

## Labor Studies & Employment Relations

### Work, Globalization and Migration Concentration or Minor

Globalization – the international movement of people, goods, and ideas – is remaking NJ and the rest of the world on a daily basis. Immigration, outsourcing of work, and new types of work in an Internet-connected world all have had a huge impact on American workers. Studying how other nations have maintained good jobs in open economies can enable you to help reshape our institutions to operate more effectively in a global environment. ***We offer this focus either as a concentration within the Labor Studies and Employment Relations major or as a minor!***

#### Careers related to *Work, Globalization and Migration*

- **Globally-placed manager.** Studying international/comparative differences in labor and employment relations is excellent preparation for being a manager who works in another nation for a U.S. corporation. Whether you are from the United States or are an international student returning to your country of origin, this focus can allow you to learn about a wide range of labor and employment relations practices, enhancing your ability to deal with employees in whatever nation you are stationed.
- **International labor organization, NGO, or government agency staff.** Numerous supra-national, governmental or non-profit agencies address how globalization is affecting work. These range from the International Labor Organization, to various International Union Federations, the World Trade Organization, and many U.S. government agencies. Our coursework, especially in combination with an internship, provides excellent background for this work, but you may also need graduate training.
- **Immigration advocate or attorney.** Worker Centers help immigrant workers with their problems. Other organizations advocate for immigration reform. You can often start these careers with a bachelor's degree. We have had several students pursue internships for credit in Worker Centers or immigration advocacy organizations in New Jersey. Becoming an attorney, of course, requires going to Law School.
- **Labor standards certification specialist.** American corporations are being pushed by labor and social justice organizations to certify that their internationally-produced goods are created in conditions that provide for human dignity. Corporations sometimes employ labor standards specialists themselves. More often, they use third parties – NGOs or private consulting firms. Specialized training programs or internships complete preparation for this career path.

For requirements, please see reverse...

**For the minor:** To complete a minor in *Work, Globalization and Migration*, six courses are required. You must take (a) One 100-level Labor Studies & Employment Relations course, (b) at least four courses from the list below, and (c) one other course at the 200 level or higher offered by the Labor Studies and Employment Relations Department.

**For the major concentration:** To complete a concentration in *Work, Globalization and Migration*, you must fulfill all the requirements of the major, including at least four courses from the list below. Courses in the concentration count toward the major.

**Courses specific to the *Work, Globalization and Migration* concentration or minor:**

**Must take at least four:**

37:575:301	Labor Movements and Democracy
37:575:302	Comparative Social and Employment Policy
37:575:304	Comparative Employment Relations in Wealthy Nations
37:575:320	Immigration and Public Policy
37:575:321	Immigration Law and Employee Rights
37:575:335	Women and Labor Movements: A Global Perspective
37:575:336	Employment Relations in Emerging Economies
37:575:337	Workers and Multinationals in Global Perspective
37:575:355	Current Labor Problems
37:575:361	Labor and Corporate Restructuring
37:575:363	Labor and the Global Economy
37:575:366	Asian American Workers in a Global Context

**Labor Studies & Employment Relations Faculty Involved in this Area**

David Bensman, Professor, PhD, Columbia  
Dorothy Sue Cobble, Professor II, PhD, Stanford  
James Cooney, Assistant Teaching Professor, JD, Miami  
Janice Fine, Associate Professor, PhD, MIT  
Rebecca Givan, Associate Professor, Northwestern  
Tamara Lee, Assistant Professor, PhD, Cornell  
Ming-Wei Liu, Associate Professor, PhD, Cornell  
Carmen Martino, Instructor, MA, Rutgers  
Sanjay Pinto, Post-Doc, PhD, Harvard  
Saul Rubinstein, Professor, PhD, MIT  
Tobias Schultz-Cleven, Assistant Professor, PhD, California (Berkeley)  
Sue Schurman, Professor II, PhD, Michigan  
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