

# RUTGERS

Labor Studies and Employment Relations Department  
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## SALARY CAPS IN PROFESSIONAL SPORTS

**37:575:393 FALL 2016**

**Professor Leonard C. Schiro, Esq.**

**\*Thursday 10/20, 10/27, 11/3, 11/10, 11/17 2:15 pm -5:15 pm**

**Labor Education Center 166**

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**COURSE DESCRIPTION:** Salary caps in professional sports has become a science and a central component of professional team development and success. This class shall examine the four major U.S. sports utilizing salary caps and luxury tax. Students will engage in a mock salary cap strategic exercise which will include calculating salary cap space in conjunction with a collective bargaining agreement versus actual overall team salary. Determine what players they could afford and attempt to secure that player's services through negotiations.

**COURSE REQUIREMENTS:** 1) 50% of grade will be based on a take home Final Exam, 2) 50% of grade will be based on a class project which will be an NBA cap balancing exercise.

\*Given the limited number of classes coupled with the in class mock exercises, attendance is mandatory. Unexcused absences will result in student's final grade being lowered.

### COURSE SCHEDULE

Oct. 20	History and explanation of salary caps in professional sports
Oct. 27	Explanation of salary caps in the NBA
Nov. 3	Explanation of salary caps in the NFL
Nov. 10	Explanation of salary caps in the NHL
Nov. 17	Comparison of Major League Baseball luxury tax to salary caps in other leagues