JANICE FINE

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Research and Teaching Fields

Innovation and change in the U.S. labor movement; worker centers, new forms of unionism and alternative forms of organization among low-wage workers; community organizing and social movements; immigration: history, theory, policy and political economy; immigrant workers and their rights, US and comparative immigration policy and unions in historical and contemporary perspective, labor standards regulation and enforcement, government oversight, privatization.

Education

Massachusetts Institute of Technology	Ph.D., Political Science January, 2003 (American Politics, Public Policy, Political Economy, Industrial Relations)
University of Massachusetts, Boston	B.A., 1989, Labor Studies/Community Planning

Professional Experience

April 2011-	Rutgers University, **Associate Professor**, School of Management and Labor Relations
July 2005-April 2011	Rutgers University, **Assistant Professor**, School of Management and Labor Relations
2003-2005	Economic Policy Institute, **Principal Investigator**, national study of immigrant worker centers

Publications

Books

Worker Centers: Organizing Communities at the Edge of the Dream, Cornell University Press ILR Imprint, 2006. http://www.cornellpress.cornell.edu

Nominee, UALE Best Published Book in Labor Education, 2006.

Money and Politics, Financing Our Elections Democratically, Beacon Press, Boston 1999 (reissued June 2001 as Are Elections for Sale?), Janice Fine, David Donnelly and Ellen Miller

Refereed Journal Articles

"Solving the Problem from Hell: Tripartism as a Strategy for Addressing Labor Standards Non-Compliance in the United States" Osgoode Hall Law Journal, volume 50:4, 2013.

"New Forms to Settle Old Scores: Updating the Worker Centre Story in the United States" Vol. 66 (4), 2011 of *Relations Industrielles/Industrial Relations* (RI/IR)

"When the Rubber Hits the High Road: Labor and Community Complexities in the Greening of the Garden State"

Labor Studies Journal, Vol. 36, No. 1, March 2011.

"Strengthening Labor Standards Enforcement through Partnerships with Workers Organizations" Janice Fine and Jennifer Gordon, December 2010, 38 (4) *Politics and Society.*

"Immigration and the Transformation of American Unionism" Brian Burgoon, Janice Fine, Wade Jacoby and Daniel J. Tichenor, *International Migration Review* Vol. 44, Issue 4, 933-973, Winter 2010.

"A Movement Wrestling: American Labor's Enduring Struggle with Immigration 1866-2007" Janice Fine and Daniel J. Tichenor *Studies in American Political Development*, Volume 23, Number 1, pp. 84-113, April 2009.

"Building a Future Together: Worker Centers and Construction Unions" Janice Fine, Jeff Grabelsky and Victor Narro *Labor Studies Journal* Volume 33, No. 1, pp. 27-47, March 2008.

"A Marriage Made in Heaven? Mismatches and Misunderstandings between Worker Centres and Unions" *British Journal of Industrial Relations*, Volume 45, Issue 2, pp. 335-360, June 2007.

"Worker Centers: Organizing Communities at the Edge of the Dream," New *York Law School Law Review*, 2005-2006, Volume 50, Number 2, pp. 417-463.

"Community Unions and the Revival of the American Labor Movement," *Politics and Society,* Volume 33, Number 1, pp. 153-199, March 2005.

Refereed Journal Symposia Articles

"Solidarities and Restrictions: Labor and Immigration Policy in the United States" with Daniel J. Tichenor, *The Forum.* Volume 10, Issue 1, Pages –, ISSN (Online) 1540-8884, DOI: 10.1515/1540-8884.1495, May 2012

"Explaining Union Behavior in American Politics: Was *Labor in American Politics* a Classic or a Harbinger of Doom?" *Polity* Fall 2010, symposium on J. David Greenstone at the American Political Science Association annual meeting.

"Low wage Workers, Faith-Based Organizing, Worker Centers and 'One Big Movement' in Dan Clawson's *The Next Upsurge*" *Critical Sociology,* for symposium at American Sociological Association annual meeting, Volume 31, Number 3, pp. 401-409, Fall 2005.

Book Chapters

"Migrant Workers and Labor Movements in the US and UK" in *Voices at Work; Continuity and Change in the Common Law World*, Oxford University Press, 2014.

"The Counter-movement needs a movement (and a counter-strategy)" in *Mobilizing against inequality: Unions, immigrant workers, and the crisis of capitalism*, with Jane Holgate, forthcoming from ILR Press, 2014

"Unpacking the Logics of Labour Standards Enforcement: In Consideration of an Alternative Approach" with Jennifer Gordon, in *Are Bad Jobs Inevitable?* Warhurst, Findlay, Tilly and Carre, eds, Palgrave McMillan, 2012.

An Enduring Dilemma: Immigration and Organized Labor in Western Europe and the United States with Daniel J. Tichenor, Oxford Handbook of the Politics of International Migration, 2012.

"Community Unionism, Worker Centers and Immigrant Women: Building the Post-Industrial Sisterhood" in D.S. Cobble (ed.), *The Sex of Class: America's New Labor Movements in a Global Era*, Cornell University Press, 2007, pp. 211-230.

"Community Unionism in Baltimore and Stamford: Beyond the Politics of Particularism" in *Partnering for Change*, David B. Reynolds editor, M.E. Sharpe New York, 2004, pp. 165-189.

"Moving Innovation from the Margins to the Center for a New American Labor Movement" in *A New Labor Movement for the New Century*, Gregory Mantsios, editor , Monthly Review Press, 1998, pp. 119-146.

"The Roots of the Rainbow Coalition" and "An Organizer's Checklist for Coalition-Building" in *Building Bridges* Brecher and Costello, eds, Monthly Review Press, 1990, pp. 144-150, 346-348.

Book Reviews

Restoring the Power of Unions: It Takes A Movement by Julius G. Getman. New Haven Yale University Press, 2010, 381 pp, ILR REVIEW, Vol. 64 No. 3 (2011)

Creative State: Forty Years of Migration and Development Policy in Morocco and Mexico, by Natasha Iskander, ILR/Cornell University Press 2010, British Journal of Industrial Relations, Spring 2012.

Injustice at Work by Francois Dubet (London: Paradigm Publishers, 2009) *Contemporary Sociology A Journal of Reviews*, March 2, 2011, Vol. 40, no. 2 172-173.

Black and Blue: *African Americans, the Labor Movement, and the Decline of the Democratic Party* by Paul Frymer (Princeton University Press, 2008) Vol 8, Issue 4, *Perspectives on Politics*.

Community Unionism: A Comparative Analysis of Concepts and Contexts Jo McBride and Ian Greenwood, eds.(Palgrave MacMillan) *Comparative Labor Law and Policy Journal*, Volume 31, Number 4, Summer 2010.

The New Urban Workforce: New Models for Labor Organizing Special Issue: Constructing Workers *Qualitative Sociology*, Volume 30, Number 4, December 2007 pp. 505-508.

Working Papers and Other Research Publications

"Restriction *and* Solidarity in the New South Africa: COSATU's Complex Response to Migration and Migrant Workers in the Post-Apartheid Era" Working Paper for Solidarity Center, February, 2014.

"Movements Wrestling and Emergent Solidarities: Labor Movement Responses to Migrant Workers" Working Paper for Solidarity Center, February, 2014.

"Labor Solidarity with Migrant Workers under Conditions of Late Economic Development, Late Democratization and a Divided Labor Movement: A Case Study of Solidarity Center's Work in the Dominican Republic 2007-2013" Working Paper for Solidarity Center, February 2013.

"Labor Solidarity with Migrant Workers under Conditions of Monarchial Rule, Late Development and Profound Geopolitical Pressure: A Case Study of Solidarity Center's Work in Jordan" Working Paper for Solidarity Center, February 2013.

SEIU Research Project with Adrienne Eaton, Saul Rubinstein and Allison Porter, report to union completed, now preparing to write academic papers based on the research

"Distributing Prepaid Cards through Worker Centers: A Gateway to Asset Building for Low-Income Households" with Lauren Leimbach and Jennifer Tescher, Working Paper, *Center for Financial Services Innovation*, October 2006.

"Community Unionism in Baltimore and Long Island" Working Paper, *Institute on Work and Employment Research* (IWER), MIT, July 2003.

"From City Trenches to City Tunnels: The Promise and Limits of Community Unions in the United States Today" paper prepared for Urban Affairs Association Meeting, March 2002.

"Why We Need Community Unionism--the Case of Baltimore's BUILD" 50th Anniversary Edition, International Industrial Relations Association Journal, September 1997.

"Everything Old is New Again," MIT Working Papers/Local Union Study Group (February 1995)

"What a Difference a Name Makes: Innovation and Change in the Service Employees International Union (SEIU)" MIT Working Papers/Local Union Study Group (February 1995)

Editor and co-author "Following the Money Trail" reports in Connecticut, Maine, Massachusetts, Rhode Island and New Hampshire. Regional report based on state findings, 1992 and 1993.

Researcher, Persuasion and Politics: The Social Psychology of Public Opinion by Michael Milburn, Brooks-Cole 1992.

Journal Articles in development:

"Grassroots Citizenship"with Rachel Meyer

"Strategic Enforcement through Codetermination: A Comparative View of Union and Community Participation in Labor Standards Enforcement" with Matthew Amengual

"Police Patrols, Fire Alarms, or None of the Above: The Role of Oversight in Outsourcing Public Goods and Services" with Patrice Mareschal, David Hersh and Kirk Leach

"Movements Wrestling and Emergent Solidarities: Labor Movement Responses to Migrant Workers"

"Restriction *and* Solidarity in the New South Africa: COSATU's Complex Response to Migration and Migrant Workers in the Post-Apartheid Era"

Book Chapters in development:

with Adrienne Eaton, "Seeing Purple: Organizational Change in SEIU" edited volume, Luis Aguilar and Lydia Savage, editors, University of Illinois Press, forthcoming 2014.

Other Publications

"Is it important for members to pay dues? Why? And if it is, why is it so hard to do?" for the Working Group on Sustainability

"The Texas Federation of Teachers Organizing Campaign" research paper for the AFL-CIO

"A Taxonomy of Worker Centers" short working paper for the AFL-CIO

"Strengthening Labor Standards Compliance through Co-production of Enforcement," forthcoming in *New Labor Forum, Spring 2014*.

With Patrice Mareschal, David Hersch and Kirk Leach, "Overlooking Oversight: A Lack of Oversight in the Garden State is Placing New Jersey Residents and Assets at Risk" Working Paper Rutgers University School of Management and Labor Relations and Department of Public Policy and Administration.

"A Temporary Worker Program Must Empower Immigrants" *OpinionNation*, April 15, 2013.

"Six Reasons Why Government Contracting Can Negatively Impact Quality Jobs and Why It Matters For Everyone" *In the Public Interest* Backgrounder Brief, October 4, 2012

"Worker Centers: Entering a New Stage of Growth and Development" *New Labor Forum*, Volume 20, Issue 3, Fall 2011.

"Why Labor Needs A Plan B: Alternatives to Conventional Trade Unionism" *New Labor Forum*, Volume 16, Issue 2, Spring 2007.

"Immigrant Worker Centers and the Future of the US Labor Movement," guest column, *AFL-CIO website*, May/June 2006.

"Debating Labor's Future," *The Nation*, August 1/8, 2005

"Worker Centers: Funder's Executive Summary," Neighborhood Funders Group, April 2005.

"Public Schools Deserve a Chance," op-ed in the *Boston Globe*, 2/9/04.

"Bush Plans Three Flaws," op-ed in *Sunday Boston Globe*, 1/11/04.

Commentary on All Things Considered, *National Public Radio*, April 11, 2002.

"Non-Union Low Wage Workers Are Finding a Voice as Immigrant Worker Centers Grow," *Labor Notes*, #293, August 2003.

"Building Community Unions," *The Nation*, January 1, 2001

"Still Point, Turning World," *Boston Review*, April/May 1996, labor roundtable discussion

"Coalition Strategies..." *Boston Review*, December/January 1996, on the future of grassroots organizing.

"Women in the Free Trade Zones of Sri Lanka" *Dollars and Sense*, October, 1995

With Richard Locke, "New Strategies and Tactics for a New American Labor Movement," *Dollars and Sense* Labor Day issue, 1996.

With Nick Nyhart, "Strategies for Organizing to Get Money Out of Politics" *Sojourners Magazine*, 1996.

With Nick Nyhart "Getting Money Out of Politics" *Social Policy*, 1995.

"Fighting for the Prevailing Wage in Broward County, Florida" in *Midwest Labor Research Review*, 1989.

Recent Grant Activites

2013-2014: $20,000 LIFT Fund for Research Study on Co-Production of Labor Standards Enforcement

2013-2014: $10,000 AFL-CIO for Research on Alternative Forms of Unionism

2012-2014: $30,000 Solidarity Center for Comparative Research on Unions and Migrant Workers

2010-2013: $40,000 New Jersey AFL-CIO for Public Sector outsourcing research

2010-2010: $50,000 Fund for New Jersey for "Rutgers Immigrant Infrastructure Map"

2009-2010: $50,000 Carnegie Corporation of New York for "Rutgers Immigrant Infrastructure Map"

2009:Recipient of $90,000 Rutgers Academic Excellent Grant for "Rutgers Immigrant Infrastructure Map (RIIM):An Inter-Disciplinary Planning Grant" to study the immigrant associational infrastructure in New Jersey based at the Program on Immigration and Democracy, Eagleton Institute of Politics

2008: $50,000 Laborers Eastern Region for research on economic contributions of immigrants to the NJ economy

2005-2008: Founder, Financial Services for Low Wage Workers Project with Center for Community Change and 3 National Networks of Worker Centers, fundraising goal reached of $1.2 million (Ford, Center for Financial Services Innovation, Annie E. Casey, Citigroup, JP Morgan Chase, Surdna, Hagedorn, Long Island Community Foundation) brought in $38,000 annually for three years to Rutgers Labor Extension Program.

Invited Lectures

Forthcoming:

May 2014, Labor Unions and Migrant Worker Organizing and Public Policy in Comparative Perspective, presenter LERA

May 2014, New Forms to Settle Old Scores: Non-traditional Forms of Membership in Labor Unions, discussant, LERA

May 2014, Labor Standards, Enforcement, and the Reorganization of Work, presenter, LERA 2014 Immigration Reform (or Not), Labor and Employment Law, and Labor Relations, discussant, LERA

June 20, 2014 Featured Presenter, City of Seattle Labor Standards Advisory Group, presentation on strategies for enforcing the new $15 minimum wage

July 2014, "Movements Wrestling: Union Engagement with Migrant Worker Policy and Organizing in Comparative Perspective" for Panel "Building Global worker Communities among Migrant Worker Diasporas" International Sociology Association, Yokohama, Japan

July 2014, A State/Society Approach to Labor Standards Enforcement, for Panel on "Closing the Enforcement Gap" International Sociology Association, Yokohama, Japan

Previous:

May, 2014, guest speaker, 1199 East Coast Organizing Meeting, Boston Massachusetts, "Is the Labor Movement Dead?"

May, 2014, keynote speaker, Rutgers Camden Department of Public Policy and Administration, Graduation Reception and Celebration, "Overlooking Oversight"

May, 2014, presenter, LIFT Fund Annual Meeting, AFL-CIO, Washington DC

March, 2014, presenter, Author Meets Critics, *Informal Labor, Formal Politics, and Dignified Discontent in India*, Rina Agarwala, Eastern Sociological Association Meetings, Baltimore, Maryland

February 2013, chair, Panel on Attacks on Worker Centers, Worker Center Advisory Council Convening

Trainer, Oversight Research, Privatization Training & Strategy Session, Washington DC, Labor Research Action

Network & In the Public Interest

December 2013, presenter, Organizing Strategies Forum, San Juan Bautista, CA Sustainable Worker Organizations

October 2013, presenter, "Labor, Business and the Historic 'Future Flow' Compromise of 2013" Immigration Reform: Politics, Policy and Process, University of Virginia, Miller Center

July 2013, presenter, Panel on Risk, Innovation, and Sustainability at Democratic Sustainability conference, Kalmanovitz Initiative for Labor and the Working Poor, Georgetown University

July 2013, chair, Community-Based Bargaining: Learning from the LA and New York Experiences, Kalmanovitz Initiative for Labor and the Working Poor, Georgetown University

July 2013, presenter, Panel on the National Guest Workers Alliance, Kalmanovitz Initiative for Labor and the Working Poor, Georgetown University

June 2013, presenter, Privatization and Responsible Contracting, Labor Research and Action Network

June 2013, featured speaker, Opening Plenary, Labor Research and Action Network,

APSA 2013, discussant, "Migrants, Borders, and American Political Development", American Political Science Association annual meeting

August 2013, presenter, "Co-producing Labor Standards Enforcement: Convergence at the Meso-Level in Argentina and the United States" with Matthew Amengual, ASA Labor and Global Solidarity Mini-conference

August 2013, presenter, "Grassroots Citizenship" with Rachel Meyer "Organizing (im)migrants - Here, There and in the Diaspora," Panel, ASA Labor and Global Solidarity Mini-conference,

LERA 2013, chair, Strategic Enforcement for a Fissured Economy: Lessons from the Field

LERA 2013, presenter, Oversight: Safeguarding the State's Investments and Protecting Its Residents and Resources, with Patrice Mareschal,

April, 2012, keynote speaker, discussant, Reports from the Field: The Realities of Organizing Low Wage Workers in the 21st Century Organizing Workers in the Informal Economy, Brazil, China, Mexico, South Africa and Los Angeles, UCLA

April 2012, presenter, Organizing Experiences in the Informal Sector: A Cross-National Comparative Analysis, Chris Tilly UCLA Institute for Research on Labor and Employment Peter Evans UC Berkeley Department of Sociology,

CRIMT 2012, presenter, Politics: What makes for a successful political campaign? Conference on Union futures: Innovations, Transformations, Strategies

CRIMT 2012, presenter, Closing Panel

CRIMT 2012, chair, Strategies for Union Power: The SEIU and Global-Local relations / *Stratégies pour un accroissement du pouvoir syndical: le Service Employees International Union et les relations globales-locales*

CRIMT 2012, presenter, "Seeing Purple" with Adrienne Eaton

March 2012, presenter, "Solving the Problem from Hell: Tripartism as a Strategy for Addressing Labor Standards Non-Compliance in the United States" North American regional meeting of Voices at Work, Osgoode Hall Law School, York University

February 24, 2012**,** keynote speaker, **"**Prospects for Restoring Worker Power" Wayne Morris Center for Law & Politics, University of Oregon

November 2011, keynote speaker, "Strengthening the Relationship Between Investigators, Unions and Worker Centers in Support of Strategic Labor Standards Enforcement" US Department of Labor

November 2011, Frankfurt, Immigrant Workers, Unions, and the Crisis of Capitalism, Comparative Research Project: Unions and the Integration of Immigrant Workers in Four Countries: Germany, France, United Kingdom, United States, ILR School, Cornell University

September 2011, presenter, Caribbean Philosophical Association Meeting, Author Meets Critics Panel on *Breaks in the Chain: What Immigrant Workers Can Teach America about Democracy*, Rutgers University

July 2011, presenter, "Strengthening the Role of State and Civil Society in Labor Standards Enforcement" Regulating Decent Work Conference, ILO, Geneva, Switzerland

June 11, 2011, panelist, "On the Demise of ACORN" at Demos with Steve Kest and John Atlas

May 2011, presenter, South West Trade Union Congress Strategic Planning Discussion

May 2011, keynote speaker, Centre for Employment Studies Research (Cesr) University of the West of England

May 2011, keynote speaker, Seminar, Cardiff University Business School

May 2011, keynote speaker, Montague Burton Talk, School of Social Sciences, Cardiff University Business School

March 24, 2011, panelist, "Remembering the Triangle Fire – Immigrant Workers Then and Now" The Graduate Center, CUNY

UAA 2011, panelist, "Jobs Beyond the Tenure Track" at Urban Affairs Association Annual Meeting

UAA 2011, presenter, "Mapping New Jersey's Immigrant Civic Infrastructure: The Rutgers Immigrant Mapping Project (RIIM) Methods, Experience, and Initial Findings, with Kathe Newman, Urban Affairs Association Annual Meeting

UAA 2011, panelist, "Now What? Community Organizing After ACORN" Urban Affairs Association Annual Meeting

UAA 2011, chair, Understanding Minority Immigrant Populations, Urban Affairs Association Annual Meeting

June 2010, invited plenary speaker and commentator, invited plenary speaker and commentator, 47th Annual Canadian Industrial Relations Association (CIRA)Inter-University Research Centre on Globalization and Work (CRIMT) Conference, *Emerging models and actors for employee rights, voice and representation* Universite Laval, Quebec, Canada

March 2010, presenter, conference paper, United Association of Labor Educators (UALE) Annual Meeting, "Emerald Cities: Confronting Climate Change, Generating Good Green Jobs" and *Labor Studies Journal* Special Issue on Green Jobs panel "Taking the New Jersey Turnpike to the High Road: Labor and Community Complexities in the Greening of the Garden State"

March 2010, presenter, panelist, conference paper, 28th International Labour Process Conference, New Brunswick, New Jersey, "Strengthening the Role of State and Civil Society in Labour Standards Enforcement"

February 2010, invited plenary speaker, Session on Immigration and the Challenge to Labor Unions, Princeton University Program in Law and Public Affairs, Conference on Race, Immigration and the Law of the

Workplace: 21st Century Challenges

January 2010, invited panelist, "Taking the New Jersey Turnpike to the High Road: Labor and Community Complexities in the Greening of the Garden State" Labor and Employment Relations Association Annual Meeting

January 2010, plenary co-organizer and chair, 'Change to Win: Accomplishments, Shortcomings and Labor Strategy for the Future' Labor and Employment Relations Association Annual Meeting

December 2009, featured speaker, Rutgers Labor Management Partnership Conference, "Strengthening the Role of State and Civil Society in Labor Standards Enforcement"

October 2009, invited plenary speaker, "Is Conventional Trade Unionism Going the Way of the Dinosaur?" Center for Labor, Community and Policy Studies, Joseph S. Murphy Institute, CUNY

October 2009, invited panel presentation, "Worker Centers as Responses to Changes in the Labor Market", International Federation of Workers' Education Associations

September 2009, paper presentation, Working Group on Labor Standards and Migration, MIT

September 2009, invited panelist, Round-table on J. David Greenstone's *Labor in American Politics,* American Political Science Association Annual Meeting

September 2009, presentation "Organized Labor and Immigrant Workers: The Changing Politics of Labor Insecurity" American Political Science Association Annual Meeting

July 2009, keynote presentation, Trade Unions Congress (TUC) series of talks at TUC headquarters and Tolpuddle Martyrs Festival

June 2009, invited panelist, "Unstructuring Politics" national working group on theories of change in political science, University of Oregon

May 2009, invited plenary panelist, "Immigrant workers, union strategies and the economic crisis" Trans-Atlantic Social Dialogue, Cornell ILR

May 2009, invited faculty seminar "The Blue Ribbon Panel on Immigrant Integration" Department of Latino and Hispanic Caribbean Studies, Rutgers

April 2009, featured speaker, Community Economic Development Conference, Bloustein School of Planning and Public Policy, Rutgers

April 2009, invited lecture, "A Movement Wrestling" Center for Migration and Development, Princeton University

April 2009, keynote speaker, "Worker Centers as Sites of Immigrant Integration" forum co-sponsored by University of Illinois Chicago, Latino and Caribbean Studies Department and the Illinois Office of New Americans

April, 2009, featured plenary speaker "Living Migration: Spanning the Local and Global Divide" NYU Wagner School

March, 2009, keynote presentation, Migrant Rights Centre Ireland national conference: "Are fair and decent working conditions for migrant workers possible in a changing labour market? Re-governing the Market from Below"

January 2009, invited plenary participant, "Contemporary Dilemmas in Federal Immigration Policy for U.S. Labor" LERA annual meeting

December 2008, invited participant, Working Group on Labor Standards and Immigration, MIT

November 2008, invited lecture, University of Oregon Political Science Department, with Dan Tichenor

October 2008, invited plenary speaker, "Immigrant New Jersey" Rutgers Center for Race and Ethnicity "Perspectives on New Jersey Disparities Forum"

October 2008, invited faculty seminar, "A Movement Wrestling" Cornell University School of Industrial and Labor Relations, Ithaca

October 2008, plenary speaker, "Immigrant Civic Participation: A Challenge for New Jersey and the Nation" Eagleton Institute of Politics Program on Immigration and Democracy/Governor's Blue Ribbon Panel on Immigrant Integration

August 2008, paper presenter, "Toward a New Understanding of Immigration and American Unionism: Conflict, Policy Activism, and Union Density" with Brian Burgoon, Wade Jacoby and Dan Tichenor, American Political Science Association annual meeting

August 2008, panel organizer and session chair "Author Meets Critics: *In the Shadow of Race* by Victoria Hattam" American Political Science Association annual meeting

July 2008, panel organizer and presenter "Immigration and Labor: the U.S. perspective" at the Society for the Advancement of Socio-Economics annual meeting, San Jose, Costa Rica

June 2008, invited discussant, "Worker Centers and Labor Unions: the Los Angeles Model" UCLA Labor Center (day-long convening by Ruth Milkman of graduate students presenting papers)

May 2008, invited participant "Labor and Immigration Policy Working Group" Economic Policy Institute

May 2008, presentation "Low wage workers and labor enforcement" half day session for the NJ DOL interns

April 2008, invited lecture, Emerging Trends faculty seminar, Rutgers Department of Political Science with Dan Tichenor

March 2008, invited panel speaker, "Economic Development and Low-wage Immigrant Workers" Federal Reserve Bank annual conference, Philadelphia, Pennsylvania

March 2008, invited speaker, "Immigrants and the Labor Movement" half-day workshop for HPAE statewide meeting, East Windsor, New Jersey

March, 2008, featured speaker, "Financial Services for Low-wage Immigrant Workers" at the ENLACE conference, Mexico City, Mexico

February 2008, invited lecture, "Worker Centers and New Forms of Organization Among Low-Wage Workers" Harvard Trade Union Program

January 2008, panel presentation, "Seeing Purple: Organizational Change in SEIU" with Adrienne Eaton, Allison Porter and Saul Rubinstein, at LERA Annual Meeting

November 2007, featured speaker, League of Women Voters Immigration Forum, Montclair New Jersey

November 2007, featured speaker, "Worker Centers" Labor Employment Relations Association, New Jersey Chapter

September 2007, invited panelist, American Political Science Association, International Labor Scholarship Roundtable

September 2007, panel organizer and paper presenter, American Political Science Association, "Immigration and Immigrants in the US and EU: An empirical and analytical comparison"

August 2007, invited presenter, American Sociological Association, Roundtable on the NYC labor movement

July 2007, invited presenter, New York State AFL-CIO/Cornell Union Leadership Institute

July 2007, featured speaker, NJ State Building and Construction Trades Council Annual Meeting, AFL-CIO

June 2007, invited participant, National Round Table on Immigration Reform, Princeton University Center for Migration and Development

June 2007, featured speaker, ADP/Casa Obrera Worker Center Opening Press Conference, Springfield, MA

May 2007, invited presentation, New Jersey Citizen Action Statewide Meeting, immigration

May 2007, keynote speaker, RWDSU Executive Board Annual Meeting, worker centers

May 2007, keynote speaker, Central New York Labor-Religion Coalition, worker centers and immigration policy

April 2007, paper presenter, Midwest Political Science Association annual meeting, panel on cheap labor

March 2007, invited panel presenter, "Sisters on the Frontline" Conference on women in the labor movement, panel on Sue Cobble's book *Sex of Work*

March 2007, keynote speaker, New Jersey AFL-CIO Womens' Conference, worker centers and immigration

March 2007, panel presentation, UALE workshop presentation, Worker Centers and the Building Trades

January 2007, featured plenary speaker, LERA Distinguished Panel Session "Hospitality Industry Labor Relations: The 2006 Hotel Workers' Rising Campaign and Prospects for the Future"

November 2006, featured speaker/book celebration and signing, Rutgers Eagleton Institute of Politics and School of Management and Labor Relations, "From Settlement Houses to Worker Centers: New Forms of Organization Among Low-Wage Immigrant Workers in America" .

November 2006, keynote speaker, University of Michigan, Ann Arbor "Crossing Borders: Immigration, Workers' Centers and Universities."

October 2006, keynote speaker, Tennessee Employment Relations Association Annual meeting, presentation on worker centers

August 2006, featured plenary speaker, American Sociological Association annual meeting, "The Future of Labor" with Steve Greenhouse of the New York Times and Lowell Turner, Cornell ILR

June 2006, invited lecture, Cornell University School of Industrial and Labor Relations, half-day forum on my Worker Center book

May 2006, invited lecture, UCLA, Institute of Industrial Relations, forum on Worker Center book, relationship between worker centers and unions

May 2006, featured speaker, UCLA, Downtown Labor Center, forum on Worker Center book

May 2006, featured speaker, Emerging Practitioners in Philanthropy, presentation on worker center book

May 2006, plenary speaker, Council on Foundations, National conference, presentation on Asset-Building through Worker Centers

May 2006, invited lecture, University of Massachusetts at Amherst, Labor Center Speakers' Forum on Immigration, Race, Gender and Work, presentation on Worker Center book

April 2006, invited lecture, Mexican Consulate General, *Comision de Poblacion y Desarrollo del onsejo Economico y Social de las Naciones Unidas, Presentation to Mexican National Institute on Migration*, presentation on worker center book

April 2006, invited lecture, Johns Hopkins University Department of Political Science, Seminar Series, presentation on worker center research regarding relationship between worker centers and unions

March 2006, Exhibition: Third Annual Celebration of Recently Published Faculty Authors, Rutgers University

March 2006, invited participant, London School of Economics, The Political Economy of Immigration and Migrant Labour, A British Journal of Industrial Relations Workshop, presented paper on relationship between unions and worker centers

January 2006, invited lecture, Columbia University Globalization Seminar, presentation on worker center research

January 2006, invited speaker, Ford Foundation, Forum on creative solutions to improving access to financial services for unbanked immigrant communities, presentation on prepaid debit card project with Center for Community Change and Community Financial Resources

January 2006, panel participant, Labor and Employment Relations Association, symposium "Latino, Immigrant and Black Workers: Opportunities, Progress and Change" presentation of worker center research

December 2005, keynote speaker, National AFL-CIO, Lawyers Coordinating Committee, Worker Centers briefing

November 2005, keynote presentation, New York Funders' Briefing at Ford Foundation (co-sponsored by Four Freedoms Fund, Ford, Unitarian Universalist Veatch Program at Shelter Rock, The New York Foundation, The Rockefeller Foundation, New World Foundation) on worker centers research

November 2005, keynote speaker, Donors Forum of Chicago, presentation on worker center research

October 2005, keynote speaker, Northern California Associated Grantmakers, half-day Funder's Briefing on Immigrant Worker Centers

October 2005, panel presentation, National Low Wage Worker Coalition Conference, AFL-CIO, National Employment Law Project, National Immigration Law Center, worker centers and wage enforcement

October 2005, roundtable presentation, American Studies Association Conference, Forum on Scholar-Activists

September 2005, keynote speaker, Midwest Regional Meeting of Worker Centers, Center for Community Change and Interfaith Worker Justice

August 2005, keynote speaker, Interfaith Worker Justice National Convention, worker centers presentation

August 2005: panel presentation, American Political Science Association annual meeting, community unionism and worker centers

July 2005: invited panel presenter, American Sociological Association annual meeting, 2 panels, faith-based organizing, worker centers

July 2005: invited panel presentation, How Class Works bi-annual conference, panel presentation on community

unionism

Professional Activities

Editorial Board and Reviewing Activities

New Labor Forum, Editorial Board

Labor Studies Journal, Editorial Board

British Journal of Industrial Relations, reviewer

Cornell University ILR Press, reviewer

GeoForum, reviewer

International Migration, reviewer

International Migration Review, reviewer

National Science Foundation, reviewer

Perspectives on Politics, reviewer

Rutgers University Press, reviewer

Social Science Quarterly, reviewer

Social Problems, reviewer

Industrial and Labor Relations Review, reviewer

University of California Press, reviewer

Service to the University

Rutgers, Eagleton Institute of Politics, Program on Immigration and Democracy, faculty director

Rutgers Department of Political Science, graduate faculty

Rutgers Department of Latino & Hispanic Caribbean Studies, affiliate faculty

Advisory Board, Gardiner Fellowship, School of Arts and Sciences

Faculty Advisory Council, Civic Engagement and Service Education Partnerships Program (CESEP)

Advisory Board, *Citizenship Rutgers*

Service to the School

Labor Studies and Employment Relations Department, member, Hiring Committee, junior faculty search, Spring 2012

Labor Studies and Employment Relations Department, coordinator, Seminar Series Spring and Fall 2006

Professional Service

Labor and Employment Relations Association, Executive Board

American Political Science Association, Program Committee APSA 2007 Annual Meeting, Co-coordinator, Politics and History Panels

Economic Policy Institute Working Group on Immigration and Labor, member

Community Service and Outreach Activities

City of Newark

Member of the Workforce Development Committee, Mayor-elect Ras Baraka's Transition Team

Service to the State of New Jersey

Work with Government Oversight Committee of the State Senate on strengthening oversight of contractors

Co-convener, New Jersey Alliance for Immigrant Justice

New Jersey Governor Jon Corzine's Blue Ribbon Panel on Immigration Policy, appointee, member of labor and workforce development subcommittee, Office of Immigrant Affairs subcommittee

Reviews, Mentions and Media Appearances (partial list)

New York Times, April 24, "In Florida Tomato Fields, A Penny Buys Progress" Steven Greenhouse

Asbury Park Press, Searching for victories, union movement gets a win at Tallwoods Care Center in Berkeley, March 28

NJ Spotlight, Helathcare Workers Union Accuses State of Inadequate Monitoring Andrew Kitcheman, March 26, 2014

Bergen Record, Largest N.J. health-care union criticizes Dept. of Health's oversight of hospitals March 25, 2014, Lindy Washburn

"A Year Later...Just Five Sandy Recovery Projects Get Oversight"

WNYC/NJPR, Monday, March 24, 2014, Sarah Gonzalez : Reporter

New York Times Editorial Board "Hurricane Sandy and New Jersey's Poor", March 19, 2014

Newark Star Ledger, "NJ failing to keep tabs on contractors, Rutgers study finds", March 6, 2014

NJ Spotlight "Rutgers Report Says State Shares Blame for Problems with Fired Sandy Contractor" March 7, 2014

Capital and Main, Investigating Power and Politics "Jersey Study: Subcontracting for Trouble" Donald Cohen

NJ101.5 Study: "NJ is Overlooking its Oversight Responsibilities", By Kevin McArdle March 7, 2014 http://nj1015.com/rutgers-study-says-nj-is-overlooking-its-oversight-responsibilities/?trackback=tsmclip

Bob Braun's Ledger, March 7, 2014 "RU Study: Jersey Strong, Christie Inept ***"Asbury Park Press***, Rutgers study calls for redesign of state's contracting process, March 6, 2014 ***Bergen Record*** and northjersey.com Rutgers study cites 'stunning' lack of oversight of companies hired by New Jersey March 6, 2014

BY MICHAEL LINHORST

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- See more at: http://www.northjersey.com/news/rutgers-study-cites-stunning-lack-of-oversight-of-companies-hired-by-new-jersey-1.733644#sthash.T6dXKpd3.dpuf

January 16, 2014, ***New York Times,*** Advocates for Workers Raise the Ire of Business, Steven Greenhouse

April 17, *Century Fund Blog of the Century*, "The Most Important Case You Haven't Heard Of. Maybe." by Moshe Marvit

Spring 2013, *Dissent* "Guest Workers As Bellwether" by Josh Eidelson

April 17, 2013, *the Nation* "AFL-CIO's Non-Union Worker Group Headed Into Workplaces in Fifty States" by Josh Eidelson

April 1, 2013, *Baltimore Sun* "Unions focus organizing efforts on service sector workplaces"

Mar. 23, 2013 *New York Times* "Tackling Concerns of Independent Workers" Steven Greenhouse

Feb. 25, 2013 *New York Times* "Low Pay at Weight Watchers Stirs Protest as Stars Rake It In" Steven Greenhouse

July 27, 2012 *New York Times* "Fight Over Immigrant Firings" Steven Greenhouse

November 3, 2012, *It's All Politics, NPR Blog*, "Campaigns Strive To Project Confidence, But Not Hubris, In Final Days" by Scott Neumann

November 7, 2013, ***Newark Star Ledger*** "For civic-minded immigrants, votes count", by Bob Braun

December 4, 2012***, Milwaukee Journal Sentinel*** "Centers provide new voice for low-income workers"

February 16, 2011, "Labor's Last Stand" the Nation, by Jane McAlevey

New York Times "Global migration: A world ever more on the move", by Jason DeParle

April 2008, ***Philadelphia Inquirer***

April 2008, ***Newark Star Ledger***

November 16, 2008, ***Philadelphia Inquirer*** "As U.S. economy sours, immigrants head for home" by Michael Matza

June 1, 2008, ***New York Times***, "A Union President Presses for Growth Amid a New Round of Criticisms" by Steven Greenhouse

March, 30, 2008, ***Herald News***, "Out of work day laborers seek shelter under Passaic highway" by Meredith Mandell

February 29, 2008, New ***York Times***, "A Leader at the Point of Union Growth and Criticism" by Steven Greenhouse

Spring 2008, ***British Journal of Industrial Relations***, "Worker Centers: Organizing Communities at the Edge of the Dream", book review by Lowell Turner, vol. 46, issue 2, pp. 373-375.

March 2008, ***New Political Science***, "Worker Centers: Organizing Communities at the Edge of the Dream", book review by Dan Cornfield, vol. 30, no. 1, pp. 106-108.

December 2007, ***Qualitative Sociology***, "Worker Centers: Organizing Communities at the Edge of the Dream", book review by Vanessa Tait, Special Issue: Constructing Workers, Volume 30, Number 4.

January 2007, ***Industrial and Labor Relations Review***, "Worker Centers: Organizing Communities at the Edge of the Dream", book review by Ruth Milkman, Volume 60, Number 2.

February 20, 2007, ***Los Angeles Times***, National Section, "Debit Cards Serve Immigrants: Workers without Social Security Numbers Can Use the Sigo Program to Deposit Paychecks and Make Purchases" by Erika Hayasaki featuring the stored value card worker center project

December 2006, ***New York Times***, Front page, Metro Section "Immigrants Wary of Banks Put Faith in New Card" by Steven Greenhouse featuring the stored value card worker center project

September 2006, *WorkingUSA*, Worker Centers: Organizing Communities at the Edge of the Dream, Book Review by Ken Estey, 9 (3), 374-377

August 2006, ***New Labor Forum***, "Can worker centers fill the union void?" Review of the worker center book by Steve Early, Volume 15, Issue 2, pages 116 - 121

April 2006, ***Lou Dobbs Show***, CNN, 6 minute segment on immigration reform debate and Worker Center book

April 2006, *New York Times*, Front page, National Section "Immigrant Workers Find Support in a Growing Network of Assistance Centers" by Steven Greenhouse features the Worker Center book

April 2006, Mexicanos En el Exterior, Publicacion del Instituto de los Mexicanos en el Exterior, Volumen 2, numero 1, summary of Worker Centers book.

February 2006, *Milwaukee Journal Sentinel* article features Worker Center book

February 2006, *Newsday* article features Worker Center book

February 2006, *North Country Times* features Worker Center book

December 2005, *The New Standard* features Worker Center book

Additional Relevant Work Experience

2002-2003 **Columbia University and Policy Link,** Developed curriculum for forthcoming required course on Labor and Community in the Community Building Masters Program

2000-2002 Open Society Institute, **Individual Project Fellow** (one of 13 national recipients of competitive fellowship), national study of community unions

1997-1999 MIT, Industrial Relations Department, **Research Assistant**, "Reconstructing America's Labor

Market Institutions" national project

1995-1997 MIT, Industrial Performance Center, **Fellow** (recipient of competitive fellowship to conduct dissertation research)

1993-1996 MIT, Political Science Department, **Research Assistant**, Innovation and Change in U.S. Unions/Local Union Study Group Project

1994-1995 Social Scientists Association, Colombo, Sri Lanka, **Researcher**, Women and Organizing in the Free Trade Zones of Sri Lanka

1990 University of Massachusetts, Boston, **Research Assistant**, Department of Psychology, project on political psychology

1989-1994 University of Massachusetts, Boston, **Instructor**, Taught semester long course in community organizing theory and practice every year

Training, Strategy Development, Consulting to Labor and Community Organizations

2006-2008 SEIU Committee on 21st Century Union Models with Charles Heckscher

2004-present Center for Community Change, **Senior Fellow for Policy and Organizing**

2002 SEIU Local #615, **Justice for Janitors Campaign Organizer**

1999-2001 **Good Jobs! Partnership, Connecticut**

1999-2000 **AFL-CIO Working for America Institute**

1999-2000 **Massachusetts Association of Community Development Corporations**

1999-2002 **Interfaith Funders Network**

1997-2005 **Public Campaign, training and strategic advice to Clean Elections**

1996-1998 **Workplace Project**, Long Island, New York

1995-2005 Campaign strategy, Training to organizations that make up **Northeast Action: Connecticut Citizen Action Group, LEAP, Massachusetts Citizen Action, Commonwealth Coalition, Maine Peoples Alliance, Dirigo Alliance, Ocean State Action, New Hampshire Citizen Action, Granite State Coalition, Citizen Action New York**

1995-1998 Building Trades related: **Massachusetts Building and Construction Trades, AFL-CIO, International Brotherhood of Electrical Workers (IBEW); AFL-CIO George Meany Center, New England Council of Carpenters.**

1994-2002 **Training and Internship Program (TIP) Northeast Action**

1991-2003 Northeast Action, **Organizing Director**

1990-1994 Working Group on Electoral Democracy, **Consultant** and **Trainer** on campaign finance reform

1990-1992 Massachusetts Building and Construction Trades Council, AFL-CIO **Organizer, Researcher** and **Trainer**

1988-1989	American Federation of Television and Radio Artists (AFTRA)/Screen Actors Guild (SAG), **Organizer**
1988-1989	Question 2 Prevailing Wage statewide referendum (MA), **Co-Director**
1987-1988	Jesse Jackson for President, **National Campaign Staff**
1985-1987	Massachusetts Fair Share, **Boston Director**
1983-1985	Broward County Central Labor Council, **Community Organizer**
1981-1983	United States Student Association (USSA), **President** (full-time elected position) two terms
1980-1981	Student Association of the State University of New York (SASU) **Vice President** (full-time elected position)

Partial list of Presentations, Trainings and Facilitation

Economic Policy Institute
Open Society Institute
International Institute for the Study of the Human Sciences, Vienna
Center for Civic Initiative, Siberia
USAction
Midwest Academy
National CURES Project
Project Vote
Tides Foundation
Veatch Foundation
Schumann Foundation
Norman Foundation
National Network of Grantmakers
Neighborhood Funders Group
Environmental Grantmakers of America
Fund 2000
Discount Foundation
Highlander Center
National Organizers Alliance
Massachusetts Teachers Association
United Auto Workers, Region 9A
Boston Freedom Summer
National Coalition Collaborative
Rhode Island Youth Action
Harvard Trade Union Program
Sustainable Long Island
Massachusetts Association of CDC's
Campaign for Human Development (CHD)
Council on Foundations
ENLACE (U.S./Mexico network of low-wage worker organizing projects)
Management and Community Development Institute (MCDI)
Western States Center
Riverwatch Network
Metro-Unionism Conference
Albert A. List Foundation
Jewish Fund for Justice
Ottinger Foundation
Interfaith Funders
Institute for Human Sciences
Service Employees International Union
Annie E. Casey Foundation

Current Service on Boards
AFL-CIO Worker Center Advisory Council
Labor Employment Relations Association
JOIN for Justice
New Labor Forum
United For a Fair Economy Action Fund