COLLECTIVE BARGAINING

Fall 2017

Labor Studies 314:02  Instructor: Rosemarie Cipparulo, Esq.
Tuesday 2:15 p.m.- 5:15 p.m.  Office Hours: After Class or by Appointment
Rm. Labor Center Auditorium 137  Phone: (848) 932-1201
E-mail: Rosecip@smlr.rutgers.edu

Course Description: This course will explore and analyze the environment, participants, process, outcomes and impacts of collective bargaining. Students are expected to complete the assigned reading prior to class meetings and be prepared to discuss the material. To facilitate the learning experience, the class will combine small group and class discussions, lectures and exercises. Additionally, students will participate in a mock contract negotiation.

Readings: All readings will be available on Sakai. The reading MUST be done prior to class.

Warning: Cheating will not be tolerated. Anyone caught cheating will automatically fail. The success of this class depends on your attendance and participation. If there is a problem occurring in your life which prevents you from coming to class or keeping up with assignments, you should tell me. Every effort will be made to accommodate any problems needing accommodation. However, do not wait until after performing poorly on the midterm or failing the course to bring such matters to my attention.

Grading: Grades will be computed as follows:

25%  Mid-Term Exam
50%  Mock Bargaining Exercise
10%  Bargaining Journal
15%  Attendance and Preparation (preparation includes participation and ability to discuss the readings in a knowledgeable manner)

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<tr>
<th>Date</th>
<th>Subject and Assignment</th>
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<tr>
<td>September 5</td>
<td>Class Overview; Administrative Matters; Economic Policy Institute Fact Sheet; Introduction: Historical Background: K &amp; K Chapter 1; K &amp; K Chapter 2</td>
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<td>September 12</td>
<td>The Legal Environment: K &amp; K Chapter 3; Colosi &amp; Berkeley, The Battle; Film Final Offer</td>
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The second half of this semester is devoted to collective bargaining. Bargaining is to be completed and the contracts and bargaining journals must be handed in by the end of the November 28 class. It WILL be necessary to schedule out of class bargaining session/s to assure the assignment is completed on time. All Bargaining Groups must present their contracts to the class on December 5. Each member of any group that cannot agree on a contract must submit a 10 page paper describing the negotiation breakdown and the reasons why they could not come to an agreement. The paper will be due on December 5, 2017.
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<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>November 21</td>
<td>No Class – Thursday Classes on this day.</td>
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<tr>
<td>November 28</td>
<td>Bargaining - Duration and Negotiations, No Strikes or Lockouts;</td>
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<td>Contracts and bargaining journals due by the end of class.</td>
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<tr>
<td>December 5</td>
<td>Contract Review and Grades</td>
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