COURSE DESCRIPTION:

The practice and policy implications of fact-finding, mediation, and interest arbitration in the public sector.

SMLR LEARNING OBJECTIVES:

VI. Application – Demonstrate an understanding of how to apply knowledge necessary for effective work performance

Ability to apply various ideas about interest dispute procedures to union or management strategy is a key skill for public sector employment relations professionals. Understand concepts of comparability, ability to pay, and other criteria relevant to arbitrator’s decisions. While the focus of the course is on New Jersey public safety disputes, the central subject matter is applicable in other states in which these procedures are available in disputes.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment will be based on the students’ demonstration of relevant quantitative and qualitative skills related to the preparation of an interest arbitration case in assignments and exams.

TYPICAL COURSE REQUIREMENTS:

N/A