

*You are invited to join us for lunch and a presentation by*

## ***Dr. Diane Burns***

**Assistant Professor, University of Sheffield, UK**



**March 24, 2015**

**12:30 p.m.**

**Labor Education Center, Room 115  
50 Labor Center Way**

**New Brunswick, NJ 08901-8553**

**RSVP to: [mcneill@work.rutgers.edu](mailto:mcneill@work.rutgers.edu)**

### **‘Speaking Out’ in Residential Care**

Concerns for the mistreatment of vulnerable people while in hospital or living in residential care are widespread and increasing. In the UK, recent public inquiries of institutional abuse in acute hospitals reported catastrophic failures starting at the patients’ bedsides and reaching through the hierarchy of the National Health Service and into government.

Dr. Diane Burns, assistant professor of human resource management and organizational behavior at Sheffield University Management School, UK, will discuss the issue of ‘cultures of silence’ in nursing homes and examine the forces that inhibit staff and residents from ‘speaking out’ about poor care.

The implications for both researching, and organizing, residential care will be explored.

This event is sponsored by: Rutgers School of Management and Labor Relations’ (SMLR) Department of Labor Studies and Employment Relations and SMLR’s Center for Work and Health.

Support provided by: Centers for Global Advancement and International Affairs (GAIA Centers).