

**Brief Syllabus**  
**37:575:316 Employment Discrimination Law**

**Course Description:**

Legal, regulatory and public policy approaches to employment discrimination of all types; Title VII, ADA, ADEA, relevant NJ laws, and related court decisions.

**Important information:**

This class is suitable for all students – majors and minors alike. It is highly recommended for majors and for those considering Law School.

**Learning Objectives. The student is able to:**

***Labor Studies and Employment Relations Department:***

- Apply employment relations legal concepts, and substantive institutional knowledge, to understanding contemporary developments related to work. (Goal 2).

***School of Management and Labor Relations:***

- Demonstrate an understanding of how to apply knowledge necessary for effective work performance. (Goal VI)

**Assessment of student success in meeting learning objectives:**

Typically a rubric is applied to particular essay or short answer questions on the final exam for this purpose.

In addition, grades are also based on student performance on papers, exercises, discussions, short written assignments, and objective items on exams.