Course Description:
In-depth study of the classic works on the nature of labor, the relationship of work to other social functions, and the relationship between workers and management.

Important information: Integration of various perspectives, critical thinking, and argumentation in support of a thesis are emphasized. This class is sometimes taught online and sometimes hybrid, or entirely face-to-face. It is a required course for majors, and students may not enroll in it until they have successfully completed at least 15 credits in the major.

Learning Objectives. The student is able to:

Labor Studies and Employment Relations Department:
- Demonstrate an understanding of the perspectives, theories and concepts in the field of labor and employment relations. (Goal 1).

School of Management and Labor Relations:
- Demonstrate an understanding of relevant theories and apply them given the background context of a particular work situation. (Goal IV)

Assessment of student success in meeting learning objectives:
Assessment will be based on applying a rubric to papers and/or exam questions. The precise number and nature of papers varies across the different formats, with the online course requiring a larger number of relatively short papers.