LABOR & THE GLOBAL ECONOMY
(Labor Studies and Employment Relations 575:363)
Fall 2016

SYLLABUS

Class Meetings:       Prof. Tobias Schulze-Cleven
Room 102              tschulze@work.rutgers.edu
Cook-Douglass Lecture Hall  Phone: 848-932-1740
Cook-Douglass Campus    Office: Labor Education Center, Room 171
Wednesday, 9:15am–12:15pm  OH: Wednesday, 1:30-3:30pm, or by appt.

Course Overview:
This course examines the influence of the shifting global economy on employment patterns and living standards in the rich democracies. Contemporary challenges facing the American workforce are put into comparative perspective to delineate alternative strategies for dealing with deepening economic globalization. The course will closely examine how political and economic factors have interacted in effecting globalization. Particular attention will be paid to deepening tensions between the goals of further economic integration and democratic governance.

In class discussions, we seek to answer such questions as: How has the global economy evolved? How much are growing inequalities in the labor market driven by economic globalization? Are we witnessing a global race to the bottom in social standards? What measures could be taken to improve labor market outcomes? – After taking the course, students will have a better understanding of how socio-economic systems around the world have been affected by and have engaged with the global economy.

Learning Objectives: The student is able to…

21C Core Curriculum:
• Analyze issues of social justice across local and global contexts (Goal d).

Labor Studies and Employment Relations Department:
• Analyze issues of social justice related to work across local and global contexts (Goal 8).

School of Management and Labor Relations:
• Evaluate the context of workplace issues, public policies, and management decisions (Goal V).

Additional Course Objectives from the Instructor
• Analyze the tensions between global capitalism and democratic governance.
• Improve professional competencies such as critical thinking and problem solving; verbal and written communication; and interpersonal skills.

Course Requirements:

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<thead>
<tr>
<th>Component</th>
<th>Percentage of Course Grade</th>
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<tbody>
<tr>
<td>Class Participation</td>
<td>35%</td>
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<tr>
<td>Midterm Exam</td>
<td>30%</td>
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<tr>
<td>Final Exam</td>
<td>35%</td>
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Required Class Materials:

Week 1: Probing the Relationship of Labor & the Global Economy (Sept 7)

**Introduction**

**What is “Labor”??**

**The Global Economy: The World is Flat, isn’t it?**

**PART I: THE EVOLUTION OF THE GLOBAL ECONOMY**

Week 2: Early Patterns of Global Market Integration (Sept 14)

**Globalization in History’s Mirror**

**Thinking at the Time: Liberalism**

Further (voluntary) reading:
Week 3: The First Boom and the Collapse of Trade before World War II (Sept 21) – QUIZ!

The First Globalization

Thinking at the Time: Marxism

Further (voluntary) reading:

Week 4: Deepening Trade after World War II (Sept 28) – QUIZ!

The Second Globalization: Regulating Trade in a Politicized World

Thinking at the Time: Social Democracy

Week 5: Week 6: Welfare States Meet Global Value Chains (Oct 5)

Welfare States, including an American Variant

The Emergence of Global Value Chains

Week 6: Liberalizing Finance (Oct 12) – QUIZ!

Financial Liberalization
Thinking at the Time: Putting on a Golden Straightjacket?

Financial Crises, 1994 – ongoing

There are excellent videos available online that should help you understand this material of this week. If you have not had much exposure to the role of finance in capitalism, the impact of financial liberalization and the reasons behind the ensuing financial crises, please consult: Conversations with History: The Ascent of Money | Niall Ferguson (http://www.uctv.tv/shows/The-Ascent-of-Money-Conversations-with-History-15580)
Crash! A brief history of modern global capitalism | Leo Panitch (http://www.guardian.co.uk/commentisfree/audioslideshow/2012/nov/26/brief-history-of-global-capitalism-leo-panitch)

Week 7: The Consequences of Liberalization (Oct 19)

The Emergence of “Chimerica”

Further (voluntary) reading:

Week 8: Guest Speaker (Oct 26)

Wilma Liebman, Chair of the National Labor Relations Board, 2009-2011; Member since 1997.

Midterm Review: Recasting Globalization’s Narrative
Week 8: Midterm Exam (Nov 2)

In-Class Midterm Exam

PART II: THE GLOBAL ECONOMY’S EFFECTS ON LABOR

Week 9: The United States – Long-Standing Arrangements in Question (Nov 9)

Reality vs. Theory in International Trade

International Pressures & Changing Labor Market Structures

Week 10: Between Cross-National Convergence and Political Choice (Nov 16)

Rather than Helping “Losers” from Trade: Welfare State Retrenchment

Tensions Cross-Nationally

Week 11: What Should the Goals Be? (Nov 30) – QUIZ!

The Scope of Government-Sponsored Redistribution

Going for “Predistribution”? Institutional Framing of Market Outcomes

Prepare for In-Class Debates: This class believes that...
1. “Global economic forces have increased economic inequalities in the rich democracies.”
2. “The best way to prevent further increases in economic inequalities is to pass laws that make it harder for companies to offshore jobs.”

Week 12: What Have We Learned? (Dec 7)

**In-Class Debates: How to Reach the Goals?**

**On the Political Trilemma of the Global Economy**

**The Third Globalization: Liberalism Re-embedded?**

Week 13: Review (no class!)

**Watch**
Commanding Heights, Episode one (https://www.youtube.com/watch?v=w9ms2WOZi74)

**Read**

Week 14: Exam available online December 15-23.
Appendix – Further Information on Course Assignments & Class Rules:

ACCESS TO READINGS

With the exception of Rodrik’s book, all readings will be made available to students on Rutgers Sakai (http://sakai.rutgers.edu). These directions lead you to the course site:

- To log on, enter your Rutgers NetID and password in the upper right-hand corner.
- Look for the tabs at the top of the next page. Click on the tab: 38:575:363.
- Click on “resources” on the menu on the left-hand side of the next page. You should see the course syllabus and all of the course readings.

SPECIAL RULES ON ENGAGING WITH THE READINGS

Students are required to print out all assigned readings to allow for effective engagement with the material. Moreover, students are expected to bring hard-copy versions of the assigned texts to class meetings. Doing so will help with in-class discussions of the readings.

SPECIAL RULES ON ELECTRONIC DEVICES

There will be no use of laptops, tablets or smart phones during class sessions without special permission. While such instruments are important tools for research, they have also become distractions in the classroom. For in-depth learning in the course, students are asked to pay focused attention and contribute critical thought in class discussions. I will prepare PowerPoint presentations that will include the main points of each class session. The slides from these presentations will be shared with students through Sakai after each class session.

IN-CLASS PARTICIPATION & ATTENDANCE

Be prepared for class and always read the assigned materials before our meetings. You are expected to bring questions and comments about the course material so that you can participate in class discussions. With much of our time spent learning through discussion, it is necessary for everybody to participate. I might ask students to use their questions to stimulate discussions and will ensure broad participation. It is critical that we respect one another’s thoughts and address our comments at others’ ideas, not at people themselves. This course is not a forum for demeaning or threatening language. Rather than measuring the frequency with which you speak in class, your participation grade reflects how you balance speaking, reading, and listening. Also, don’t forget to take careful notes to complement the PowerPoint slides.

Students should plan to attend every course session, and I ask you to sign in personally at the beginning of class. If for some unavoidable reason you must miss a class, please let me know in advance through the university’s absence reporting website (https://sims.rutgers.edu/ssra/) so that your absence will not remain unexplained. If you are late or leave early repeatedly, and if you miss class unexcused, your participation grade will suffer.
GROUP DEBATES
The session on December 7 will be used for in-class group debates. Groups will be formed and time will be provided in class the week before for groups to coordinate their preparation for the debates. Your performance in the debate will become part of your in-class participation grade.

QUIZZES
There will be four very short in-class quizzes during the semester. If you do the assigned readings, you should have no problem doing well on the quizzes. There will be no trick questions, nor will a complete understanding of the reading be required. Rather, the quizzes are geared to helping you engage with the reading by asking you to answer some very basic questions. Your performance in the quizzes will become part of your in-class participation grade.

MIDTERM EXAM
The midterm exam covers material from the first half of the course. It will include a variety of question-answer formats (e.g. definitions, short answer, short essay).

EXTRA-CREDIT PAPER ASSIGNMENT
Students can complete an extra-credit paper assignment, which will be counted as class participation. The assignment asks you to critique the press coverage of a news story (“press critique”). Write a 5-page (double spaced) paper analyzing one particular instance of how the press has covered economic globalization’s impact on labor broadly conceived. Any coverage that engages what we have discussed in the class should be a possibility. If in doubt about the coverage’s falling within the scope of the assignment, please check with me. You are free to choose for your critique any of many formats that an article can take, including a report, a commentary, or a longer analysis. Be sure to properly describe the character of the material you pick for your review. The material you choose to critique should be contemporary, i.e. it needs to have been published during the period of January 2010 – August 2016. You may review one newspaper’s or news magazine’s coverage of a story, or compare two or more sources’ coverage. Central questions to address in your analysis include: Is the coverage accurate and insightful? Is it biased? What is missing? Do the reporters have a good understanding of politics and economics? How could the reporters improve the coverage? Please present a coherent critique of the chosen material, grounded in the ideas discussed in the course. A solid press critique cites multiple examples from the analyzed coverage and demonstrates careful reading of the course material. This assignment provides a relatively unconstrained way for you to demonstrate what you have learned in class; choose your newspaper article accordingly. The paper should reflect a thorough consideration of the assignment, and cite all sources that are consulted in a consistent citation style. Moreover, your writing should demonstrate university-level competence in grammar and style.

FINAL EXAM
The final exam covers material from the entire course. This essay-based exam will be given via Sakai, and students can individually choose when they want to take it. I’ll give you information about the content and structure of the final exam a few weeks before the end of the semester.
COMMUNICATION

Students are expected to check their Rutgers email accounts regularly for class announcements. Students are responsible for all information communicated to them via email by the instructor. Feel free to contact the instructor via email with questions or concerns about the course. I will do my best to get back to you within 24 hours. When emailing the instructor, always include “Labor & the Global Economy” in the subject line of your email.

When available, grades will be posted on the course’s Sakai site under the “PostEm” tab.

ACADEMIC INTEGRITY

While I encourage students to work together to understand theories and concepts, all written work must be your own. If you cite an author or use his/her ideas, please cite properly. Plagiarized assignments or evidence of cheating will result in a failing grade in the assignment and possibly in the course, and may result in disciplinary action by the university.

KEEPING UP WITH THE NEWS

Throughout the course, students should keep up with current events by reading at least one quality newspaper (e.g. Financial Times, The New York Times) and one news magazine (e.g. The Economist, The Atlantic) on a regular basis. You may also choose foreign-language publications, or fulfill this assignment by checking online news sources regularly. In addition, you will be expected to read any newspaper clippings handed out in class or emailed by the instructor.