

TOBIAS SCHULZE-CLEVEN

School of Management and Labor Relations (SMLR)
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CURRENT POSITIONS

Associate Professor, Labor Studies and Employment Relations, since 2019 (Assistant Professor, 2012-19)

- Director, Rutgers-Renmin Center for Global Work and Employment, since 2019
- Research Associate, Alliance for Higher Education and Democracy, University of Pennsylvania, since 2018
- Research Associate, Employment Relations Research Center, University of Copenhagen, since 2014

EDUCATION

Ph.D. **University of California, Berkeley.** Political Science. 2009.

Dissertation: Flexible Markets, Protected Workers: Adjustment Pathways in Europe's New Economy
(Committee: J. Nicholas Ziegler, John Zysman, J. Bradford DeLong)

Subfields: Comparative Analysis, Western Europe, and Methodology

M.A. **University of California, Berkeley.** Political Science. 2002.

M.Sc. **University of Oxford.** Comparative Social Policy. 2001.

B.A. **University of Oxford.** Philosophy, Politics and Economics. 1999.

PUBLICATIONS

Edited Collections

Schulze-Cleven, Tobias and Mingwei Liu, eds. 2017. Collective Action: Engaging Ideas, Interests and Institutions. Special issue of the *Journal of Industrial Relations* 59(4).

Angermuller, Johannes, Jens Maesse, Tilman Reitz and Tobias Schulze-Cleven, eds. 2017. The New Political Economy of Higher Education. Special issue of *Higher Education* 73(6).

Schulze-Cleven, Tobias, ed. 2017. Higher Education in the Knowledge Economy: Politics and Policies of Transformation. Symposium in *PS: Political Science and Politics* 50(2): 397–432.

Peer-Reviewed Journal Articles

Schulze-Cleven, Tobias. 2018. "A Continent in Crisis: European Labor and the Fate of Social Democracy." *Labor Studies Journal* 43(1): 46–73.

Schulze-Cleven, Tobias. 2017. "German Labor Relations in International Perspective: A Model Reconsidered." *German Politics & Society* 35(4): 46–76.

Schulze-Cleven, Tobias. 2017. "Collective Action and Globalization: Building and Mobilizing Labour Power." *Journal of Industrial Relations* 59(4): 397–419.

Schulze-Cleven, Tobias, Gary Herrigel, Nelson Lichtenstein and Gay Seidman. 2017. "Beyond Disciplinary Boundaries: Leveraging Complementary Perspectives on Global Labour." *Journal of Industrial Relations* 59(4): 510–537.

Schulze-Cleven, Tobias, Tilman Reitz, Jens Maesse and Johannes Angermüller. 2017. "The New Political Economy of Higher Education: Between Distributional Conflicts and Discursive Stratification." *Higher Education* 73(6): 795–812.

Schulze-Cleven, Tobias and Jennifer R. Olson. 2017. "Worlds of Higher Education Transformed: Toward Varieties of Academic Capitalism." *Higher Education* 73(6): 813–831.

Schulze-Cleven, Tobias. 2017. "Higher Education in the Knowledge Economy: Politics and Policies of Transformation." *PS: Political Science and Politics* 50(2): 397–402.

Ornston, Darius and Tobias Schulze-Cleven. 2015. "Conceptualizing Cooperation: Coordination and Concertation as Two Logics of Collective Action." *Comparative Political Studies* 48(5): 555–585. (lead article)

Schulze-Cleven, Tobias and J. Timo Weishaupt. 2015. "Playing Normative Legacies: Partisanship and Employment Policies in Crisis-Ridden Europe." *Politics & Society* 43(2): 269–299.

Schulze-Cleven, Tobias. 2008. "Labor Flexibility: Adapting the Labor Force to a Global Economy." *PolicyMatters* 5(2): 12–17. (graduate student journal at UC Berkeley's Goldman School of Public Policy)

Schulze-Cleven, Tobias, Bartholomew C. Watson and John Zysman. 2007. "How Wealthy Nations Can Stay Wealthy: Innovation and Adaptability in a Digital Era." *New Political Economy* 12(4): 451–475. (lead article)

Book Chapters

Schulze-Cleven, Tobias. 2014. "Labor Market Policy: Toward A 'Flexicurity' Model in the US?" In R. Daniel Kelemen, ed. *Lessons from Europe? What Americans Can Learn from European Public Policies*. Washington, DC: CQ Press, 77–96.

Schulze-Cleven, Tobias. 2011. "Globale Agenda, Nationale Praktiken: Lebenslanges Lernen in Europa [Global Agenda, National Practices: Lifelong Learning in Europe]." In Johannes Angermüller, Jens Maesse and Jan Standke, eds. *Moving (Con)Texts. Produktion und Verbreitung von Ideen in der globalen Wissensökonomie*. Berlin: Logos, 230–270.

Schulze-Cleven, Tobias, Bartholomew C. Watson and John Zysman. 2008. "National Economic Adjustment in the Digital Era: Exploring the Role of Social Protection." In Stephan A. Jansen, Eckhard Schröter and Nico Stehr, eds. *Mehrwertiger Kapitalismus: Multidisziplinäre Beiträge zu Formen des Kapitalismus und seiner Kapitalien [Polyvalent Capitalism: Multidisciplinary Perspectives on the Varieties of Capitalism and its Types of Capital]*. Wiesbaden: VS Verlag, 105–128.

Schulze-Cleven, Tobias. 2006. "The Learning Organization: A Research Note on Organizational Change in Europe." In John Zysman and Abraham Newman, eds. *How Revolutionary was the Revolution? National Responses, Market Transitions, and Global Technology in the Digital Era*. Stanford: Stanford University Press, 234–241.

Zysman, John and Tobias Schulze-Cleven. 2006. "How Do Wealthy Nations Stay Wealthy? Challenges for the European Policy Agenda." In Ramon Compañó et al., eds. *The Future of the Information Society in Europe: Contributions to the Debate*. Luxembourg: European Commission / Institute for Prospective Technological Studies, 79–106.

Encyclopedia Entries

Schulze-Cleven, Tobias. 2011. "Employment Policy." In Bertrand Badie, Dirk Berg-Schlosser and Leonardo Morlino, eds. *International Encyclopedia of Political Science*. Thousand Oaks, CA: Sage Publications, 1885–1891.

Schulze-Cleven, Tobias. 2006. "Coordinated Market Economy." In Mark Bevir, ed. *Encyclopedia of Governance, Vol. I*. Thousand Oaks, CA: Sage Publications, 157–158.

Schulze-Cleven, Tobias. 2006. "Liberal Market Economy." In Mark Bevir, ed. *Encyclopedia of Governance, Vol. II*. Thousand Oaks, CA: Sage Publications, 529–530.

Book Reviews

Schulze-Cleven, Tobias. 2011. Review of Wolfgang Hörner, Hans Döbert, Botho von Kopp and Wolfgang Mitter, *The Education Systems of Europe* (Dordrecht: Springer, 2007) in *Compare: A Journal of Comparative Education* 41(5): 716–717.

Schulze-Cleven, Tobias. 2008. Review of Richard Münch, *Die Akademische Elite. Zur Sozialen Konstruktion Wissenschaftlicher Exzellenz [The Academic Elite. On the Social Construction of Scientific Excellence]* (Frankfurt: Suhrkamp, 2007) in *GSO Newsletter* 36 (May).

Schulze-Cleven, Tobias. 2007. Review of Mark E. Duckenfield, *Business and the Euro: Business Groups and the Politics of EMU in Germany and the United Kingdom* (New York: Palgrave Macmillan, 2006) in *German Politics* 16(4): 540–541.

Schulze-Cleven, Tobias. 2006. Review of Herbert Kitschelt and Wolfgang Streeck, eds., *Germany: Beyond the Stable State* (London: Frank Cass, 2004) in *German Politics* 15(2): 221–222.

Other Research-Based Pieces

Schulze-Cleven, Tobias. 2018. "The Class Biases of European Integration and the Rise of Winner-Take-All Dynamics in Europe." *Work in Progress: Sociology on the Economy, Work and Inequality*, April. (invited contribution to the public sociology blog of the American Sociological Association)

Schulze-Cleven, Tobias. 2016. "Higher Education Reloaded: Studying the Politics of Institutional Change." *EuropeNow* 1(2), December. (invited lead article for special feature on "Transformation of Higher Education and Research in Europe" in the online journal of the Council for European Studies)

Schulze-Cleven, Tobias. 2015. "Can Lessons from Abroad Help Solve the Crisis in U.S. Public Higher Education?" Policy Brief, Scholars Strategy Network, March.

Schulze-Cleven, Tobias. 2011. "Beware of German Fragility." *European Union Studies Association (EUSA) Review* 24(3): 3–4. (invited)

Schulze-Cleven, Tobias. 2011. "Discovering the Limits of *Ordnungspolitik*." *The Monkey Cage and Crooked Timber*, January. (contribution to a symposium on "What's The Deal With Deutschland?" that probed the European consequences of changes in Germany's political economy)

Schulze-Cleven, Tobias. 2009. "Welches Signal sendet eine Promotion in Deutschland [Which Signal Does a Doctoral Degree Send in Germany]?" Commentary in the features section, *Frankfurter Allgemeine Zeitung* (the leading daily newspaper in Germany), September 30.

Schulze-Cleven, Tobias. 2009. "The Transatlantic Agenda for Labor Market Reform: Increasing Adaptability through Continuing Training." Policy Brief, American Institute for Contemporary German Studies (AICGS), Washington, DC.

Schulze-Cleven, Tobias and Conny Davidsen. 2007. "Gegen den Brain Drain des wissenschaftlichen Nachwuchses: Reformvorschläge zur Hochschulpolitik in Deutschland [Against the Brain Drain of Young Researchers: Reform Proposals for Higher Education Policy in Germany]." *Forschung & Lehre* 7/2007: 404–405. (invited)

Schulze-Cleven, Tobias. 2007. "Der große Umbau: Sozialstaatlichkeit in der Kreativwirtschaft [The Grand Reconstruction: Social Welfare Provision in the Creative Economy]." *Berliner Republik* 5/2007: 20–26. (invited)

Schulze-Cleven, Tobias. 1999. "The Semisovereign State Revisited: The Politics of Pension Reform in Germany 1989-1998." *Diplomica*, Hamburg. (published BA thesis)

Published Working Papers

Schulze-Cleven, Tobias. 2017. "German Labor Relations in International Perspective: A Model Reconsidered." IAQ-Forschung 2017-07, Institute for Work, Skills and Training, University of Duisburg-Essen.

Schulze-Cleven, Tobias. 2015. "Liberalizing the Academy: The Transformation of Higher Education in the United States and Germany." CSHE Research & Occasional Paper 1.15, Center for Studies in Higher Education, University of California, Berkeley.

Schulze-Cleven, Tobias and Henry Farrell. 2010. "Toward Institutional Innovation in US Labor Market Policy: Learning from Europe?" BRIE Working Paper 193, Berkeley Roundtable on the International Economy, University of California, Berkeley.

Schulze-Cleven, Tobias, Bartholomew C. Watson and John Zysman. 2007. "How Wealthy Nations Can Stay Wealthy: Innovation and Adaptability in a Digital Era." BRIE Working Paper 177, Berkeley Roundtable on the International Economy, University of California, Berkeley.

Zysman, John and Tobias Schulze-Cleven. 2006. "How Do Wealthy Nations Stay Wealthy? Challenges for the European Policy Agenda." BRIE Working Paper 172, Berkeley Roundtable on the International Economy, University of California, Berkeley.

Schulze-Cleven, Tobias. 2006. "The Politics of an Experimental Society: Creating Labor Market Flexibility in Europe." IRLE Working Paper 136-06. Institute for Research on Labor and Employment, University of California, Berkeley.

WORK UNDER REVIEW

Rothstein, Sidney A. and Tobias Schulze-Cleven. "Germany after the Social Democratic Century: The Political Economy of Imbalance."

Walther Müller-Jentsch, Britta Rehder, Tobias Schulze-Cleven and Sidney A. Rothstein. "Debating Lessons from Germany after the Social Democratic Century."

Schulze-Cleven, Tobias and Sidney A. Rothstein, eds. Imbalance: Germany's Political Economy after the Social Democratic Century. Special issue of *German Politics*.

BOOKS IN PROGRESS

Schulze-Cleven, Tobias. *The Return of the Social Question: Labor Strategies in Rich Democracies*.

Schulze-Cleven, Tobias. *Governing Knowledge: States, Professionals and the Reinvention of Higher Education*.

Schulze-Cleven, Tobias and Todd Vachon, eds. *Revaluing Work(ers): Toward Democratic and Sustainable Prosperity*.

ARTICLES IN PROGRESS

Worker Voice and Labor Market Reform

- Schulze-Cleven, Tobias and Christian L. Ibsen. "In the Interest of Labor: Union Agency in the New World of Work."
- Schulze-Cleven, Tobias. "Rocking and Rolling: European Labor's Evolving Strategies under Neoliberalism."

The New Politics of Higher Education

- Schulze-Cleven, Tobias, Rebecca Givan and Phela Townsend. “Precarious Professionalism: Voice and Reconfiguration in American Healthcare and Education.”
- Schulze-Cleven, Tobias. “Disruption through Regulation: Transforming Higher Education in the United States and Germany.”
- Schulze-Cleven, Tobias. “Competition and Control in Higher Education: National Trajectories of State-Sponsored Liberalization.”
- Schulze-Cleven, Tobias. “Shifting Labor Relations in Higher Education: Knowledge Workers Meet Academic Capitalism.”

GRANTS

Project on “The New Governance of Work: Distributional Conflict Across Political Orders”	AYs 2016-19
<ul style="list-style-type: none"> • P.I., Fritz Thyssen Foundation (\$30,000) • Co-P.I. (with Sidney A. Rothstein), DAAD – German Academic Exchange Service (\$5,000) 	
Project on “Labor in the Global Transformation of Work: Evolving Patterns of Collective Action”	AYs 2015-17
<ul style="list-style-type: none"> • P.I., Fritz Thyssen Foundation (\$12,000) • Co-P.I. (with Thomas Haipeter), DFG – German Research Foundation (€25,830) • Co-Investigator (P.I. Mingwei Liu), Rutgers GAIA Centers (\$2,500) • Co-Investigator (P.I. Mingwei Liu), Rutgers Center for Chinese Studies (\$1,500) 	
Co-P.I. (with Mingwei Liu), Rutgers-Renmin Center for Global Work and Employment, SMLR Strategic Initiatives Fund (\$10,000)	AY 2015-16
Project on “The Structural Transformation of Higher Education”	AYs 2014-16
<ul style="list-style-type: none"> • P.I., Hans Böckler Foundation (€2,500) • P.I., Körber Foundation (€2,500) • P.I., Rutgers University Research Council (\$1,000) • Co-Investigator (P.I. Tilman Reitz), DFG – German Research Foundation (€4,500) • Co-Investigator (P.I. Tilman Reitz), DFG Group on Post-Growth Societies, Jena (€5,000) 	
P.I., Interdisciplinary Working Group, “Capitalism and Democracy in Conflict? Governing Work in the Global Economy,” Rutgers GAIA Centers (\$10,000)	CYs 2013-14
Faculty Research Grant, SMLR, Rutgers University (\$5,000 yearly)	AYs 2012-19

AWARDS & FELLOWSHIPS

Research Fellowship, Weizenbaum Institute for the Networked Society, Berlin	2020
Faculty Fellowship, Center for Cultural Analysis, Rutgers University-New Brunswick	AY 2019-20
John T. Dunlop Outstanding Scholar Award, Labor and Employment Relations Association	2018
Junior Fellow, DFG Research Group on Post-Growth Societies, University of Jena	Spring 2016
Competitive Papers Award, Labor and Employment Relations Association (declined)	2015
Postdoctoral Fellow, Center for European Studies, Harvard University	Spring 2011-Fall 2012
Wertheim Fellow, Labor and Worklife Program, Harvard Law School	Spring 2010
Max Weber Postdoctoral Fellowship, European University Institute, Florence (declined)	AY 2009-10
CIBER Doctoral Institute Fellowship, School of Business, George Washington University	Summer 2009

DAAD Research Fellowship, American Institute for Contemporary German Studies (AICGS)	Spring 2009
Dissertation Completion Fellowship, Travers Department of Political Science, UC Berkeley	Fall 2007
Doctoral Fellowship, Max Planck Institute for the Study of Societies, Cologne	AY 2005-06
Simpson Memorial Research Fellowship, Institute for International Studies, UC Berkeley	AY 2005-06
Dissertation Fellowship, Labor and Employment Research Fund, University of California	AY 2005-06
Fernström Fellowship, Scandinavian Department, UC Berkeley	2005
Outstanding Graduate Student Instructor Award, Graduate Division, UC Berkeley	2005
Dean's Normative Time Fellowship, Graduate Division, UC Berkeley	AY 2004-05
Pre-Dissertation Fellowship, Center for British Studies, UC Berkeley	2004
Graduate & Pre-Dissertation Fellowships, UC Center for German and European Studies	AYs 2001-03
Distinction Award for academic performance (only one in MSc cohort), University of Oxford	2001
Proxime Accessit University Gibbs Prize for the best BA thesis in Politics, University of Oxford	1999
Cecil King Essay Prize in Economics, The Queen's College, University of Oxford	1999
Exhibition Award, The Queen's College, University of Oxford	1997

OTHER APPOINTMENTS

Visiting Faculty, IAQ and Department of Sociology, University of Duisburg-Essen	Intermittently 2016-17
Visiting Faculty, Department of Politics and Public Administration, University of Konstanz	Summer 2016
Visiting Researcher, Berlin Social Science Center (WZB), Berlin	Summer 2015
Postdoctoral Researcher, Department of Sociology, University of Mainz	Winter 2011-12
Postdoctoral Researcher, DFG Research Training Group, University of Bamberg	AYs 2009-11
Visiting Scholar, Center for Studies in Higher Education, University of California, Berkeley	AY 2008-09
Research Associate, Berkeley Roundtable on the International Economy, UC Berkeley	2003-09
Graduate Student Instructor, Political Science Department, University of California, UC Berkeley	2003-04

KEYNOTE ADDRESSES

“Gegen den Brain Drain des wissenschaftlichen Nachwuchses: Reformvorschläge zur Hochschulpolitik in Deutschland [Against the Brain Drain of Young Researchers: Reform Proposals for Higher Education Policy in Germany],” with Conny Davidson. Reception hosted by Germany's Federal President, Berlin Science Conference, Berlin, April 20, 2007

INVITED ACADEMIC PRESENTATIONS (since 2009)

2019 onward:

- Harvard University, CES Social Inclusion and Exclusion Seminar, March 11, 2019

2016-18:

- University of Pennsylvania, Alliance for Higher Education and Democracy, April 4, 2018
- University of Bonn, Forum International Science, December 19, 2017
- University of California, Riverside, Political Economy Seminar, May 31, 2017

- University of Duisburg-Essen, Department of Political Science, Colloquium, December 14, 2016
- University of Konstanz, Department of Politics and Public Administration, CPE Colloquium, June 20, 2016
- University of Copenhagen, Employment Relations Research Center, Research Workshop, May 23, 2016

2012-15:

- Georgetown University, BMW Center for German and European Studies, Symposium, December 14, 2015
- UC Berkeley, Center for German and European Studies, Anniversary Event, October 20, 2015
- University of Georgia, Institute of Higher Education, September 18, 2015
- Hertie School of Governance, Research Network on Work and Welfare, June 10, 2015
- Northeastern University, Department of Sociology, Workshop, March 6, 2015
- Johns Hopkins University, Political Science Department, Colloquium, February 26, 2015
- Max Planck Sciences Po Center (Maxpo), COOPS Seminar, January 12, 2015
- Rutgers University-New Brunswick, Higher Education PhD Program, Lunch Seminar, November 12, 2014
- University of Jena, Department of Sociology, Colloquium, June 2, 2014
- Cornell University, ILR School, International Group Colloquium, April 30, 2013
- Columbia University, Seminar on “Globalization, Labor & Popular Struggles,” February 25, 2013
- University of Copenhagen, Employment Relations Research Center, January 18, 2013

2009-11:

- Rutgers University, SMLR, Labor Studies and Employment Relations Department, December 20, 2011
- University of Mannheim, Centre for European Social Research, December 12, 2011
- University of Mainz, Department of Sociology, Workshop, November 12, 2011
- Harvard University, Center for European Studies, Visiting Scholars Seminar, March 31, 2011
- University of Mainz, Department of Sociology, Colloquium, December 9, 2010
- Georgetown University, School of Foreign Service, Workshop, December 4, 2010
- University of California, Berkeley, Center for the Study of Higher Education, May 14, 2009
- Zeppelin University, Department of Public Administration and Governance, March 25, 2009
- University of Bamberg, DFG Group “Markets and Social Systems in Europe,” March 12, 2009
- University of Oxford, Department of Politics and International Relations, March 7, 2009

CONFERENCE PRESENTATIONS

“Building the Future of Work Today: American and German Labor Strategies.” Society for the Advancement of Socio-Economics (SASE), New York, June 2019

“Disruption through Regulation: Transforming Higher Education in the United States and Germany,” Workshop on Regulatory Governance, Hebrew University of Jerusalem, May 2019

“Precarious Professionalism: Collective Voice and Institutional Reconfiguration in American Healthcare and Higher Education,” with Rebecca K. Givan and Phela Townsend.

- Interuniversity Research Centre on Globalization and Work (CRIMT), Regional Workshop, Rutgers University, September 2019
- SASE, New York, June 2019
- Labor and Employment Relations Association (LERA), Cleveland, June 2019
- CRIMT, Annual Conference, Montreal, October 2018
- International Labour Process Conference (ILPC), Berlin, April 2016

“In the Interest of Labor: Union Agency in the New World of Work,” with Christian L. Ibsen.

- LERA, Baltimore, June 2018
- Council for European Studies (CES), Philadelphia, April 2016
- SASE, Chicago, July 2014

“Liberalizing Higher Education: Competition and Control in the United States and Germany.”

- CES, Chicago, March 2018
- Philadelphia Europeanists Workshop (PHEW), October 2017
- CES, Philadelphia, April 2016

- Summit on Institutional Design Frontiers in Higher Education, Arizona State University, April 2015
- SASE, Chicago, July 2014

“Collective Action and Globalization: Engaging Ideas, Interest and Institutions.” LERA, June 2017

“Reconsidering Dualism: The Politics of Labor Market Reform in Spain and Germany,” with Kenneth Dubin.

- PHEW, Philadelphia, October 2016
- CES, Philadelphia, April 2016

“Worlds of Higher Education Transformed: Toward Varieties of Academic Capitalism,” with Jennifer R. Olson.

- CES, Philadelphia, April 2016
- CES, Paris, July 2015
- American Political Science Association (APSA), September 2013
- SASE, Milan, June 2013

“To Rock or to Roll? Organized Labor Facing Welfare Reform in Europe.”

- PHEW, Philadelphia, October 2015
- SASE, London, July 2015
- LERA@ASSA, Boston, January 2015

“Employment Policy, Comparative Advantage, and the Evolution of Work in European Food Processing.” European Union Studies Association (EUSA), Boston, March 2015

“Leveraging Ideational Legacies: Partisan Labor Market Policies in Crisis-Ridden Europe,” with J. Timo Weishaupt.

- CES, Amsterdam, June 2013
- ILPC, New Brunswick, March 2013
- SASE, Boston, June 2012

“Toward Lifelong Learning in Europe? Policy Feedback, Union Strategy and the Politics of Continuing Education.” SASE, Philadelphia, June 2010

“Towards the Knowledge Society? – Contrasting Union Strategies Toward Labor Market Adjustment in Denmark and Germany.”

- APSA, Toronto, September 2009
- SASE, Copenhagen, June 2007

“Adjusting Higher Education to the Global Digital Era: The German Political Economy in a Transatlantic Mirror.” International Conference on “Mapping European Higher Educational Models,” Istanbul, September 2009

“Macro-Micro Linkages in the Quest for Learning-Oriented Work Organization in Germany and Denmark.” HRM Group Workshop, British Academy of Management, Cardiff, March 2009

“The New Worlds of Labor Market Liberalization – Beyond Europe’s Progressive Moment,” with Jane Gingrich. CES, Chicago, April 2006

“The Politics of Increasing Labor Market Flexibility: the UK, Denmark and Germany.” APSA, Washington, DC, September 2005

“The Comparative Politics of Service Sector Off-Shoring.” Western Political Science Association (WPSA), Oakland, March 2005

“Preferences and Interests in German Pension Reform,” with J. Nicholas Ziegler. CES, Chicago, March 2002

“Pension Reform in Germany – A New Politics or Old Consensual Style?” Graduate Student Conference, Association for the Study of German Politics, London, April 2000

TEACHING

Rutgers University-New Brunswick, School of Management and Labor Relations, since 2012

- Economics and Public Policy in a Global Context (graduate)
- International/Comparative Labor and Employment Relations (graduate)
- Labor and the Global Economy (undergraduate)
- Labor and Democracy (undergraduate)
- Comparative Social and Employment Policy (undergraduate)

University of Konstanz, Political Science, and **University of Duisburg-Essen**, Sociology, Summer 2016

- Labor and the Global Economy (undergraduate)

University of Bamberg, Sociology, Summer 2011

- Welfare State Reform (undergraduate)

Zeppelin University, Public Management and Governance, CY 2009

- Institutional Theory (graduate)
- State-Economy Relations (undergraduate)
- International Political Economy (graduate)
- The State of the State (undergraduate)

Invited Guest Lectures

- Various PhD/MA/BA-level courses, SMLR, Rutgers University, since 2012
- Graduate course “International Migration, Immigration and Labor,” Public Policy, Rutgers University, October 26, 2017
- Graduate course “Federalism and Education Policy,” Political Science, University of Potsdam, June 9, 2015
- Undergraduate signature course “Lessons from Europe,” Political Science/School of Arts and Sciences, Rutgers University, September 18, 2014
- Undergraduate course “World Politics,” Political Science, Wellesley College, April 5, 2011
- Undergraduate courses “Varieties of Capitalism” and “Comparative Politics,” Political Science, UC Berkeley, AY 2004-05

SERVICE

Society

Scholars Strategy Network (SSN), since 2015

Contributions to events

- NYU School of Law, “The German Model of Codetermination: Lessons for the US,” Panelist, April 2019
- Rutgers Center for European Studies, Roundtable on “Education in Europe,” Presenter, March 2019
- Cornell ILR/Rutgers Symposium, “Federalism in US Work Regulation,” Discussant, November 2018
- MIT Sloan School of Management, “Industry 4.0 and Co-Determination,” Panelist, September 2018
- Friedrich Ebert Foundation, “Bargaining for the Common Good in Global Finance,” Respondent, July 2018
- Global Labour University Conference, Washington, DC, Panel Chair, October 2015
- University of Pennsylvania, Roundtable on the German Federal Election, Panelist, September 2013
- Harvard University, “The History of Private Equity in Germany,” Moderator, April 2011
- Swissnex – the Consulate of Switzerland, Boston, Discussant at Book Launch, April 2011
- Bertelsmann Foundation, Lunchtime Talk Series, Presenter, November 2009
- American Institute for Contemporary German Studies, Research Seminar, Presenter, June 2009
- German Science Conference, University of California, San Diego, Rapporteur, September 2005

Research Ambassador, German Academic Exchange Service (DAAD), 2015-19

Representative, German Scholars Organization (GSO), 2008-09 & 2012-19

Organizer, Knowledge-Transfer Meeting, Rutgers SMLR faculty and officials from Germany's Federal Ministry of Labour and Social Affairs, May 2016

Summer Associate at The Monitor Group, Zweites Deutsches Fernsehen (ZDF), The Brookings Institution, Hill Committee, 1997-2008

Media Appearances/Mentions: *DAAD Magazin*, *Frankfurter Allgemeine Zeitung*, *Inside Higher Ed*, *TÜV Süd Magazin*, *Westfalen-Blatt*

Profession

PhD Thesis Advising

- Phela Townsend (Committee Member, Industrial Relations & Human Resources, Rutgers SMLR, ongoing)
- Patrick Witzak (Host during September 2019 stay at Rutgers, Sociology, University of Duisburg-Essen)
- Dan Weltmann (Committee Member, Industrial Relations & Human Resources, Rutgers SMLR, completion 2017): Assistant Professor, Ansell School of Business, Western Connecticut State University
- Sidney A. Rothstein (Committee Member, Political Science, University of Pennsylvania, completion 2017): Assistant Professor of Political Science, Williams College

MA & BA Thesis Advising

- Paula Becker (Second Assessor, 2019, MA Political Science, University of Konstanz)
- Theresa Reifurth (Second Assessor, 2010, MA Public Management & Governance, Zeppelin University)
- Stefan Röllecke (Second Assessor, 2010, BA Public Management & Governance, Zeppelin University)
- Maria Lastovka (Second Assessor, 2010, BA Public Management & Governance, Zeppelin University)

Conference and Workshop Organizing

- "Varieties of Backlash: Distributional Conflict and Political Order in the New World of Work," University of Michigan, Ann Arbor, 2017 (with Mary Gallagher)
- "Rethinking German Political Economy: Lessons for Comparative Theorizing after the Social Democratic Century," Goethe-Institut San Francisco, 2017 (with Sidney A. Rothstein)
- "The Global Transformation of Work: Market Integration, China's Rise, and Labor Adaptation," Rutgers University-New Brunswick, 2016 (with Mingwei Liu)
- "The Structural Transformation of Higher Education: Between Market Logic and Neo-Feudal Hierarchies," University of Jena, 2015 (with Tilman Reitz, Johannes Angermüller and Jens Maesse)
- "Discourse in Institutional Change," University of Bamberg, 2010 (with Philipp Klages)
- "Innovation and Adaptation," University of California, Berkeley, 2006 (with John Zysman)

Professional Associations and Conferences

- Co-Chair, Higher Education Industry Council, LERA, since 2019
- Panel Chair, joint event by New Jersey and Rutgers University LERA chapters, December 2019
- Program Committee, Annual Conference, SASE, Kyoto, June 2018
- International Conference Committee, Conference on Cross-Movement Mobilization, Berlin, April 2017
- Local Organizing Committee, Annual Conference, CES, Philadelphia, April 2016
- Proposal Reviewer, International Labour Process Conference (ILPC), New Brunswick, March 2013
- Steering Committee, Junior Faculty Initiative, LERA, 2013
- Conference Panels:
 - Organizer at APSA (2016, 2013, 2009), CES (2016, 2015), ILPC (2016), LERA (2018, 2017, @ASSA 2016, @ASSA 2015), SASE (2014)
 - Chair at APSA (2017, 2x 2016), ILPC (2016, 2013), LERA (2019, 2018, 2x 2017)
 - Discussant at APSA (2x 2018, 2017, 2x 2016), CES (2018, 2016, 2015), LERA (2017)
 - Participant in Roundtables at APSA (2016), LERA (2x 2019), SASE (2019)

Manuscript Reviewer for *Bristol University Press*, *British Journal of Industrial Relations*, *Comparative Political Studies*, *German Politics*, *Higher Education*, *ILR Review*, *Industrial Relations*, *Labor Studies Journal*, *Max Planck Institute for the Study of Societies Working Paper Series*, *New Political Economy*, *Nordic Journal of Working Life Studies*, *Routledge*, *Sage Publications*, *Socio-Economic Review*, *Studies in Higher Education*, *Transfer: European Review of Labour and Research*

Professional Memberships

- American Political Science Association (APSA), Council for European Studies (CES), International Association for the Study of German Politics (IASGP), Labor and Employment Relations Association (LERA), Society for the Advancement of Socio-Economics (SASE)
- Penn-Temple European Studies Colloquium (PTESC), Philadelphia

Rutgers University

Executive Committee, PhD Program in Higher Education, AYs 2019-22

Faculty, PhD Programs in Industrial Relations & Human Resources (since 2012), Higher Education (since 2014), and Political Science (since 2016)

Organizer of academic talks by visiting faculty, both domestic and from abroad, since 2013

- School of Management and Labor Relations
- Graduate School of Education
- School of Arts and Sciences: Political Science and Center for European Studies

Faculty Affiliate, Center for European Studies, since 2012

- Advisory Board, since 2018
- Judging student debate competitions, program development, and community outreach

Faculty Ambassador, Centers for Global Advancement and International Affairs (now Rutgers Global)

- University of Duisburg-Essen, April 2016 (with MoU concluded in 2019)
- University of Copenhagen, January 2013

Academic Committee for Study Abroad, GAIA Centers/Rutgers Global, AYs 2014-16

Gonfalonier, Rutgers University Commencement, Spring 2014

Aresty Research Center, Undergraduate Academic Affairs (two students per year), AYs 2013-15

School of Management and Labor Relations

Policy & Admission Committee, PhD Program in Industrial Relations and Human Resources, since 2017

Initiator and facilitator of internationalization initiatives, since 2015

- Study abroad program for SMLR students at the University of Duisburg-Essen
- SMLR summer course offering for students from the University Alliance Ruhr
- Re-establishment of exchanges between the LSER Department and the University of Konstanz

Lecturer in Labor Extension / Executive Education

- “Entrepreneurship,” German Ruhr Alliance Fellowship Program, Summer 2019 and 2018
- “Global Inequality,” Program for Nigerian Trade Union Delegation, Summer 2018
- “Labor & Democracy,” Swedish Trade Union Leadership Program, Spring 2014

Sponsor and supervisor of international student intern, Education and Employment Research Center, Spring 2017

Co-Founder, Center for Global Work and Employment, 2016 (Associate Director, 2016-19)

Department of Labor Studies and Employment Relations

Reading Committee, Tenure Process, 2019

Chair, Committee on Governance, Planning and Strategy (GPS), since 2019

Faculty Committee on “The Future of Work and Workers,” since 2018

- Author of the department’s White Paper
- Co-author of multi-unit proposal chosen for the university’s “big ideas” fundraising campaign

Honors Advisor, since 2017

Faculty Committee on Honors Program, AY 2016-17

Rapporteur, Strategic Planning Process, Spring 2015

Organizer, Department Colloquium Series, Fall 2014

Faculty Committee for reconfiguring international/comparative courses, AY 2012-13

(Current as of October 2019)