BRIEF SYLLABUS
38:578:556 ORGANIZATIONAL DESIGN AND STRUCTURE

COURSE DESCRIPTION:

This course explores the evolution of strategies for organizing work and organizations ranging from hierarchical bureaucracy to contemporary models emphasizing teamwork and/or flatter or networked structures.

SMLR LEARNING OBJECTIVES:

V. Understanding Context - Evaluate the context of workplace issues, public policies, and management decisions

An organization’s environment forms an important context for decisions about structure. For example, a major focus in this course are those initiatives making employees more involved in decision-making – to incorporate advanced technology, improve quality of products or services, or to increase flexibility and responsiveness.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment will be based on a rubric applied to particular questions on the mid-term and final exams.

TYPICAL COURSE REQUIREMENTS*:

- Student Participation 33%
- Midterm Exam 33%
- Final Exam 34%

*Course requirements are subject to change.