School of Management and Labor Relations
Student Instructions 2020 Convocation

Advanced Degree Candidates in
Master of Human Resource Management
Master of Labor and Employment Relations
Bachelor, Labor Employment Relations participants
Bachelor, Human Resource Management participants

Saturday, May 16, 2020, Check-in: 12:00 pm, Ceremony: 1:30 pm,
Louis Brown Athletic Center (RAC)
83 Rockafeller Road, Piscataway, NJ
Livingston Campus

University Commencement
Sunday, May 17, 2020, Ceremony: 10:00am, SHI Stadium
Piscataway, NJ, Busch Campus

The information in this flyer pertains to the SMLR Convocation only. If you are participating in commencement as well, please follow instructions issued by the college awarding the bachelor degree and check the SMLR website for more information.

Receipt of this pamphlet by a degree candidate does not necessarily mean that the recipient will be awarded a degree. The graduation of any candidate cannot be determined, of course, until all academic requirements and records are complete.

All candidates are reminded that they must return or account for any items withdrawn from the university libraries and clear all outstanding financial obligations to the university before graduation. Candidates who have been certified for graduation but whose accounts are not clear will not receive diplomas until all is paid.

Follow Steps to Commencement for any questions you may have pertaining to graduation.
https://commencement.rutgers.edu/steps-to-commencement

ACADEMIC REGALIA

- All MHRM, MLER and Bachelor degree participants in the convocation are required to wear academic regalia (which is cap, gown and hood).

  The MHRM degree hood color is dusk, the MLER degree hood color is peacock blue, the Bachelor of Arts degree is white, and the Bachelor of Science is gold. The tassel of the cap is worn on the right. If you are graduating with a dual major, you should get the gown of the program you are walking with.

  Regalia can be ordered ONLY at Barnes & Noble,100 Somerset Street, New Brunswick.

- Purchase regalia online for in-store pickup or delivery to your home.
  Order online February 4 through March 6 for pick up in-store April 8 – May 17
  You can also purchase regalia in-store April 8 – May 17
  For delivery directly to the student order by April 24
  For information about purchasing academic regalia, please contact the Rutgers University Bookstore at 732-246-8448  www.rutgers.bncollege.com

- If you would like to donate your gown after the SMLR convocation, someone can assist you.

- Barnes & Noble will have a Grad Fair on April 8 & 9 at the bookstore which will include diploma frames, class rings, personalized announcements, and much more!

- If you have any questions or problems with regalia, MLER, BSLER and BALSER candidates contact the Labor Education Center or MHRM and BAHRM candidates Human Resource Management Department http://smlr.rutgers.edu/convocation
ARRIVAL INSTRUCTIONS

- All MHRM, MLER, BAHRM, BSLER and BALSER candidates should arrive at the Louis Brown Athletic Center (RAC) by 12:00pm and report to the Marshalling area downstairs. Please note that restrooms are only located on the main level. The RAC will open the doors at 12:00 pm.

- Guests will not be admitted to the Marshalling area prior to the ceremony. No balloons are permitted into the RAC. Strollers will only be allowed in the lobby area.

- Everyone entering the RAC will have their bags inspected, so allow extra time. You will be allowed to bring in a sealed bottle of water but no open beverages or food is allowed.

- Leave your valuables, coats, pocketbooks, backpacks, etc. with a trusted guest prior to entering the Marshalling area. While we try to assist our graduates, we cannot be responsible for personal items.

- There will be an ambulance and walkers available if needed.

NAME CARDS

- Staff members will distribute name cards in the Marshalling area. The address and email on the card will be used to send you your photo proof. You must bring this card with you when your degree is called.

STAGING AREA

- All Master and Bachelor candidates will line-up in alphabetical order for their academic unit.

- Marshals, wearing regalia, will be present to direct the entire procession. The order of the procession will begin with the Dean. All others in the procession will follow the directions of the marshals.

CEREMONY

- All cell phones and electronic noise-producing devices must be turned off during the ceremony.

- Any candidate physically unable to march in the academic procession should contact Linda Post, linpost@smlr.rutgers.edu or Laura Walkoviak, lauraann@smlr.rutgers.edu as soon as possible to make arrangements.

- At the appropriate time, candidates or participants will be escorted to the platform by marshals. The graduate will hand the reader their name card, each name will be announced, the Dean and others will extend individual congratulations, a picture with the Dean will be taken.

DIPLOMAS, PHOTOGRAPHY and SCHOOL GIFTS

- Diplomas for MHRM students only will be available for pickup at Levin on Monday after graduation. All others will be mailed.

- Please follow the directions of the volunteers as you exit from the stage. You will be directed to have a photograph taken, receive a gift from the school, and then directed to your seat.

PHOTOGRAPHERS

SENIOR POTRAITS:
Lors Photography specializes in school photography and is being contracted by the Office of Student Engagement for seniors who wish to purchase formal senior portraits. Letters to seniors have already been sent. If you have not received, or misplaced your letter from Lors Photography, you can click this link: http://www.lorsstudio.com/seniors/schedule-your-appointment/
Click Forgot Login/Password. This will send the credentials that have been assigned to you.
If, for some reason, you are not listed, the link will direct you to Customer Service so you can be added.
Island Photography has been retained to photograph graduates at the ceremony. Follow the directions of the volunteers. You can go to https://www.islandphoto.com/main/scrolling_home, then click on customer signup.

- Graduates will be photographed as the Dean congratulates them on stage. The photographer will have footprints on the stage where you should stand so that a nice photo can be taken with the Dean.
- An individual photo of the Graduate will be taken.
- A group photo will be put together for purchase on the photographers website.

RECEPTION

- A light reception will be available immediately following for graduates and guests in a tent outside the RAC. Please help us with our count by completing the online RSVP Response Form on the SMLR website at www.smlr.rutgers.edu/convocation and click on the RSVP link or go directly to the link https://marchingorder.com/graduate/grad_login.asp for Marching Order where you RSVP. (open mid-March)

SECURITY

- Please do not leave valuables in the marshaling area during the ceremony. Leave your valuables, coats, pocketbooks, backpacks, etc. with a trusted guest prior to entering the marshalling area. While we try to assist our graduates, we cannot be responsible for personal items.
- Rutgers police and first aid will be present throughout the ceremony.
- Bag searches will be conducted upon entering the building. Large shopping bags will not be permitted. Visit the website regarding bag policy at the RAC. http://scarletknights.com/sports/2017/6/11/tickets-bagpolicy-html.aspx
- Once the ceremony is over and you leave the building, you will not be permitted back inside. There will be bathrooms outside and available in the Janice Levin building across the street.

GUESTS

- We do not limit the number of guests. However, we ask that you use the online RSVP Response form listed above or below under RECEPTION and CONVOCATION.
- Guests will be seated on the sides of the gym. Only the platform and graduates are allowed on the floor. Graduates from the Labor program will be sitting on the North side and HRM graduates will be sitting on the South side of the gym during the ceremony.
- Guests with special needs will be allowed to sit in Section 105 on the main level overlooking the gym and will be allowed to have just 1 person with them for assistance since space is limited. There will be an elevator for those who require assistance.

TRANSPORTATION AND PARKING

- Parking is free and available in the lots surrounding the Louis Brown Athletic Center (RAC). Handicap parking is also available but limited.

Convocation commencement website and link to RSVP: http://smlr.rutgers.edu/convocation
Direct link to RSVP to Marching Order: https://marchingorder.com/graduate/grad_login.asp (will be open mid-March)

Academic Advising Contact:
MHRM: Rebecca Tinkham, tinkham@smlr.rutgers.edu
MLER: Naik Akhila, an332@smlr.rutgers.edu
BAHRM: Nayana Vaidya, nvaidya@smlr.rutgers.edu
Grace Tien, stien@smlr.rutgers.edu
BALSER & BSLER: Talia Shank, talia.schank@rutgers.edu or Amy Marchitto, lobelo@smlr.rutgers.edu (12-8pm)
Marching Order / Graduation Questions Contact:  
MHRM: Rebecca Tinkham, tinkham@smlr.rutgers.edu  
BAHRM: Grace Tien, stien@smlr.rutgers.edu  
MLER: Naik Akhila, an332@smlr.rutgers.edu  
Nayana Vaidya, nvaidya@smlr.rutgers.edu  
BALSER/BSLER: Amy Marchitto, lobelo@smlr.rutgers.edu (12–8pm) or Talia Shank, talia.schank@rutgers.edu  

Convocation Coordinators:  
Linda Post linpost@smlr.rutgers.edu  
Laura Walkoviak lauraann@smlr.rutgers.edu  

University Commencement  
Sunday, May 17, 2020  
10:00 am @ SHI Stadium, Busch Campus (graduates to report at 9:00am)  
For more information visit: http://commencement.rutgers.edu  

- From March 23-April 20, students can visit the website and register for their 2 free parking permits for the University Commencement and register to attend. This should be done as early as possible.  
- **Special parking hangtags are required.** Following the free registration period, hangtags may be purchased by students and their guests online for $5.00 each.  
  https://Commencement.rutgers.edu/parking  
- “Shout Outs” are short video clips you can record & will be shown at Commencement in the stadium. Filming dates are February 19th at RUAA 100 Days to Graduation event, April 8 or 9 at the Grad Fair at Barnes and Noble, and on April 25 at Rutgers Day.  
- Your name will not be called or included in the program, you will be recognized on the ribbon board and as a school and enjoy the great commencement experience. Food & flower vendors will be available.  

Directions  
**Louis Brown Athletic Center (RAC)**  
**Address:** 83 Rockafeller Road, Piscataway, NJ, Livingston Campus  

**Garden State Parkway Southbound**  
Turn off at Exit 129 for the New Jersey Turnpike and head south. Turn off at Exit 9, bear right after the tollbooths and follow signs for “Route 18 North – New Brunswick.” Stay to the left to continue on Route 18 North. Proceed along Route 18 North, crossing the Raritan River (approximately 3.7 miles). Continue on Route 18 North. Proceed on Route 18 North, then follow the directions at the bottom.  

**Garden State Parkway Northbound**  
Turn off at Exit 105 and follow signs for Route 18 North. After approximately 24 miles, you will pass the entrance for the New Jersey Turnpike. Proceed along Route 18 North, crossing the Raritan River (approximately 3.7 miles). Continue on Route 18 North. Proceed on Route 18 North, then follow the directions at the bottom.  

**Interstate 287**  
Turn off at Exit 9 “Bound Brook/Highland Park.” Proceed East on River Road toward Highland Park. Continue on River Road and you will pass under the overpass for Route 18. Make the next left onto Route 18 North. Proceed on Route 18 North then follow the directions at the bottom.  

**New Jersey Turnpike**  
Turn off at Exit 9, bear right after the tollbooths and follow signs for “Route 18 North – New Brunswick.” Stay to the left to continue on Route 18 North. Proceed along Route 18 North, crossing the Raritan River (approximately 3.7 miles). Continue on Route 18 North. Proceed on Route 18 North, then follow the directions at the bottom.  

**US Route 1**  
Turn off at exit marked “Route 18 North-New Brunswick.” Proceed along Route 18 North, crossing the Raritan River (approximately 3.7 miles). Continue on Route 18 North. Proceed on Route 18 North, then follow the directions at the bottom.  

~~~~~~ Take the second exit marked Metlars Lane, Rutgers RAC, Livingston Campus. Make a right onto Avenue E before the light. Proceed on Avenue E and make the first left onto Hospital Road upon seeing the Rutgers University Health Services building. You will see the RAC straight ahead on your right.