LISA A. SCHUR

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EDUCATION

UNIVERSITY OF CALIFORNIA-BERKELEY, Berkeley, California

Ph.D. in Political Science, December 1997.
Fields: Public law, American politics, Political theory

Dissertation topic: Disability and political participation.
An examination of political attitudes and involvement among people with disabilities, including efforts to gain passage of the Americans with Disabilities Act and other attempts to change laws and policies affecting disability. Based on in-depth interviews and questionnaire data from a sample of people who have spinal cord injuries, including people who are not politically active as well as members of the disability rights movement.

M.A. in Political Science, 1984.
Master's thesis: "Women and Rebellion: The Shortcomings of Camus"
An analysis of Camus' view of political action from the perspective of feminist theory.

NORTHEASTERN UNIVERSITY SCHOOL OF LAW, Boston, Massachusetts

J.D., 1987.
Concentration in labor law and Constitutional law.
Passed Massachusetts Bar exam in July, 1987.

HARVARD UNIVERSITY, Cambridge, Massachusetts

B.A. in Sociology, June 1981. Senior honors thesis on the rise of the Soviet state.

EMPLOYMENT

ASSOCIATE PROFESSOR

7/04-present. Assistant Professor, 7/98-6/04. Rutgers University, Department of Labor Studies and Employment Relations.

VISITING ASSISTANT PROFESSOR

1/98-6/98 Haverford College. Designed and taught course on disability, law, and public policy, with focus on employment law.

VISITING LECTURER

1/91-6/92 Rutgers University, Department of Labor Studies.
Taught two undergraduate courses on American labor law, emphasizing legal reasoning, oral argument, and writing skills. Students participated in moot court, making oral arguments and drafting legal briefs and judicial opinions.

TEACHING ASSISTANT

8/87-6/88 University of California, Berkeley, Department of Political Science.
Helped teach undergraduate courses on Constitutional law with emphasis on the First Amendment, the Equal Protection Clause of the Fourteenth Amendment, and Criminal Due Process.

9/86-6/87 Northeastern University School of Law.
Selected to teach first-year law students legal research methods, writing, and oral advocacy as part of Legal Practice course.

8/82-6/84 University of California, Berkeley, Department of Political Science.
Helped teach courses in 19th and 20th Century Political Theory, American Political Theory and History, and Women in American Politics.

JUDICIAL AND LEGAL INTERNSHIPS

12/86-2/87 The Honorable Joseph Tauro, U.S. District Court, District of Massachusetts.
Drafted judicial opinions and conducted legal research on First Amendment issues, criminal conspiracy, and tort liability.

6/86-9/86 Massachusetts Attorney General's Office, Environmental Protection Division.
Drafted complaints, pre-trial motions, and legal memoranda concerning hazardous waste litigation.

12/85-2/86 Thornton and Early, Boston, Massachusetts.
Conducted legal research and writing for a firm specializing in toxic tort litigation.

6/85-9/85 Boston Municipal Court, Boston, Massachusetts.
Drafted judicial opinions in the areas of consumer protection, contracts, and torts.

OTHER POSITIONS

Editor, Special Issue on People with Disabilities in the Workplace, with co-editors Adrienne Colella and Meera Adya, International Journal of Human Resource Management, forthcoming 2015.

Editorial Board, Disability Studies Quarterly, 2013-present.

Senior Fellow, Burton Blatt Institute, Syracuse University, 2010-present. The Burton Blatt Institute is dedicated to advancing the civic, economic, and social participation of people with disabilities.

FELLOWSHIPS AND AWARDS

Political Research Quarterly Best Article Award for "Enabling Democracy: Disability and Voter Turnout," awarded by the Western Political Science Association for the best article published in the journal in 2002.

Ed Roberts Pre-Doctoral Fellowship, 1996-97, World Institute on Disability and School of Public Health, University of California-Berkeley.

Harry Braden Fellowship, Department of Political Science, University of California-Berkeley, 1982-83.

Elizabeth Carey Agassiz Award for Academic Excellence, Harvard University, 1980-81.

BOOK

Lisa Schur, Douglas Kruse, and Peter Blanck. People with Disabilities: Sidelined or Mainstreamed? Cambridge, England: Cambridge University Press, 2013.

Reviewed in British Journal of Industrial Relations, Industrial and Labor Relations Review, and Journal of Occupational Rehabilitation

REFEREED JOURNAL PUBLICATIONS

Lisa Schur, Lisa Nishii, Meera Adya, Douglas Kruse, Susanne Bruyere, and Peter Blanck. "Accommodating Workers with and Without Disabilities," Human Resource Management, Vol. 53., No. 4, forthcoming July-August 2014.

Lisa Schur and Meera Adya, "Sidelined or Mainstreamed? Political Participation and Attitudes of People with Disabilities in the United States, Social Science Quarterly, Vol. 94, No. 3, 2013, pp. 811-839.

Jessica N. Link, Martha Kropf, Mark Alexander Hirsch, Flora M. Hammond, Jason Karlawish, Lisa Schur, Douglas Kruse, Christine S. Davis, "Assessing Voting Competence and Political Knowledge: Comparing Individuals with Traumatic Brain Injuries and 'Average' College Students," Election Law Journal Vol. 11, No. 2, 2012, pp. 52-69.

Mohammed Ali, Lisa Schur, and Peter Blanck, "What Types of Jobs do People with Disabilities Want?" Journal of Occupational Rehabilitation, Vol. 21, No. 2, June 2011, pp. 199-210.

Niki Dickerson, Lisa Schur, Douglas Kruse, and Joseph Blasi, "Worksite Segregation and Performance-Related Attitudes," Work and Occupations, February 2010; vol. 37, No. 1, pp. 45-72.

Douglas Kruse, Lisa Schur, and Mohammed Ali, "Projecting Potential Demand for Workers with Disabilities," Monthly Labor Review, Vol. 133, No. 10, October 2010.

Lisa Schur, Douglas Kruse, Joseph Blasi, and Peter Blanck, "Is Disability Disabling in All Workplaces? Workplace Disparities and Corporate Culture," Industrial Relations, Vol. 48, No. 3, July 2009, pp. 381-410.

Lisa Schur, Todd Shields, and Kay Schriner, "Generational Cohorts, Group Membership, and Political Participation by People with Disabilities," Political Research Quarterly, Vol. 58, No. 3, September 2005.

Lisa Schur, Douglas Kruse, and Peter Blanck, "Corporate Culture and the Employment of People with Disabilities," Behavioral Sciences and the Law, Vol. 23, 2005, pp. 3-20.

Lisa Schur, "Do Jobs Create Active Citizens? Employment and Political Participation," British Journal of Industrial Relations, Vol. 41, No. 4, December 2003, pp. 751-771.

Lisa Schur, "Barriers or Opportunities? The Causes of Contingent and Part-time Work Among People with Disabilities," Industrial Relations, Vol. 42, No. 4, October 2003, pp. 589-622.

Lisa Schur, "Contending with the 'Double Handicap': Political Activism Among Women with

Disabilities," Women and Politics, Vol. 15, No. 2, 2003, pp. 31-62.

Peter Blanck, Lisa Schur, Douglas Kruse, Susan Schwochau, and Chen Song, "Calibrating the Impact of the ADA's Employment Provisions," Stanford Law and Policy Review, Vol. 14.2, 2003, pp. 267-290.

Lisa Schur, Todd Shields, and Kay Schriner, "Can I Make A Difference? Efficacy, Employment, and Disability," Political Psychology, Vol. 24, No. 1, March 2003, pp. 119-149.

Douglas Kruse and Lisa Schur, "Employment of People with Disabilities Following the ADA," Industrial Relations, Vol. 42, No. 1, January 2003, pp. 31-66.

Lisa Schur, "Dead-end Jobs or a Path to Economic Well-being? The Consequences of Non-standard Work for People with Disabilities," Behavioral Sciences and the Law, Vol. 20, December 2002, pp. 601-620.

Lisa Schur, Todd Shields, Douglas Kruse, and Kay Schriner, "Enabling Democracy: Disability and Voter Turnout," Political Research Quarterly, Vol. 55, No. 1, March 2002, pp. 167-190.

Awarded $1000 prize by the Western Political Science Association for the best article published in the journal in 2002.

Lisa Schur and Douglas Kruse, "What Determines Voter Turnout? Lessons from Citizens with Disabilities," Social Science Quarterly, Vol. 81, No. 2, June 2000, pp. 571-587.

Lisa Schur, "Disability and the Psychology of Political Participation," Journal of Disability Policy Studies, Vol. 9, No. 2, 1998, pp. 3-31.

Lisa Schur, "Do Seniority Systems 'Trump' the ADA? Conflicts Between Collective Bargaining Agreements and the Duty to Accommodate Disabled Workers," Journal of Individual Employment Rights, Vol. 7, No. 2, October 1998, pp. 167-186.

Lisa Schur and Douglas Kruse, "Gender Differences in Attitudes Toward Unions," Industrial and Labor Relations Review, Volume 46, Number 1, October 1992, pp. 89-102.

NON-REFEREED JOURNAL ARTICLE

Lisa Schur, "But Is It Still A Disability? Judicial Views of Mitigating Measures Under the ADA," Labor Law Journal, Vol. 50, No. 2, Summer 1999, pp. 146-155.

BOOK CHAPTERS

Lisa Schur and Douglas Kruse, "Disability and Election Policies and Practices," in Barry C. Burden & Charles Stewart, eds., The Measure of American Elections (Cambridge University Press, forthcoming 2014).

Lisa Schur, "Political Participation," in Gary Albrecht, ed., Encyclopedia of Disability (Thousand Oaks, CA: Sage Publications, 2005).

Lisa Schur, Todd Shields, and Kay Schriner, "Voting," in Gary Albrecht, ed., Encyclopedia of Disability (Thousand Oaks, CA: Sage Publications, 2005).

Lisa Schur, "Is There Still a 'Double Handicap'? Economic, Social, and Political Disparities Experienced by Women with Disabilities," in Bonnie G. Smith and Beth Hutchinson, eds., Gendering Disability (New Brunswick, NJ: Rutgers University Press, 2004), pp. 253-271.

Douglas Kruse and Lisa Schur, "Does the Definition Affect the Outcome? Employment Trends Under Alternative Measures of Disability," in David Stapleton and Richard Burkhauser, eds., The Decline in the Employment of People with Disabilities: A Policy Puzzle (Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, 2003), pp. 279-300.

BOOK REVIEWS

Lisa Schur, "Review of Disabling Interpretations: The Americans with Disabilities Act in Federal Court," Journal of Politics, Vol. 68, No. 1, February 2006, pp. 220-221.

Lisa Schur, "Review of The Blue Eagle at Work: Reclaiming Democratic Rights in the American Workplace," Labor Studies Journal, Vol. 31, No. 1, Spring 2006.

RESEARCH REPORTS

Lisa Schur, "Reducing Obstacles to Voting for People with Disabilities: White Paper prepared for Presidential Commission on Election Administration," June 22, 2013

Lisa Schur, Peter Blanck, Elizabeth Barrett, Azadeh Meshkaty, and Annie Alcid, "Working Women with Disabilities: Employment and Earnings," White Paper prepared for Women's Bureau and U.S. Department of Labor, U.S. Department of Labor, April 2014.

TESTIMONY

Lisa Schur, "Reducing Obstacles to Voting for People with Disabilities," Testimony to Presidential Commission on Election Administration, Denver, CO, August 8, 2013

PUBLISHED PAPERS IN PROCEEDINGS

Lisa Schur, Adrienne Eaton, and Saul Rubinstein, "High Performance Work Systems and Political Efficacy: A Tale of Two Departments," Proceedings of the 56th Annual Meeting. Champaign, IL: Industrial Relations Research Association, 2004.

Lisa Schur, "Discrimination in the Workplace: Perceptions and Responses of People with Disabilities," Proceedings of the 54th Annual Meeting. Champaign, IL: Industrial Relations Research Association, 2002, pp. 40-48.

Lisa Schur, "The Difference a Job Makes: The Effects of Employment Among People with Disabilities," Journal of Economic Issues, Vol. 36, No. 2, June 2002, pp. 339-348.

Lisa Schur, "Do Seniority Systems 'Trump' the ADA? Conflicts Between Collective Bargaining Agreements and the Duty to Accommodate Disabled Workers," Proceedings of the Southern Industrial Relations and Human Resources Conference, 1998.

Lisa Schur, "Disability and the Psychology of Political Participation," Proceedings of the Society for Disability Studies, 1997.

Lisa Schur and Douglas Kruse, "What Determines Voter Turnout? Lessons from Citizens with Disabilities," Proceedings of the Society for Disability Studies, 1997.

PAPERS UNDER REVIEW

Lisa Schur, Meera Adya, and Mason Ameri, "Disability, Voter Turnout, and Polling Place Accessibility." Under review at Political Behavior.

Lisa Schur, Andrea Kim, Kyongji Han, Douglas Kruse, Meera Adya, and Peter Blanck. "Disability at Work: Job Characteristics and Attitudes of Employees with Disabilities." Under review at Journal of Vocational Rehabilitation.

Steven Abraham, Lisa Schur, and Paula Voos. "Changing Union Representation Voting Regimes: What Can We Learn?" Revised and resubmitted to Advances in Industrial and Labor Relations.

WORKING PAPERS AND WORK IN PROGRESS

"Employer Responses to Job Applicants with Disabilities: A Field Experiment." I am directing a project with Rutgers and Syracuse colleagues in which we sent out 6000 fictional resumes to posted job openings for accountants, where 4000 of the cover letters identified the applicant as having a disability (spinal cord injury or Asperger's syndrome) and 2000 did not identify a disability. Analysis of employer responses will provide a strong test of whether disability status affects hiring decisions. The data are being analyzed and a paper will be developed in Fall 2014.

"Disability and Polling Place Accessibility in the 2014 and 2016 Elections," Proposed Principal Investigator for $500,836 grant application submitted to National Institute of Disability and Rehabilitation Research. This project will replicate the 2012 post-election household survey of people with and without disabilities about their voting experiences in the 2014 and 2016 elections. The project will be aided by an Expert Advisory Panel of distinguished political scientists, disability scholars, and election policy experts.

"Industrial Democracy and Political Participation." Analysis is being conducted on 2002, 2006, and 2010 General Social Survey datasets, using information on workplace decision-making, group involvement, voter turnout, and other forms of political participation. A paper is being developed during Summer 2014.

"Political Empowerment among Persons with Traumatic Brain Injury." I am working with the Carolinas Rehabilitation Center and the University of North Carolina on a project funded by the National Institutes of Health, to investigate experiences of voting among people with traumatic brain injury. Data collection is complete and a paper is being developed.

"Why Do Workers with Disabilities Earn Less? Occupational Job Requirements and Disability Discrimination," by Douglas Kruse, Lisa Schur, Sean Rogers, and Mason Ameri, August 2013.

RESEARCH GRANTS

"Disability and Voter Turnout in the 2012 Elections," 2012-2014. PI for $235,000 grant from the U.S. Election Assistance Commission, through the Research Alliance for Accessible Voting at Clemson University. This grant funded a 2012 post-election national survey that documented voting barriers faced by people with disabilities. The results were presented to the Presidential Commission on Election Administration, Election Assistance Commission, National Institute on Standards and Technology, Midwest Political Science Association, and Society for Disability Studies. This is the basis of a paper under review.

"Disability Discrimination and Job Requirements," 2010-2015. Co-PI for $200,000 grant from Employment Policy Rehabilitation Research and Training Center, based at University of New Hampshire and funded by National Institute on Disability and Rehabilitation Research, 2010-2015. This project matches data on disability earnings gaps by occupation to data on occupational job tasks and ability requirements, examining whether disability earnings gaps are limited to occupations in which an impairment should limit productivity, or instead also exist in occupations where impairments do not limit productivity, which would support the idea that discrimination is at work.

"Corporate Culture and Disability," 2006-2008. Co-PI for $500,000 grant from the Office of Disability Employment Policy, U.S. Department of Labor. A consortium of Rutgers, Cornell, and Syracuse researchers worked with three other research partners and six companies to study how corporate policies and practices, and manager and co-worker attitudes, can limit or facilitate employment opportunities for people with disabilities. The information from the case studies provides lessons about what works in diverse settings, helping companies develop "best practices" for employing people with disabilities and providing a platform for ongoing benchmarking and self-evaluation. Some of the results are forthcoming in Human Resource Management.

"Disability and Demand-side Employment Placement Models," 2006-2011, Co-PI for a 5-year center supported by four universities and funded by the National Institute on Disability and Rehabilitation Research, U.S. Dept. of Education. Rutgers received $252,000 to study contingent work and worker displacement, and develop 10-year projections of employer demand for specific abilities. Results were published in Monthly Labor Review.

"Desired and Actual Work Arrangements Among People with Disabilities," 2005-2007. Co-PI with colleagues from Rutgers University, Syracuse University, and the University of Iowa to gain approval and $51,350 in funding for putting disability questions on the 2006 General Social Survey. In combination with two work modules (the Work Orientation module and the Quality of Work Life module), these data provided the first representative estimates of desired work arrangements among both employed and non-employed people with disabilities, and the attitudes and experiences of employed people with disabilities. The funding came from the National Institute of Disability and Rehabilitation Research, and the Rutgers School of Management and Labor Relations. Results were published in the Journal of Occupational Rehabilitation.

"Non-standard Work Arrangements and Disability," 2000-2001. Co-PI for project analyzing the prevalence and trends of alternative work arrangements among people with disabilities over the 1992-2000 period, and legal issues facing workers with disabilities in such arrangements. This was supported by a $54,000 grant through the Disability Research Institute, which is funded by the Social Security Administration. Results were published in Industrial Relations and Behavioral Sciences and the Law.

"Empowerment Through Civic Participation: A Follow-up Study," 2000. Co-investigator for

a post-election survey in November 2000 of 500 people who responded to our 1998 national survey, plus an additional cross-section of 502 people. This was funded by grants totaling $50,000 from the National Institute on Disability and Rehabilitation Research, the Presidential Task Force on Employment of Adults with Disabilities, and the Rutgers School of Management and Labor Relations. Results were published in Women and Politics, British Journal of Industrial Relations, and Political Research Quarterly.

"Empowerment Through Civic Participation: A Study of the Political Behavior of People with Disabilities," 1998. Co-investigator for national household survey of 1,240 people, 700 of whom had disabilities, conducted by the Rutgers Center for Public Interest Polling in November, 1998. This was funded by grants totaling $52,500 from the New Jersey Developmental Disabilities Council and the Rutgers School of Management and Labor Relations. Results were published in Political Research Quarterly and Political Psychology.

PRESENTATIONS

"Reducing Obstacles to Voting for People with Disabilities," National Institute of Standards and Technology (NIST) and Election Assistance Commission (EAC), Webinar on Accessible Technology and the PCEA Report, May 22, 2014.

"Disability, Voter Turnout, and Polling Place Accessibility," Midwest Political Science Academy annual conference, Chicago, IL, April 2014.

"Reducing Obstacles to Voting for People with Disabilities," Testimony to Presidential Commission on Election Administration, Denver, CO, August 8, 2013

"Survey Results on Polling Place Accessibility in the 2012 Elections," Society for Disability Studies annual conference, Orlando, FL, June 2013.

"Survey Results on Polling Place Accessibility in the 2012 Elections," National Coalition for Independent Living, June 2013.

"Survey Results on Polling Place Accessibility in the 2012 Elections," Election Assistance Commission, Washington, D.C., May 2013.

"Survey Results on Polling Place Accessibility in the 2012 Elections," National Institute of Standards and Technology (NIST) and Election Assistance Commission (EAC), Accessible Voting workshop, Gaithersburg, MD, April 2013

"Survey Results on Polling Place Accessibility in the 2012 Elections," The Election Center, Research Alliance on Accessible Voting, Minneapolis, MN, April 2013

"Disability and Election Policies and Practices," MIT/Pew Project on Measure of Elections,

Cambridge, MA, June 2012.

"Disability, Voter Turnout, and Polling Place Accessibility," U.S. Election Assistance Commission Board of Advisors, Washington, D.C., June, 2011.

"Disability at Work: Job Characteristics and Attitudes of Employees with Disabilities," Labor and Employment Relations Association conference, San Francisco, CA, January 2009.

"Disability and Corporate Culture: Case Study Evidence," Labor and Employment Relations Association conference, San Francisco, CA, January 2009.

"Sidelined or Mainstreamed? Political Participation and Attitudes of People with Disabilities in the United States," American Political Science Association conference, Boston, MA, August 2008.

"Building Inclusive Organizations for Employees with Disabilities," Conference on Strengthening the Intersection of Demand- and Supply-Side Disability Employment Research, sponsored by U.S. Department of Labor and the Interagency Consortium on Disability Research, Washington, D.C., June 2008.

"Enabling Democracy: Enhancing Political Participation among People with Disabilities," University of North Carolina, Charlotte, NC, April 28, 2008.

"Corporate Culture and the Experiences of Employees with Disabilities," Society for Industrial and Organizational Psychology annual conference, Dallas, TX, May 2006.

"High Performance Work Systems and Political Efficacy: A Tale of Two Departments," Industrial Relations Research Association annual conference, San Diego, CA, January 2004.

"Corporate Culture and the Employment of People with Disabilities," conference on corporate culture and disability sponsored by Merrill Lynch and the University of Iowa Center on Law, Health Policy, and Disability, New York, NY, June 2003.

"Do Jobs Create Active Citizens? Employment and Political Participation," British Journal of Industrial Relations conference on politics and employment relations, London, UK, September 2002.

"Non-standard Work Arrangements and Disability," Disability Research Institute, Washington, D.C., June 2002.

"Changes in the Workforce: Trends & Implications for Employment Law and Collective Bargaining," Industrial Relations Research Association chapter meeting, Edison, NJ, April 2002.

"Discrimination in the Workplace: Perceptions and Responses of People with Disabilities," Industrial Relations Research Association annual conference, Atlanta, GA, January 2002.

"The Difference a Job Makes: The Effects of Employment Among People with Disabilities," Association for Evolutionary Economics annual conference, Atlanta, GA, January 2002.

"Conflicts Between Collective Bargaining Agreements and the ADA," 23rd Annual Labor Law Conference, sponsored by Region 22 of the National Labor Relations Board, Edison, NJ, November 2001.

"Employment, the 'Double Handicap,' and Political Action Among Women with Disabilities," Center for Women and Work, Rutgers University, New Brunswick, NJ, October 2001.

"Growing Older Alone? Social Capital, Age, Participation, and Disability," American Political Science Association, San Francisco, CA, August 2001, with Todd Shields.

"Contending with the 'Double Handicap': Political Activism Among Women with Disabilities," Conference on Gender and Disability, Institute for Research on Women, Rutgers University, New Brunswick, NJ, March 2001.

"Can I Make A Difference? Political, Personal, and Group Efficacy Among People with Disabilities," American Political Science Association, Washington, D.C., August 2000.

"Contingent Employment Among Workers with Disabilities: Opportunities and Barriers," Cornell University Summer Institute on Disability and Employment Policy, Ithaca, NY, July, 2000.

"Contingent Employment Among Workers with Disabilities: Opportunities and Barriers," Society for Disability Studies, Chicago, IL, July, 2000.

"Disability and Voter Turnout," presented to President's Committee on Employment of People with Disabilities, Subcommittee on Employee Disability Concerns, Washington, D.C., January 2000.

"Employment and Participation Among People with Disabilities," presented to European Union High Level Group on Disability, Washington, D.C., October 1999.

"Disability and Voter Turnout in the 1998 Elections," American Political Science Association, Atlanta, GA, September 1999, with Todd Shields.

"Polling Place Accessibility for People with Disabilities," National Task Force on Elections Accessibility, Washington, D.C., June 1999, with Douglas Kruse.

"But Is It Still A Disability? Judicial Views of Mitigating Measures Under the ADA," Society for Disability Studies, Washington, D.C., May 1999.

"Political Participation Among People with Disabilities," Society for Disability Studies, Washington, D.C., May 1999.

"Do Seniority Systems 'Trump' the ADA? Conflicts Between Collective Bargaining Agreements and the Duty to Accommodate Disabled Workers," Southern Industrial Relations and Human Resources Conference, Vanderbilt University Law School, Nashville, Tennessee, October 1998.

"Do Seniority Systems 'Trump' the ADA? Conflicts Between Collective Bargaining Agreements and the Duty to Accommodate Disabled Workers," Society for Disability Studies, Oakland, California, June 1998.

"Disability and Political Participation," Society for Disability Studies, Minneapolis, Minnesota, May 22, 1997.

"What Encourages People with Disabilities to Participate in Politics?" World Institute on Disability Colloquium, Oakland, California, April, 1997.

"What Determines Voter Turnout? Lessons from Citizens with Disabilities," Southern Political Science Association, Atlanta, Georgia, November 8, 1996, with Douglas Kruse.

"Disability and the Psychology of Political Participation," International Society of Political Psychology, Vancouver, British Columbia, July 3, 1996.

"Attitudes Toward Unions in the U.S.: An Analysis of Gender Differences," School of Management and Labor Relations, New Brunswick, New Jersey, May 1990, with Douglas Kruse.

COURSES TAUGHT

Employment Law (undergraduate)
American Labor Law (undergraduate)
Disability and Law (undergraduate)
Disability, Work, and Society (undergraduate)
Perspectives on Labor Studies (undergraduate)
Legislation and Labor-Management Relations (graduate)
Introductory Seminar in Labor Studies and Employment Relations (graduate)
Designed and taught non-credit courses on labor law and the Americans with Disabilities Act for UCLEA Summer Institute for Union Women at the University of Connecticut-Storrs in 2000, Rutgers University in 2001, and the George Meany Center in 2002 and 2003.

SERVICE

Editor, Special Issue on People with Disabilities in the Workplace, with co-editors Adrienne Colella and Meera Adya, International Journal of Human Resource Management, forthcoming 2015.

Editorial Board, Disability Studies Quarterly, 2013-present.

White Paper prepared for Presidential Commission on Election Administration, July 2013.

Chair, panel on ADA Amendments Act, New Jersey Labor and Employment Relations, November 7, 2011

Member of Blue Ribbon Expert Advisory Panel for the ADA Impact Study, funded by the Presidentially-appointed National Council on Disability, 2004-2005

Organizer of American Political Science Association panel, "Entering the Global Mainstream? The Politics of Disability in the 21st Century," for the August 2008 conference in Boston.

Organizer of Industrial Relations Research Association panel, "Industrial Democracy and Political Participation," for the January 2004 conference in San Diego.

Reviewer for:

American Journal of Political Science
American Politics Research
American Political Science Review
British Journal of Industrial Relations
Citizenship Studies
Industrial and Labor Relations Review
Journal of Occupational Rehabilitation
Journal of Vocational Rehabilitation
Journal of Politics
Political Behavior
Social Problems
Social Science Quarterly

Member, Education Committee, Industrial Relations Research Association, 2002-2004.

Rutgers University representative on Planning Committee for Annual Labor Law Conference, 2000-present, sponsored by National Labor Relations Board Region 22.

Invited presenter for Webcast on disability and employment, sponsored by Institute for Rehabilitation Research, funded by the National Institute on Disability and Rehabilitation

Research, June 2003 (www.ilru.org/online/archive/2003/06-18-PB.html)

Presentations to New Jersey Education Association on employment law, January and March, 2003.

Presentations to governmental bodies:

Presidential Commission on Eledction Administration, Denver, Colorado, August 2013.
President's Committee on Employment of People with Disabilities, Washington, D.C., January 2000
European Union High Level Group on Disability, Washington, D.C., October 1999
National Task Force on Elections Accessibility, Washington, D.C., June 1999
New Jersey Developmental Disabilities Council, New Brunswick, NJ, April 1999

Published interviews in Insight, supplement to Labor Law Reports, July 1999 and March 2002, on Supreme Court decisions interpreting the ADA.

Chair, Master's Thesis Committee for Ph.D. student Mason Ameri, 2013-2014.

Member, Academic Standing Committee, Rutgers University, 2008-2013.

Member, Academic Coordinating Council, Rutgers University, 2003-2007.

Member, Faculty Search Committee, Department of Labor Studies and Employment Relations, Rutgers University, 2001-2002, 2004.

Member, Library Committee, School of Management and Labor Relations, Rutgers University, 2002-2003.

Member, Undergraduate Admissions Committee, Department of Labor Studies and Employment Relations, Rutgers University, 2003-2004.

Member, Graduate Admissions Committee, Department of Labor Studies and Employment Relations, Rutgers University, 2013-2014.

Mentoring committee member for Assistant Professors Hui Liao, Jessica Methot, Mingwei Liu, Tobias Schulze-Cleven.

AFFILIATIONS

American Bar Association
American Political Science Association
Labor and Employment Relations Association
Society for Disability Studies