

NAOMI R WILLIAMS

Assistant Professor, Labor Studies and Employment Relations
Rutgers, State University of New Jersey

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ACADEMIC EMPLOYMENT:

Assistant Professor, Rutgers University, September 2018 - Present

- U.S. Labor & Work before the End of Reconstruction
- Labor/Employment History – Master’s level

Assistant Professor, The College at Brockport, 2017 - 2018

- Institutional Racism Introduction to AAS
- The Black Americas The Black Family
- Urban Economic Problems

Visiting Assistant Professor, The College at Brockport, 2016 – 2017

- Institutional Racism Introduction to AAS
- The Black Family

Visiting Assistant Professor, The Georgia Institute of Technology, 2014-2016

- African American History since 1865 United States Labor History
- African American History to 1865 American Business History
- The Civil Rights Movement

EDUCATION:

PhD, University of Wisconsin-Madison, August 2014

- Dissertation: “Workers United: The Racine, WI, Labor Movement and the Shifting U.S. Economy, 1950s-1980s”
- Committee: William P. Jones-chair, Colleen Dunlavy, Camille Guerin-Gonzales, Jane Collins, Tony Michels, Christina Greene
- Preliminary Exam Fields: U.S. Labor & Working-Class History and Gender & Sexuality
- Minor: Race and Nationalism & Oral History Methodology

M.A. U.S. History, University of South Florida, May 2009

- Major: U.S. History
- Minor: Post-Revolutionary Mexico

B.A. U. S. History, University of South Florida, May 2007

RESEARCH AND TEACHING INTERESTS:

Labor & working-class history, urban history & politics, gender & women, race & politics, and social & economic movements

CONFERENCE PRESENTATIONS:

- “The Politics of Care in the Late Twentieth-Century United States,” Berkshire Conference on the History of Women, Genders and Sexualities, May 2020 – panel accepted
- “Critical Theoretical Directions in Labor Studies,” International Labour Process Conference, April 2020 – symposium accepted
- “Southern Strateg!” plenary, Labor Research and Action Network and Jobs With Justice Joint Conference, invited speaker, March 2020
- “Worker Participation for Just Wages,” Just Wage Conference, Notre Dame, invited participant, March 2020
- “Black, Radical, and Working Class,” African American Intellectual History Society, March 2020 –panel accepted
- “Collective Bargaining from All Sides: Unionism, the Faculty Senate, Contingent Faculty, and Academic Administrators,” Collective Bargaining in Higher Education, March 2020 – panel accepted
- “Building a Broad-Based Labor Community for Worker Resistance,” LAWCHA, June 2019
- “Contingent Faculty and Independent Scholars and LAWCHA, plenary LAWCHA, June 2019
- “Whither Labor History,” LAWCHA, June 2019
- “Academic Unions and Historians in an Age of Political Realignment,” Roundtable participant, OAH Annual Meeting, April 2018
- “Building a Stronger Community: Work, Welfare, and Politics in Racine, WI,” Labor and Working-Class History Annual Conference, June 2017
- “Race, Labor, and Coalition Building in a Deindustrializing City,” HTS Speaker Series, The Georgia Institute of Technology, April 2015
- Labor and Lives in 20th-Century Wisconsin, Oral History Association Annual Meeting, October 2014
- “Workers United: Working-Class Identity and the Transformation of Capital, Racine, WI 1970-1979,” OAH Annual Meeting, April 2014
- “Sustaining a Labor Movement in Turbulent Times,” Midwest Labor and Working-Class History Colloquium, University of Illinois at Chicago, April 2014
- “A New Union: Enlisting the Public in Worker Activism, 1970s – 1980s,” Labor and Working-Class History National Conference, June 2013
- Roundtable on Campus Labor and the Corporate University, Panelist, Labor and Working-Class History National Conference, June 2013
- ““Wages, Not Welfare”: Hospital Service Workers and their Struggle for Economic Justice, 1976 – 1985,” Southern Association for Women Historians Conference, June 2012
- ““Wages, Not Welfare”: Low-Wage Women Workers, Union Radicalism, and Political Engagement, 1970s – 1980s,” OAH/NCPH Annual Meeting, April 2012
- “Local Struggles and Labor’s “Decline”: Hospital Workers in Racine, Wisconsin, 1976-1985,” University of Memphis Graduate Student Conference, November 2010

LABOR EDUCATION PRESENTATIONS:

- “Intersectionality and Movement Building,” NoVA Central Labor Council, Dec 2019
- “Full-time faculty Support for Part-Time Faculty,” Raritan Valley Community College Professional Development Series, Oct 2019

- “Labor Herstory,” Women Innovating Labor Leadership (WILL) Empower Emerging Leader Cohort Retreat, Center for Innovation in Worker Organization, April 2019
- “Movement Building Challenge: Intersectionality and Connecting Emerging Movements,” Mid-Atlantic Labor Leadership Initiative, December 2018

GUEST LECTURES:

- “Labor and Social Movements,” Masters Intro to LSER course, Spring 2019, Summer 2019, Fall 2019
- “Incorporating Workers in Business Proposals,” Writing in Labor Studies & Employment Relations, Fall 2018, Spring 2019, Fall 2019
- “From Civil Rights to Social Justice: Black Activism in Racine after the 1960s,” University of Arizona Black History Month Lecture, February 2015
- “Hospital Workers and Welfare Rights Activism,” Guest Lecture, “Race and Gender in U.S.,” Professor Christina Greene, UW-Madison, November 2010

GRANTS, FELLOWSHIPS, AND AWARDS:

- John A. Peters Fellowship, Friends of the U.W. Madison Libraries, June-Jul 2016
- Conference Travel Grant, Labor and Working-Class History Association, April 2014
- Vilas Travel Grant, University of Wisconsin-Madison, Graduate School, April 2014
- Dissertation Completion Fellowship, Mellon/American Council of Learned Societies, 2013
- Department Fellowship, UW-Madison History Department, Fall 2013 (declined)
- Vilas Travel Grant, University of Wisconsin-Madison, Graduate School, June 2013
- Advanced Opportunity Fellowship, UW-Madison, 2012 – 2013 & 2009-2010
- Frank Zeidler Academic Award for Research in Wisconsin Labor and Working-Class History-Graduate Student Category, Wisconsin Labor History Society, 2010
- W.E.B. Dubois Fellowship, USF Graduate School, 2007 - 2009

PUBLICATIONS:

- “Sustaining Labor Politics in Hard Times: Race, Labor, and Coalition Building in Racine, WI,” *LABOR: Studies in Working-Class History of the Americas*, forthcoming Vol 17 2020
- Book review: Joe W. Trotter, Jr., *Workers on Arrival*, *LABOR: Studies in Working-Class History of the Americas*, forthcoming Vol 17 2020
- Book review: “New (and unimproved) outsourcing,” *LERA Perspectives on Work*, 2019 Vol 23: 106-107.
- Book review: “New Histories of Twentieth-Century Capitalism,” *Reviews in American History*, 46:2 (June 2018): 287-293.
- “LAWCHA Watch: Working Together for Economic Justice,” *LABOR: Studies in Working-Class History of the Americas*, 12:3 (September 2015): 7-8.
- Contributor, “20th-Century Labor History,” *The American Yawp: A Free and Online, Collaboratively Built American History Textbook*, 2013

In Progress

- “Workers United: Race, Labor, and Coalition Building in Deindustrializing America,” book manuscript in progress
- “Building Labor Solidarity Across Tenure Lines,” co-authored with Jiyoung Park, chapter in *Contingent Faculty: A Labor History*, University of Illinois Press, draft due summer 2020

- “Worker Mobilization and Political Engagement – A Historical Perspective,” co-authored with Yan Pan, *LERA Research Volume 2021*, draft due summer 2020

TEACHING EXPERIENCE AND WORK HISTORY:

Faculty (Rutgers University)

Fall 2018/Spring 2019/Fall 2019 – U.S. Labor and Work before the end of Reconstruction
Spring 2020 – Labor/Employment History, Master’s level

Faculty (The College at Brockport)

Spring 2018 – Institutional Racism; Intro to AAS: The Black Family
Winter 2018 – Study Abroad: Ghana Program
Fall 2017 – The Black Americas; Urban Economic Problems, Institutional Racism
Summer 2017 – Institutional Racism (online)
Spring 2017 – Institutional Racism; Intro to AAS; Criminal Justice in Rochester Internship
Winter 2016 – Institutional Racism (online)
Fall 2016 – Institutional Racism (2 sections); Intro to AAS; The Black Family

Faculty (The Georgia Institute of Technology)

Fall 2015 – The Civil Rights Movement; U. S. Labor History
Spring 2015 – African American History to 1865; American Business History
Fall 2014 - African American History since 1865; U.S. Labor History

Teaching Assistant (UW-Madison)

Spring 2012 – HIS 247 History of American Capitalism
Fall 2011 – HIS 398 The United States Since 1945
Spring 2011 – HIS 102 The United States Since 1865
Fall 2010 – HIS 242 Modern Latin America

(University of South Florida)

Spring 2009 – LAH 2020 Latin American Civilization
Fall 2008 – LAH 2020 Latin American Civilization
Spring 2008 – LAH 2020 Latin American Civilization
Fall 2007 – AMH 2020 American History II (1865 – Present)

Research Assistant

December 2011 – April 2013 – Mothers’ Pension Program, WI, 1910 – 1930, Dr. Anna Aizer
Summer 2010 – Wisconsin’s Labor Map Project, Professor William P. Jones
May – December 2008 – “Project Next Exit History: Florida Edition,” Florida Humanities Council

INSTITUTIONAL SERVICE:

LEARN Committee, January 2020
Diversity, Equity, Inclusion Committee, LSER, 2019-2021
Martin Luther King, Jr. Memorial Lecture Series committee chair, Brockport 2017-2018
Strategic Goal #1 Making Brockport a great place to learn Committee, 2017-2018
Strategic Plan for Undergraduate Retention Committee, Brockport 2017-2018
Faculty advisor, The Movement student organization, Brockport 2016-2017

Department representative and academic delegate, United University Professions, Brockport Chapter, 2017

Committee Member, Marion Schrank Student Leadership Award Committee, Brockport Feb-March 2017

Minor in Poverty Studies working group, Brockport 2016-2017

Graduate Student Representative, Graduate Council, UW History Department, 2013-2014

History Department Mentor, 2013-2014 & 2010-2012

Panelist, Organizing Your Dissertation Workshop, October 2013

Panelist, New T.A. Training Workshop, September 2013

PROFESSIONAL SERVICE:

Contingent Faculty Committee, Labor and Working-Class History Association (LAWCHA), 2015-Present

Peer review for *Histoire sociale/Social History Journal*, summer 2019

Editorial Board, *The North Meridian Review*

Advisory Council, Labor Research and Action Network (LRAN), 2019-Present

Conference Planning Committee, LRAN, 2019-Present

Advisory Council, Advancing Black Strategists Initiative, 2019-Present

Projects Committee, LRAN, 2018 – Present

Program Committee, LAWCHA, 2016-2017

Board of Directors, LAWCHA, March 2014- February 2017

Program Coordinating Committee, LRAN, 2011-2015

MEDIA:

- Interviewed for “For the First Time a State Will Mandate Severance Pay During Mass Layoffs,” *Route Fifty*, 24 January 2020, <https://www.routefifty.com/finance/2020/01/nj-mass-layoffs/162636/>
- Co-authored blog post, “LAWCHA 2019: Contingent Faculty, Independent Scholars, and LAWCHA,” *Labor Online*, 5 Sept 2019, <http://www.lawcha.org/2019/09/05/lawcha-2019-contingent-faculty-independent-scholars-and-lawcha/>
- Interviewed for Women in Wisconsin Labor, by Ellen La Luzerne of *Labor Radio* and *Her Turn*, WORT Sept 2019
- Quoted in “Hardest-Working States in America,” by Adam McCann, *WalletHub*, 26 Aug 2019, <https://wallethub.com/edu/hardest-working-states-in-america/52400/#expert=naomi-r-williams>
- Interviewed for “Why are New Jersey’s suburbs so segregated?” *NJTV News*, 3 May 2019, <https://www.njtvonline.org/news/video/why-are-new-jerseys-suburbs-so-segregated/>

PROFESSIONAL ORGANIZATIONS:

Labor and Working-Class History Association

Organization of American Historians

Labor Research and Action Network

Labor and Employment Relations Association

United Association for Labor Education

African American Intellectual History Association