

TODD E. VACHON

Department of Labor Studies and Employment Relations
School of Management and Labor Relations
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ACADEMIC APPOINTMENTS

2018-2020 Postdoctoral Scholar, Department of Labor Studies and Employment Relations,
School of Management and Labor Relations, Rutgers University
2019 Fellow, Center for Innovation in Worker Organization,
School of Management and Labor Relations, Rutgers University

EDUCATION

2018 Ph.D., Department of Sociology, University of Connecticut
2012 M.A., Department of Sociology, University of Connecticut
2003 M.S., Department of Education, City University of New York
1998 B.A., School of Communications, Marist College.

RESEARCH AND TEACHING INTERESTS

Labor and Social Movements	Social Stratification	Labor Education
Environmental Sociology	Work and Occupations	Research Methods/Statistics

HONORS AND AWARDS

New Jersey Governor's Task Force on the Future of Work, Research Grant, 2018
Human Rights Institute, Research Grant, 2017
Robert and Patricia Switzer Foundation, Finalist: Switzer Fellowship, 2017
Union Plus, Scholarship for Academic Excellence, 2017
Department of Sociology, Outstanding Graduate Student Research Award, 2015
College of Liberal Arts and Sciences, Graduate Research Fellowship, 2015
University of Connecticut, Dean Ross Mackinnon Graduate Research Award, 2015
Office of the Provost, Recognition for Excellence in Teaching, 2014 and 2015
Labor and Employment Relations Association, competitive paper award for paper titled
"Globalization, Regionalization, and Unionization in 18 Affluent Democracies," 2014
University of Connecticut, Department of Sociology, Ron Taylor Outstanding Graduate Student
Paper Award for "Bargaining for Success," with Josef Ma, 2014
University of Connecticut, Department of Sociology, Emeriti Travel Award, 2014
University of Connecticut, Department of Sociology, Ron Taylor Outstanding Graduate Student
Paper Award for paper titled "Clean Air and Good Jobs," with Allen Hyde, 2013
The Roper Center, Recipient of the Warren J. Mitofsky Graduate Fellowship for research on "A
Tale of Two Movements: Public Support for Tea Party and Occupy Wall Street," 2012
University of Connecticut, Pre-doctoral Fellowship, each semester 2013-2016

ACADEMIC PUBLICATIONS

Peer-Reviewed Journal Articles

- Vachon, Todd E. and Michael Wallace. 2018. "Red State, Blue State: Neoliberalism, Politics, and Public Sector Union Membership in the U.S. States." *Cambridge Journal of Regions, Economy and Society* 11:519-39.
- Hyde, Allen and Todd E. Vachon. 2018. "Running with or Against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective." *Environmental Sociology* 5:269-282.
- Vachon, Todd E. 2018. "A Big Win in Smalltown: Demanding Dignity in an Era of Neoliberal Austerity." *Qualitative Sociology Review* 14:46-66.
- Ma, Josef, Todd E. Vachon, and Simon Cheng. 2018. "Economic Development, Political Freedom, and National Investments: A Comparative Analysis of the Digital Divide among Students in 55 Countries." *Social Indicators Research*.
- Hyde, Allen, Todd E. Vachon, and Michael Wallace. 2017. "Financialization, Income Inequality, and Redistribution in 18 Affluent Democracies." *Social Currents* 5:193-211.
- Vachon, Todd E., Michael Wallace, and Allen Hyde. 2016. "Union Decline in a Neoliberal Age: Globalization, Financialization, Regionalization, and Union Density in Eighteen Affluent Democracies." *Socius: Sociological Research for a Dynamic World*, Volume 2, January.
- Vachon, Todd E. and Jeremy Brecher. 2016. "Are Union Members More or Less Likely to Be Environmentalists? Some Evidence from Surveys." *Labor Studies Journal* 41:185-203.
- Fischer, Mary, Jennifer Lundquist, and Todd E. Vachon. 2016. "Residential Segregation: The Mitigating Effects of Past Military Experience." *Social Science Research* 60:61-73.
- Vachon, Todd E. and Josef Ma. 2015. "Bargaining for Success: Examining the Relationship between Teacher Unions and Student Achievement." *Sociological Forum* 30:391-414.
- Vachon, Todd E. and Michael Wallace. 2013. "Globalization, Labor Market Transformation, and Union Decline in U.S. Metropolitan Areas." *Labor Studies Journal* 38:229-255.

Books, Chapters, Encyclopedia Entries

- Vachon, Todd E. (forthcoming). "There are No Jobs on a Dead Planet: The Struggle over Climate Protection within the U.S. Labor Movement." In *Handbook of Anti-Environmentalism* by David Tindall, Mark C.J. Stoddart, and Riley E. Dunlap (Editors). Cheltenham, UK: Edward Elgar Publishing.
- Vachon, Todd E. (forthcoming). "Foreword." In *Common Preservation in a Time of Mutual Destruction*, by Jeremy Brecher. Oakland, CA: PM Press.
- Vachon, Todd E. (forthcoming). "Labor Unions, Jobs, and Climate Change." In *World Scientific Encyclopedia of Climate Change*, edited by Jan Dash. Hackensack, NJ: World Scientific Publishing.
- Vachon, Todd E. and Sean Sweeney. 2018. "Energy Democracy: A Just Transition for Social, Economic, and Climate Justice." Pp. 63-72 in Glen Muschert et al. (Eds) *Agenda for Social Justice: Global Solutions*. Bristol, UK: Policy Press.
- Vachon, Todd E. and Michael Wallace. 2013. "Public Sector Unionism." Pp. 917-921 in *Sociology of Work: An Encyclopedia*, edited by Vicki Smith. Los Angeles, CA: Sage.

Applied Research Reports

- Vachon Todd E. 2019. "The Green Transition: Renewable Energy Technology, Climate Change Mitigation, and the Future of Work in New Jersey." Prepared for New Jersey Governor's Task Force on the Future of Work.
- Vachon, Todd E. 2019. "The Prevailing Wage in New Jersey: An Assessment." Prepared for the International Union of Operating Engineers.

- Merrill, Michael and Todd E. Vachon. 2018. "The State of New Jersey Labor, 2018." Prepared for the Labor Education Action Research Network.
- Vachon, Todd E. and Mark E. Sullivan. 2013. "Connecticut Interest Arbitration: Municipal Awards in Review, 2009-2012." Prepared for AFSCME Council 4 Executive Board.

RESEARCH IN PROGRESS

- Vachon, Todd E. "Clean Air and Good Jobs: U.S. Labor and the Struggle for Climate Justice." Book manuscript under review.
- Vachon, Todd E. "Union Workers for a Clean and Just Economy: The Political Dynamics of 'Just Transition' within the U.S. Labor Movement." In preparation for journal submission.
- Wallace, Michael, Todd E. Vachon, and Allen Hyde. "Political Party Control, Union Strength, and Neoliberalism: Accounting for Rising Income Inequality across the 50 U.S. States since 1950." In preparation for journal submission.
- Vachon, Todd E. and Allen Hyde. "Workers, Unions, and Attitudes toward the Environment across 49 Countries." In preparation for journal submission.
- Wallace, Michael, Todd E. Vachon, and David Brady. "Manufacturing Dissent: Determinants of Wildcat Strikes in U.S. Manufacturing Industries, 1961-1980." In preparation for journal submission.
- Wallace, Michael, Andrew Fullerton, and Todd E. Vachon. "The Political Economy of Declining Union Membership across the American States, 1970-2010." In preparation for journal submission.
- Li, Angran, Simon Cheng, and Todd E. Vachon. "Too Much of a Good Thing: Parental Overinvolvement and Student Outcomes from Elementary to Middle School." Under review at the *American Journal of Sociology*.

PUBLIC SCHOLARSHIP

- Vachon, Todd E. 2019. "A Green New Voice for Workers." *Hartford Courant*, March 9.
- Vachon, Todd E. 2018. "Workers, Unions, Lead on Climate Change." *Star-Ledger*, October 17.
- Vachon, Todd E. 2018. "Using 'Climate Solidarity' to Remedy Climate Alienation." *Truthout*, June 13.
- Brecher, Jeremy and Todd E. Vachon. 2016. "Union Members Don't Oppose Environmental Protections. They're Actually More Likely to Support Them." *In These Times*, May 23.
- Vachon, Todd E., Gayatri Phadke, and Maria Seger. 2015. "In First Contract, UConn Grad Assistants Win Raises and Much More." *Labor Notes*, July 31.
- Brecher, Jeremy and Todd E. Vachon. 2015. "Report on 'Clean Energy Future' Brings Good News for Connecticut Workers." *CT News Junkie*, October 15.
- Vachon, Todd E. 2014. "Toward Union Revitalization: An Assessment of the Barriers and Opportunities for Labor in the 21st Century." *In Critical Solidarity* 12:9-15.

IN THE MEDIA

- WHYY (NPR Affiliate), June 28, 2019. "How Philly's Economy Will Treat Refinery, Hospital Workers Facing Layoffs."
- Axios, June 13, 2019. "The Struggle to Write the Green New Deal."
- The Atlantic, June 12, 2019. "The Think Tank Struggling to Write the Green New Deal."
- The Welding School, June 4, 2019. "What Is the Green New Deal and How Could It Impact Skilled Trades Workers?"

Insider NJ, May 18, 2019. "Political, Environmental, Labor Groups to Headline Newark Green New Deal Town Hall at 32BJ SEIU."

NJ Patch, May 17, 2019. "Union, Activists to Hold Town Hall On 'Green New Deal' In Newark."

The Labor Press, May 13, 2019. "New Calls for A General Strike In The Face Of Coming Climate Catastrophe!"

Bloomberg Law, March 1, 2019. "Green New Deal Would Reshape Blue-Collar Jobs, Training."

Work and Climate Change Report, February 27, 2019. "The Green New Deal and Labour."

Bloomberg Law, February 21, 2019. "Green New Deal Is Likely to Splinter Labor Unity."

NJ Business Mag, January 16, 2019. "NJ Union Membership Rising in Public Sector, Down Sharply in Private Sector over 30 Years."

NJ 101.5FM, January 16, 2019. "Union Membership Climbs in Public Sector, Plummets in Private Sector."

RESEARCH AFFILIATIONS

Interuniversity Research Centre on Globalization and Work (CRIMT)
 Labor Education Action Research Network (LEARN)
 The Rutgers Climate Institute (RCI)

TEACHING EXPERIENCE

Courses Taught

Jobs, Work, and Globalization	Research Methods
Perspectives in Labor Studies	Social Problems
Race, Class, and Gender	Sustainability, Jobs, and Justice

Teaching Assistantships

Quantitative Methods for Social Research	Introduction to Sociology
Quantitative Research Methods I (graduate level)	Prejudice and Discrimination
Quantitative Research Methods II (graduate level)	

SELECTED CONFERENCE PRESENTATIONS

Vachon, Todd E. "Union Workers for a Clean and Just Economy: The Political Dynamics of 'Just Transition' within the U.S. Labor Movement." Presented at the annual meeting of the Society for the Study of Social problems, 2018.

Wallace, Michael, Todd E. Vachon, and Allen Hyde. "Political Party Control, Union Strength, and Neoliberalism: Accounting for Rising Income Inequality across the 50 U.S. States since 1950." Presented at the annual meeting of the Southern Sociological Society, 2017.

Vachon, Todd. E. "Greening the Blue: Environmental Activists and Climate Action within the American Labor Movement." Presented at the Environmental Humanities Initiative's Nearly Carbon-Neutral Conference, 2016.

Vachon, Todd. E. and Allen Hyde "Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective." Presented at the annual meeting of the Eastern Sociological Society, 2015.

Vachon, Todd E., Michael Wallace, and Allen Hyde. "Globalization, Regionalization, and Unionization during the Neoliberal Era." Presented at the annual meeting of the Labor and Employment Relations Association, 2014.

Vachon, Todd E. and Josef Ma. "Bargaining for Success: Examining the Relationship between Teacher Unions and Student Achievement." Presented at the annual meeting of the

Eastern Sociological Society, 2014.

Hyde, Allen, Todd E. Vachon, and Michael Wallace. "Neoliberal Reform, Financialization, and Income Inequality in 18 OECD Countries." Presented at the annual meeting of the Southern Sociological Society, 2014.

Vachon, Todd E. and Allen Hyde. "Green Unionism in a Comparative Perspective: Union Membership and Environmental Performance, 1990-2010." Presented at the annual meeting of the American Sociological Association, 2013

Wallace, Michael, Andrew Fullerton, and Todd E. Vachon. "The Political Economy of Declining Union Membership across the American States, 1970-2010." Presented at the annual meeting of the Midwest Sociological Society, 2013.

Vachon, Todd E. and Michael Wallace. "Globalization, Labor Market Transformation, and Union Decline in U.S. Metropolitan Areas." Presented at the annual meeting of the Eastern Sociological Society, 2012.

PROFESSIONAL SERVICE

Vice Chair, Labor Studies Division, Society for the Study of Social Problems, 2019-

Chair, Future of Work Task Force, Dept. Labor Studies and Employment Relations, Rutgers University, 2019-

Member, Nominations Committee, ASA Section on Labor Movements, 2017-18

President, Sociology Graduate Student Association, University of Connecticut, 2014-2015

Graduate Representative, Graduate Programming Committee, Dept. of Sociology, University of Connecticut, 2012-14

Co-Chair, Faculty Mentoring Award Committee, Dept. of Sociology, University of Connecticut, 2010-12

Chair, Affirmative Action Committee, Dept. of Sociology, University of Connecticut, 2011-12

Senator, Graduate Student Senate, University of Connecticut, 2011

PUBLIC SERVICE

Chair, Postdoc Union Bargaining Committee, Rutgers AAUP-AFT, 2019-

Delegate, Middlesex and Somerset Counties Central Labor Council, AFL-CIO, 2019-

Co-Chair, Climate Action Committee, AFT Local 6323, 2019-

Member, Global Advisory Group, Trade Unions for Energy Democracy, 2015-

Member, National Steering Committee, Labor Network for Sustainability, 2017-2019

Founding President, Graduate Employee Union-UAW Local 6950, 2015-2018

UAW Region 9A Liaison, Connecticut Roundtable on Climate and Jobs, 2015-2018

Secretary, Colchester Housing Authority, Colchester, CT, 2008-2018

Member, Board of Directors, UConn Cooperative Bookstore, 2015-2016

Member, Organizing Committee of the Graduate Employee Union-UAW Local 6950, 2013-2015

Instructor, Connecticut AFL-CIO Summer School, 2011-2013

Commissioner, Colchester Fair Rent Commission, Colchester, CT, 2006-2008

PROFESSIONAL ASSOCIATIONS

American Sociological Association	Labor and Employment Relations Association
Eastern Sociological Society	Society for the Study of Social Problems
Greater New Haven Labor History Association	United Association for Labor Education