

Syllabus

Benefits and Social Insurance
38:578:520:01
37:575:375:01
Spring 2016
Professor: William Dwyer
wdwyer@work.rutgers.edu
Wednesday 3:55 – 6:55 PM Labor Education Center -133

Textbooks: Order Online

Health Care Reform and American Politics: What Everyone Needs to Know


Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches
Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney
McGraw-Hill/Irwin; 11 edition (June 7, 2013)

Prerequisites: Access to Sakai, basic knowledge of Microsoft Word, Excel, PowerPoint, and Internet Explorer, and Rutgers net id and password.

Grades: All readings should be completed prior to the date noted on the syllabus. There will be several required submitted assignments, a mid-term exam and a final exam. Due dates and deadlines are firm. Unless you can get prior approval, each day late will cost you a letter grade.

Grading weights are as follows:

Assignments, Quizzes, and Presentations 40%
Weekly Class Attendance & Participation 10%
Mid-Term Exam 25%
Final Exam 25%

1 The syllabus is tentative and subject to change
Class 1. Introduction to Benefits and Social Insurance in the United States
Jan 20
- Ground rules, expectations and syllabus review
- Should access to health care be an American right?
- Video We Were Here

Class 2. Introduction to the US Private-Public Welfare State
Jan 27

Class 3: Health Care Reform or Deadlock?
Feb 3

Class 4: Health Care Deadlock
Feb 10

Class 5. Health Care Reform Debate?
Feb 17
- In Class Debate about the future of Health Care in the United States
Class 6. The Health Care System, Medicare, and Medicaid  
Feb 24


- **BRIEF SUMMARIES of MEDICARE & MEDICAID Title XVIII and Title XIX of The Social Security Act as of November 1, 2006.** Office of the Actuary, Centers for Medicare & Medicaid Services, Department of Health and Human Services. (Sakai)

Class 7. Health Care Delivery  
March 2


Class 9 The Future of Health Insurance and Health Care.  
March 9


*March 16 Spring Break*

Mid-term Exam on Health Insurance and Health Care March 23

Class 10. Pension Basics  
March 30

- *Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches* Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

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*Syllabus Benefits and Social Insurance*
Class 11. Pension Financing
April 6

- Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation
  Approaches Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

Class 12. Pension Financing
April 13

- Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation
  Approaches Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

Class 13. Pension Financing
April 20

- Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation
  Approaches Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

Class 14. Wrap-up and Final Exam Review
April 27

May 4 Final Exam on Retirement Savings, Social, Security and Pensions