

# TODD E. VACHON

School of Management and Labor Relations | Rutgers University  
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## EMPLOYMENT

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2018-2020 Postdoctoral Scholar, Department of Labor Studies and Employment Relations,  
School of Management and Labor Relations, Rutgers University

## EDUCATION

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2018 Ph.D., Department of Sociology, University of Connecticut (2012 M.A.)  
2003 M.S., Department of Education, City University of New York  
1998 B.A., School of Communications, Marist College.

## RESEARCH AND TEACHING INTERESTS

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Labor and Social Movements	Social Stratification	Political Economy
Environmental Sociology	Work and Occupations	Research Methods/Statistics

## ACADEMIC PUBLICATIONS

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### *Journal Articles*

- Vachon, Todd E. and Michael Wallace. 2018. "Red State, Blue State: Neoliberalism, Politics, and Public Sector Union Membership in the U.S. States." *Cambridge Journal of Regions, Economy and Society* 11:519-39.
- Hyde, Allen and Todd E. Vachon. 2018. "Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective." *Environmental Sociology* 5:269-282.
- Vachon, Todd E. 2018. "A Big Win in Smalltown: Demanding Dignity in an Era of Neoliberal Austerity." *Qualitative Sociology Review* 14:46-66.
- Ma, Josef, Todd E. Vachon, and Simon Cheng. 2018. "Economic Development, Political Freedom, and National Investments: A Comparative Analysis of the Digital Divide among Students in 55 Countries." *Social Indicators Research*.
- Hyde, Allen, Todd E. Vachon, and Michael Wallace. 2017. "Financialization, Income Inequality, and Redistribution in 18 Affluent Democracies." *Social Currents* 5:193-211.
- Vachon, Todd E., Michael Wallace, and Allen Hyde. 2016. "Union Decline in a Neoliberal Age: Globalization, Financialization, Regionalization, and Union Density in Eighteen Affluent Democracies." *Socius: Sociological Research for a Dynamic World*, Volume 2, January.
- Vachon, Todd E. and Jeremy Brecher. 2016. "Are Union Members More or Less Likely to Be Environmentalists? Some Evidence from Surveys." *Labor Studies Journal* 41:185-203.
- Fischer, Mary, Jennifer Lundquist, and Todd E. Vachon. 2016. "Residential Segregation: The Mitigating Effects of Past Military Experience." *Social Science Research* 60:61-73.
- Vachon, Todd E. and Josef Ma. 2015. "Bargaining for Success: Examining the Relationship between Teacher Unions and Student Achievement." *Sociological Forum* 30:391-414.
- Vachon, Todd E. and Michael Wallace. 2013. "Globalization, Labor Market Transformation, and Union Decline in U.S. Metropolitan Areas." *Labor Studies Journal* 38:229-255.

### **Book Chapters**

- Vachon, Todd E. (forthcoming). "There are No Jobs on a Dead Planet: The Struggle over Climate Protection within the U.S. Labor Movement." In *Handbook of Anti-Environmentalism* by David Tindall, Mark C.J. Stoddart, and Riley E. Dunlap (Editors). Cheltenham, UK: Edward Elgar Publishing.
- Vachon, Todd E. (forthcoming). "Fancy Funeral or Radical Rebirth? Just Transition and the Future of Work(ers) in the U.S." In *The Green New Deal and the Future of Work in America* by Craig Calhoun and Ben Fong (Editors).
- Vachon, Todd E. (forthcoming). "Just Transition Frames in the Context of the American Labor Movement." In *Handbook of Environmental-Labour Studies* by Nora Räthzel, Dimitris Stevis, and David Uzzell (Editors). New York: Palgrave Macmillan Publishing.
- Vachon, Todd E. (forthcoming). "Foreword." In *Common Preservation in a Time of Mutual Destruction*, by Jeremy Brecher. Oakland, CA: PM Press.
- Vachon, Todd E. and Sean Sweeney. 2018. "Energy Democracy: A Just Transition for Social, Economic, and Climate Justice." Pp. 63-72 in Glen Muschert et al. (Eds) *Agenda for Social Justice: Global Solutions*. Bristol, UK: Policy Press.
- Vachon, Todd E. (forthcoming). "Labor Unions, Jobs, and Climate Change." In *World Scientific Encyclopedia of Climate Change*, edited by Jan Dash. Hackensack, NJ: World Scientific Publishing.
- Vachon, Todd E. and Michael Wallace. 2013. "Public Sector Unionism." Pp. 917-921 in *Sociology of Work*, edited by Vicki Smith. Los Angeles, CA: Sage.

### **Applied Research Reports**

- Vachon Todd E. 2019. "The Green Transition: Renewable Energy Technology, Climate Change Mitigation, and the Future of Work in New Jersey." Prepared for New Jersey Governor's Task Force on the Future of Work.
- Vachon, Todd E. 2019. "The Prevailing Wage in New Jersey: An Assessment." Prepared for the International Union of Operating Engineers.
- Merrill, Michael and Todd E. Vachon. 2018. "The State of New Jersey Labor, 2018." Prepared for the Labor Education Action Research Network.
- Vachon, Todd E. and Mark E. Sullivan. 2013. "Connecticut Interest Arbitration: Municipal Awards in Review, 2009-2012." Prepared for AFSCME Council 4 Executive Board.

## **RESEARCH IN PROGRESS**

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### **Under Review**

- Vachon, Todd E. "Clean Air and Good Jobs: U.S. Labor and the Struggle for Climate Justice." Book manuscript under review.
- Lamb, Zachary B. and Todd E. Vachon. "Working for Just Adaptation: The Green New Deal, Labor, and Planning for Climate Change." Article under review.

### **Work in Progress**

- Shulze-Cleven, Tobias, and Todd E. Vachon (Eds). *Revaluing Work(ers): Toward a Democratic and Sustainable Future*. Edited volume in preparation for publication.
- Vachon, Todd E. "Union Workers for a Clean and Just Economy: The Political Dynamics of 'Just Transition' within the U.S. Labor Movement." In preparation for journal submission.
- Vachon, Todd E., Janice R. Fine and Naomi R. Williams. "Revaluing of Work(ers)."
- Wallace, Michael, Todd E. Vachon, and Allen Hyde. "Political Party Control, Union Strength, and Neoliberalism: Accounting for Rising Income Inequality across the 50 U.S. States since 1950." In preparation for journal submission.

- Vachon, Todd E. and Allen Hyde. "Workers, Unions, and Attitudes toward the Environment across 49 Countries." In preparation for journal submission.
- Wallace, Michael, Todd E. Vachon, and David Brady. "Manufacturing Dissent: Determinants of Wildcat Strikes in U.S. Manufacturing Industries, 1961-1980." In preparation for submission.
- Fullerton, Andrew, Todd E. Vachon, and Michael Wallace. "The Political Economy of Declining Union Membership across the American States, 1970-2010." In preparation for journal submission.
- Li, Angran, Simon Cheng, and Todd E. Vachon. "Too Much of a Good Thing: Parental Overinvolvement and Student Outcomes from Elementary to Middle School." In preparation for journal submission.

## **GRANTS, FELLOWSHIPS AND AWARDS**

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### ***External Organizations***

- 2018 New Jersey Governor's Task Force on the Future of Work, Research Grant
- 2017 Human Rights Institute, Research Grant
- 2017 Robert and Patricia Switzer Foundation, Finalist: Switzer Fellowship
- 2017 Union Plus, Award for Academic Excellence
- 2014 Labor and Employment Relations Association, Competitive Paper Award
- 2012 The Roper Center, Warren J. Mitofsky Graduate Fellowship

### ***Rutgers University***

- 2019 Center for Innovation in Worker Organization, Fellowship

### ***University of Connecticut***

- 2016 Department of Sociology, Outstanding Graduate Student Research Award
- 2015 College of Liberal Arts and Sciences, Graduate Research Fellowship
- 2015 Dean Ross Mackinnon Graduate Research Award
- 2014 Office of the Provost, Award for Excellence in Teaching
- 2013, 2014 Department of Sociology, Ron Taylor Outstanding Student Paper Award

## **PUBLIC SCHOLARSHIP**

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### ***Essays and Editorials***

- Vachon, Todd E., Gerry Hudson, Judith Lebank, and Saket Soni. "How Workers can Demand Climate Justice." *American Prospect*, September 2.
- Vachon, Todd E. 2019. "A Green New Voice for Workers." *Hartford Courant*, March 9.
- Vachon, Todd E. 2018. "Workers, Unions, Lead on Climate Change." *Star-Ledger*, October 17.
- Vachon, Todd E. 2018. "'Climate Solidarity' to Remedy Climate Alienation." *Truthout*, June 13.
- Brecher, Jeremy and Todd E. Vachon. 2016. "Union Members Don't Oppose Environmental Protections. They're Actually More Likely to Support Them." *In These Times*, May 23.
- Vachon, Todd E., Gayatri Phadke, and Maria Seger. 2015. "In First Contract, UConn Grad Assistants Win Raises and Much More." *Labor Notes*, July 31.
- Brecher, Jeremy and Todd E. Vachon. 2015. "Report on 'Clean Energy Future' Brings Good News for Connecticut Workers." *CT News Junkie*, October 15.
- Vachon, Todd E. 2014. "Toward Union Revitalization: An Assessment of the Barriers and Opportunities for Labor in the 21<sup>st</sup> Century." *In Critical Solidarity* 12:9-15.

### ***Media Interviews***

- WHYY (NPR), June 28, 2019. "How Philly's Economy Will Treat Workers Facing Layoffs."
- Axios, June 13, 2019. "The Struggle to Write the Green New Deal."

*The Atlantic*, June 12, 2019. “The Think Tank Struggling to Write the Green New Deal.”  
*The Welding School*, June 4, 2019. “How Green New Deal Could Impact Skilled Trades.”  
*Insider NJ*, May 18, 2019. “Labor Groups Headline Green New Deal Town Hall in Newark.”  
*The Labor Press*, May 17, 2019. “New Calls for A General Strike over Climate Catastrophe.”  
*Bloomberg Law*, March 1, 2019. “Green New Deal Would Reshape Blue-Collar Jobs, Training.”  
*Work and Climate Change Report*, Feb. 27, 2019. “The Green New Deal and Labour.”  
*Bloomberg Law*, Feb. 21, 2019. “Green New Deal Is Likely to Splinter Labor Unity.”  
*NJ Business Magazine*, Jan. 16, 2019. “NJ Union Membership Rising in Public Sector, Down Sharply in Private Sector over 30 Years.”  
*NJ 101.5FM*, Jan. 16, 2019. “Union Membership Climbs in Public Sector, Plummets in Private.”

## **TEACHING EXPERIENCE**

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### ***Courses Taught***

Jobs, Work, and Globalization	Social Theory
Race, Class, and Gender	Social Problems
Research Methods	Sustainability, Jobs, and Justice

### ***Teaching Assistantships***

Quantitative Methods for Social Research	Introduction to Sociology
Quantitative Research Methods I (graduate level)	Prejudice and Discrimination
Quantitative Research Methods II (graduate level)	

## **SELECTED CONFERENCE PRESENTATIONS**

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Vachon, Todd E. “Union Workers for a Clean and Just Economy: The Political Dynamics of ‘Just Transition’ within the U.S. Labor Movement.” Presented at the annual meeting of the Society for the Study of Social problems, 2018.

Wallace, Michael, Todd E. Vachon, and Allen Hyde. “Political Party Control, Union Strength, and Neoliberalism: Accounting for Rising Income Inequality across the 50 U.S. States since 1950.” Presented at the annual meeting of the Southern Sociological Society, 2017.

Vachon, Todd. E. “Greening the Blue: Environmental Activists and Climate Action within the American Labor Movement.” Presented at the Environmental Humanities Initiative’s Nearly Carbon-Neutral Conference, 2016.

Vachon, Todd. E. and Allen Hyde “Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective.” Presented at the annual meeting of the Eastern Sociological Society, 2015.

Vachon, Todd E., Michael Wallace, and Allen Hyde. “Globalization, Regionalization, and Unionization during the Neoliberal Era.” Presented at the annual meeting of the Labor and Employment Relations Association, 2014.

Vachon, Todd E. and Josef Ma. “Bargaining for Success: Examining the Relationship between Teacher Unions and Student Achievement.” Presented at the annual meeting of the Eastern Sociological Society, 2014.

Hyde, Allen, Todd E. Vachon, and Michael Wallace. “Neoliberal Reform, Financialization, and Income Inequality in 18 OECD Countries.” Presented at the annual meeting of the Southern Sociological Society, 2014.

Vachon, Todd E. and Allen Hyde. “Green Unionism in a Comparative Perspective: Union Membership and Environmental Performance, 1990-2010.” Presented at the annual meeting of the American Sociological Association, 2013

Wallace, Michael, Andrew Fullerton, and Todd E. Vachon. "The Political Economy of Declining Union Membership across the American States, 1970-2010." Presented at the annual meeting of the Midwest Sociological Society, 2013.

Vachon, Todd E. and Michael Wallace. "Globalization, Labor Market Transformation, and Union Decline in U.S. Metropolitan Areas." Presented at the annual meeting of the Eastern Sociological Society, 2012.

## **PROFESSIONAL SERVICE**

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### ***Discipline***

2019- Vice Chair, Labor Studies Division, Society for the Study of Social Problems,  
2017-18 Member, Nominations Committee, ASA Section on Labor Movements

### ***Rutgers University***

2018- Chair, Future of Work Task Force, Dept. Labor Studies and Employment Relations

### ***University of Connecticut***

2014-15 President, Sociology Graduate Student Association  
2012-14 Graduate Representative, Graduate Programming Committee, Dept. of Sociology  
2010-12 Chair, Faculty Mentoring Award Committee, Dept. of Sociology  
2011-12 Chair, Affirmative Action Committee, Dept. of Sociology  
2011-12 Graduate Student Senator, University Senate

## **PUBLIC SERVICE**

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2019- Chair, Postdoc Union Bargaining Committee, Rutgers AAUP-AFT  
2019- Delegate, Middlesex and Somerset Counties Central Labor Council, AFL-CIO  
2019- Co-Chair, Climate Action Committee, AFT Local 6323  
2015- Member, Global Advisory Group, Trade Unions for Energy Democracy  
2017-19 Member, National Steering Committee, Labor Network for Sustainability  
2015-18 Founding President, Graduate Employee Union-UAW Local 6950  
2015-18 UAW Region 9A Liaison, Connecticut Roundtable on Climate and Jobs  
2008-18 Secretary, Colchester Housing Authority, Colchester, CT  
2015-16 Member, Board of Directors, UConn Cooperative Bookstore  
2013-15 Member, Organizing Committee of the Graduate Employee Union-UAW 6950  
2011-13 Instructor, Connecticut AFL-CIO Summer School  
2006-08 Commissioner, Colchester Fair Rent Commission, Colchester, CT

## **RESEARCH AFFILIATIONS**

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Interuniversity Research Centre on Globalization and Work (CRIMT)  
Labor Education Action Research Network (LEARN)  
The Rutgers Climate Institute (RCI)

## **PROFESSIONAL ASSOCIATIONS**

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American Sociological Association	Labor and Employment Relations Association
Eastern Sociological Society	Society for the Study of Social Problems
Greater New Haven Labor History Association	United Association for Labor Education

## **REFERENCES**

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