

BRIEF SYLLABUS
37:575:311 Organizational Design and Structure

Course Descriptions:

New and old methods of organizing work and organizations ranging from hierarchical bureaucracy to contemporary models emphasizing teamwork and/or flatter or networked structures.

Important Information:

This course is suitable for all; it has no pre-requisites. It is often offered jointly with the corresponding MLER course.

Learning Objectives. The student is able to:

Labor Studies and Employment Relations Department:

- Analyze a contemporary global issue in labor & employment relations from a multi-disciplinary perspective (Goal 7) .

School of Management and Labor Relations:

- Evaluate the context of workplace issues, public policies, and management decisions (Goal V).

Note: An organization's environment forms an important context for decisions about structure. But structure also depends on human choices – on strategy. A major focus in this course are those initiatives making employees more involved in decision-making –to incorporate advanced technology, improve quality of products or services, or to increase flexibility and responsiveness.

Assessment of student success in meeting learning objectives:

Assessment will be based on a rubric applied to particular questions on the mid-term and final exams.