Instructor: Andrea Estepa
E-mail: andrea.estepa@rutgers.edu
Office: Labor Education Center (LEC) 136
Office Hours:
Wednesday, 4:30-5:30 pm, Au Bon Pain, CAC
Thursday, 1-2:30 pm, LEC 136 or by appointment

Writing Instruction Assistants:
Phillip Garcia, phg16@scarletmail.rutgers.edu
Mariah Painter, mlp222@scarletmail.rutgers.edu

COURSE DESCRIPTION
The history of the labor movement and the life experiences of working people provide a lens into how the United States, its economy, its policies and values, and its place in the world have developed and changed since the end of Reconstruction (1877). This class will introduce the important developments and themes in modern U.S. labor history, including industrialization and de-industrialization; the growth of the consumer, service, and “gig” economies; the rise and fall of unions; immigration patterns; racial, ethnic, and gender divisions in the working class; the Great Depression and the two world wars; labor law; labor and politics; globalization and outsourcing. Students will be introduced to some of the key organizations, events, and figures that have shaped the labor movement, while also learning about how U.S. citizens have responded more broadly to the changing nature of work and the workplace in political, social, and cultural terms.

WRITING EMPHASIS
This course meets the writing distribution requirement for the School of Arts and Sciences. To help you develop your writing skills, you will get feedback on the first drafts of your papers from the instructor, writing assistants, and your fellow students. You will use that feedback to guide revisions of your work before turning in a final draft. You have two paper assignments over the course of the semester and for each assignment, you will turn in a first and a final draft. In addition to developing your own writing skills through the process of revision, you will learn to provide constructive feedback on other students’ writing.

REQUIRED TEXTS
*Who Built America? Working People and the Nation’s History, Vol. 2: 1877 to (almost) the Present* (available at the Rutgers University Bookstore; used copies are also available to buy or rent from Amazon.com). Please note that the Rutgers Bookstore never orders enough books for the number of students enrolled in a class. If you go there to buy *Who Built America?* and there are no copies available,
either tell a staff person that you’d like to have a copy ordered for you, or plan to get it somewhere else.

All other required readings and audio-visual materials will be available on the course Sakai site and/or online. Most of these readings are short, but they can be intellectually demanding—introducing new ideas, theories, and terminology. I expect you to read carefully and thoughtfully—underlining, highlighting, writing questions and comments in the margins. That is the best way to prepare for class discussions, papers, and exams.

On the course schedule, WBA refers to *Who Built America?* Other readings are in the Resources section of Sakai.

**LEARNING GOALS**
Upon successful completion of this course, students will: understand the basis and development of human and societal endeavors across time and place; be able to explain the development of some aspect of a society or culture over time; employ historical reasoning to study human endeavors; understand different theories of human culture; social identity, economic entities, political systems, and other forms of social organization. In addition, students will be able to: communicate complex ideas effectively, in standard written English, to a general audience; provide and respond effectively to editorial feedback from peers and instructors/supervisors through successive drafts; communicate effectively in modes appropriate to a discipline or area of inquiry; evaluate and critically assess sources and use conventions of attribution and citation correctly; analyze and synthesize information and ideas from multiple sources to generate new insights.

**CLASS ETIQUETTE**

**Attendance Policy**
You are expected to come to every class. An attendance sheet will be passed out during every class and it is your responsibility to make sure you sign it. If you must miss a class due to illness, an emergency, or for religious observance, please notify me in advance via e-mail. Arriving late and leaving early are disruptive—please plan your schedule so that you can be here for the entire class period. Because of the length of the class we will take a short break or two during each session. Be forewarned that periodic short in-class writing assignments and quizzes will be given at the start of class.

**Participation**
Student participation is crucial to the success of this course. Students are expected to: come to class having carefully read and thought about the assigned texts; play an active role in class and small group discussions and projects; listen to others thoughtfully and respectfully; ask questions that advance the discussion; complete and submit short writing assignments (some to be done in class and some at home) and submit online discussion questions when scheduled.

**Electronic Devices**
All phones, tablets, and laptops are to be turned off and put away at the beginning of class. There will be occasions during discussion sessions and group projects when you will have permission to use the internet for research purposes, but otherwise you should take notes by hand in a notebook. If you rely on technological assistance because of a learning issue, an exception will be made if you bring me documentation from the Dean’s office.
Civility
We will be discussing ideas and issues in this class that can be the subject of strong disagreement. Although we will be approaching them from a theoretical, intellectual, and analytical perspective, some topics may touch on personal experiences and beliefs that you or others in the class have passionate feelings about. I want everyone to feel comfortable expressing their point of view and to feel free to disagree with any of the readings, the instructor, or other students. We should be able to discuss, debate, and disagree in a civil manner. Please listen with an open mind and remain respectful and civil during class discussions. Be sensitive to the feelings and perspectives of others.

Communication
I have office hours every week and invite you to stop by to discuss questions about the material, concerns about the course or specific assignments, or issues in the news relating to workers and unions. E-mail is best for quick questions; I check and respond to e-mail every day. Please make sure to check your Rutgers e-mail regularly—since our class only meets once a week, I will be e-mailing you between classes with information/suggestions about specific things to focus on in the reading or things you might need to prepare or bring to our next meeting.

Academic Integrity
Plagiarism and cheating will not be tolerated. Students are expected to abide by the Rutgers University Honor Code (http://techx.rutgers.edu/integrity/policy.htm). We will discuss the definition of “academic dishonesty” as explained in the Honor Code, as well as proper forms of citation/footnoting in class before your first paper is due.

Assignments and Grading

| Attendance and Class Participation | 20% |
| Paper 1 | 20% |
| Paper 2 | 30% |
| Final Exam | 30% |
Course Schedule
Please note: The instructor reserves the right to change assignments on the course schedule after the semester has begun.

Jan 20  Introduction to Course

Jan 27  Industrial Labor and the Great Uprising
Write and Turn In: Summarize the thesis/argument of the Brecher article in 1-3 sentences.

Feb 3   Class Conflicts: The 8-hour Day, The Haymarket Affair, and the Pullman Strike
Read: WBA, 91-120 [pay special attention to the images and caption on p. 92 and the poem on p.102], 126-144; and ONE of the following sets of documents:

Pullman Strike: A Pullman Striker’s Statement, 1894”; “Statement of George Pullman, 1894”; Letters to Pullman from Governor Altgeld; Eugene V. Debs, “Pullman Strike Speech, 1895”*

OR

Haymarket Affair: Terence Powderly on Haymarket; Albert Parsons Response to Powderly; a Knights of Labor member on Haymarket; Haymarket Defendant Oscar Neebe to Judge.

Paper Assignment 1 Distributed

Feb 10  The Immigrant City: Sweatshops, Tenements, and Home Work

Feb 17  Peer Review and Discussion of First Drafts
Turn in Paper 1 First Draft: Submit your paper on Sakai before class and bring two hard copies to class for the peer review

Feb 24  The Progressive Era: Reform through Legislation
Read: WBA, 181-206, 223-269; excerpt from Upton Sinclair, “The Jungle”

Mar 2   Boom and Bust in the 1920s
Read: WBA, 335-360, 366-375, 383-385; Congressional Testimonies re: 1919 Steel Strike; Weinberg, A Short History of American Capitalism, 209-218 (The 1920s)
Mar 9  The Great Depression and the New Deal  
Read: WBA, 391-439, 445-491; “Preamble of the National Labor Relations Act”; “White Collar Workers Organize”; UAW, “How to Win for the Union”  
Paper 1 Second Draft Due on Sakai before class; Paper 2 Assignment Distributed

Mar 16  Spring Break

Mar 23  World War II  

Mar 30  Red (Scare), White (Collar), and Blue (Collar)  
Read: WBA, 567-606; Ellen Schrecker, “Labor Encounters the Anticommunist Crusade”*  
Paper 2 First Draft Due on Sakai before Class

Apr 6  Civil Rights, Social Justice, Equal Opportunity  

Apr 13  Deindustrialization and Outsourcing  
Read: WBA 683-700, 707-723, 741-746, 751, 757-761, 774

Apr 20  Globalization and the Decline of Unions  
Paper 2 Second Draft Due on Sakai before Class

Apr 27  The Labor Movement Today: New Issues, New Organizations  

Final Exam Date TBA
Discussion Question Assignment

Once over the course of the semester you are expected to submit a question you would like the class to discuss on the Forums section on Sakai. On the weeks when you are not responsible for submitting a question, you should read the questions that have been submitted before coming to class.

The purpose of your discussion questions should be to start a conversation or spark a debate. Avoid questions that can be answered with a “yes” or “no” or a statement of fact. Questions that begin with “How” or “Why” or that focus on comparing and contrasting or cause and effect are more likely to get people talking. For more tips on coming up with questions, see “Designing Effective Discussion Questions” in the Resources section of Sakai.

Schedule

Submit your questions no later than 8 p.m. the Monday before class.

If your last name begins with A-Ca, submit discussion questions re: 2/10 readings by 2/8
If your last name begins with Ce-E, submit discussion questions re: 2/17 readings by 2/15
If your last name begins with F-H, submit discussion questions re: 2/24 readings by 2/22
If your last name begins with J-K, submit discussion questions re: 3/2 readings by 2/29
If your last name begins with L-Mc, submit discussion questions re: 3/9 readings by 3/7
If your last name begins with Me-P, submit discussion questions re: 3/23 readings by 3/21
If your last name begins with Q-R, submit discussion questions re: 3/30 readings by 3/28
If your last name begins with S-T, submit discussion questions re: 4/6 readings by 4/4
If your last name begins with U-Z, submit discussion questions re: 4/13 readings by 4/11