Course Description:
Federal and state regulatory laws and enforcement, the basic issues involved in safety and health at the workplace, and worker, union, and employer response to the issues.

Important Information:
This class is particularly suitable for both majors and non-majors. It is offered both in person and online. It counts as an elective toward the HRM major as well as various majors and minors offered by the Labor Studies and Employment Relations Department.

Learning Objectives. The student is able to:

Labor Studies and Employment Relations Department:
- Apply employment relations concepts, and substantive institutional knowledge, to understanding contemporary developments related to work. (Goal 2).

School of Management and Labor Relations:
- Demonstrate an understanding of how to apply knowledge necessary for effective work performance. (Goal VI)

Assessment of student success in meeting learning objectives:
Typically a rubric is applied to particular essay or short answer questions on the final exam for this purpose.

In addition, grades are also based on student performance on papers, exercises, discussions, short written assignments, and objective items on exams.