COURSE DESCRIPTION:

Overview of benefits with a focus on social insurance systems, health insurance, and pensions. Emphasis on public policy issues of importance to both unions and employers.

SMLR LEARNING OBJECTIVES:

V. Understanding Context - Evaluate the context of workplace issues, public policies, and management decisions

National social insurance systems are an important context for labor-management relations. They also critically shape employer benefit programs.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment of this learning objective will be based on each student’s analysis of key course concepts in the final exam.

TYPICAL COURSE REQUIREMENTS*:

Assignments, Quizzes, and Presentations 40%
Student Participation 10%
Mid-Term Exam 25%
Final Exam 25%

*Course requirements are subject to change.