

Syllabus¹
Benefits and Social Insurance

38:578:520:01

37:575:375:01

Spring 2016

Professor: William Dwyer

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Wednesday 3:55 – 6:55 PM Labor Education Center -133

Textbooks: Order Online

Health Care Reform and American Politics: What Everyone Needs to Know

Lawrence R. Jacobs and Theda Skocpol **Revised and Updated Edition** October 2, 2012 ISBN-10: 0199976139

Understanding Health Policy.(Paperback). **2012.** Thomas S. Bodenheimer and Kevin Grumbach. Lange -- McGraw-Hill Medical; **6th edition** ISBN: 0071770526

Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches
Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney
McGraw-Hill/Irwin; 11 edition (June 7, 2013)

Prerequisites: Access to Sakai, basic knowledge of Microsoft Word, Excel, PowerPoint, and Internet Explorer, and Rutgers net id and password.

Grades: All readings should be completed prior to the date noted on the syllabus. There will be several required submitted assignments, a mid-term exam and a final exam. Due dates and deadlines are firm. Unless you can get *prior approval*, each day late will cost you a letter grade.

Grading weights are as follows:

Assignments, Quizzes, and Presentations	40%
Weekly Class Attendance & Participation	10%
Mid-Term Exam	25%
Final Exam	25%

¹ The syllabus is tentative and subject to change

Class 1. Introduction to Benefits and Social Insurance in the United States

Jan 20

- Ground rules, expectations and syllabus review
- Should access to health care be an American right?
- Video We Were Here

Class 2. Introduction to the US Private-Public Welfare State

Jan 27

- Price Fishback and Shawn Everett Kantor. *Prelude to the Welfare State: The Adoption of Workers' Compensation in the United States, 1900-1930.* Working Paper 5840. National Bureau of Economic Research. (Sakai)
- *Health Care Reform and American Politics: What Everyone Needs to Know* Lawrence R. Jacobs and Theda Skocpol Revised and Updated Edition 2012. pp. 1-16

Class 3: Health Care Reform or Deadlock?

Feb 3

- *Health Care Reform and American Politics: What Everyone Needs to Know* Lawrence R. Jacobs and Theda Skocpol Revised and Updated Edition 2012. Chapters 1 and 2

Class 4: Health Care Deadlock

Feb 10

- *Health Care Reform and American Politics: What Everyone Needs to Know* Lawrence R. Jacobs and Theda Skocpol Revised and Updated Edition 2012. Chapters 4 and 5

Class 5. Health Care Reform Debate?

Feb 17

- *Health Care Reform and American Politics: What Everyone Needs to Know* Lawrence R. Jacobs and Theda Skocpol Revised and Updated Edition 2012. Chapter 5
- In Class Debate about the future of Health Care in the United States

Class 6. The Health Care System, Medicare, and Medicaid

Feb 24

- **Understanding Health Policy.**(Paperback). 2012. Thomas S. Bodenheimer and Kevin Grumbach. McGraw-Hill Medical; **6th edition.** Chapters 1-4 pp. 1-42
- **BRIEF SUMMARIES of MEDICARE & MEDICAID Title XVIII and Title XIX of The Social Security Act as of November 1, 2006.** Office of the Actuary, Centers for Medicare & Medicaid Services, Department of Health and Human Services. (Sakai)

Class 7. Health Care Delivery

March 2

- **Understanding Health Policy.**(Paperback). 2012. Thomas S. Bodenheimer and Kevin Grumbach. McGraw-Hill Medical; 6th edition. Chapters 5-9

Class 9 The Future of Health Insurance and Health Care.

March 9

- **Understanding Health Policy.**(Paperback). 2004. Thomas S. Bodenheimer and Kevin Grumbach. McGraw-Hill Medical; 4th edition. Chapters 10, 11, 13, 15, and 16

March 16 Spring Break**Mid-term Exam on Health Insurance and Health Care March 23****Class 10. Pension Basics**

March 30

- **Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches** Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

Class 11. Pension Financing

April 6

- **Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches** Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

Class 12. Pension Financing

April 13

- **Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches** Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

Class 13. Pension Financing

April 20

- **Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches** Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

Class 14. Wrap-up and Final Exam Review

April 27

May 4 Final Exam on Retirement Savings, Social, Security and Pensions