

## BA HRM MAJOR CHECKLIST 2019-2020

**Goal: 42-46 Credits (14 courses)**

**Effective September 1, 2018**

**PREREQUISITE - REQUIRED**

√ **REQUIREMENT R1 - DEGREE NAVIGATOR**

37:533:301	Introduction to Human Resource Management (3)	HRM
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**CORE HRM COURSES - MINIMUM OF FIVE REQUIRED:**

√ **REQUIREMENT R2 - DEGREE NAVIGATOR**

37:533:311	Staffing (3)	HRM
37:533:312	Training & Development (3)	HRM
37:533:313	Compensation (3)	HRM
37:533:315	Global HRM (3)	HRM
37:533:317	Career Management (3)	HRM
37:533:318	Benefits (3)	HRM
37:533:360	HRM & Finance (3)	HRM
37:533:376	Corporate Governance, Power & Control (3)	HRM
<b>37:575:315</b>	Employment Law (3)	<b>LSER</b>
<b>37:575:345</b>	Organizational Work and Behavior (3)	<b>LSER</b>

**RELATED COURSES - SELECT 3**

√ **REQUIREMENT R3 - DEGREE NAVIGATOR**

01:220:102	Introduction to Microeconomics (3)	ECON
01:220:103	Introduction to Macroeconomics (3)	ECON
01:220:303	Labor Institutions and Markets (3)	ECON
01:220:308	Introduction to Managerial Economics (3)	ECON
01:220:322	Econometrics (3)	ECON
01:220:389	Public Policies Toward Business (3)	ECON
01:220:395	Law and Economics (3)	ECON
01:220:440	Economics of Inequality & Discrimination (3)	ECON
01:220:441	Industrial Organization (3)	ECON
01:830:101	General Psychology (3)	PSYCH
01:830:210	Behavioral Data Analysis (1)	PSYCH
01:830:321	Social Psychology (3)	PSYCH
01:830:326	Small Groups (3)	PSYCH
01:830:348	Psychological Tests & Measurements (3)	PSYCH
01:830:355	Research Methods in Psychology (3)	PSYCH
01:830:356	Research Methods in Psychology Lab (4)	PSYCH
01:830:364	Motivation & Emotion (3)	PSYCH
01:830:371	Group Dynamics (3)	PSYCH
01:830:373	Organizational & Personnel Psychology (3)	PSYCH
01:920:101	Introduction to Sociology (3)	SOC
01:920:227	Population & Society (3)	SOC
01:920:241	Technology & Society (3)	SOC
01:920:311	Introduction to Social Research (4)	SOC
01:920:315	How Organizations Work (3)	SOC
01:920:319	Sociological Approaches to Social Psychology (3)	SOC
01:920:331	Sociology of Industry (3)	SOC
01:920:363	Sociology of Work and Occupations (3)	SOC
01:920:375	Economic Sociology (3)	SOC

**ELECTIVES - SELECT 3**

√ **REQUIREMENT R4 - DEGREE NAVIGATOR**

<b>CORE CSES</b>	<i>Additional core courses could be used in this section**</i>	
37:533:321-328	Special Topics in HRM: HR Strategy	HRM
37:533:321-328	Special Topics in HRM: Diversity (3)*	HRM
37:533:321-328	Special Topics in HRM: Analytics (3)*	HRM
37:533:321-328	Special Topics in HRM: Leadership (3)*	HRM
37:533:321-328	Special Topics in HRM: Social Media (3)*	HRM
37:533:321-328	Special Topics in HRM: Mng. 21st Century Wkfce (3)*	HRM
37:533:440	HRM & Statistics (If not used in quantitative section)	HRM
37:533:494/495	Independent Study and Research (BA) (3)***	HRM
37:533:496/497	Internship in Human Resource Management (BA) (3)***	HRM
<b>37:575:303</b>	Black Workers in American Society (3)	<b>LSER</b>
<b>37:575:307</b>	Latino Workers in the United States (3)	<b>LSER</b>
<b>37:575:309</b>	Working Women in American Society (3)	<b>LSER</b>
<b>37:575:312</b>	Conflict and Conflict Resolution in the Workplace (3)	<b>LSER</b>
<b>37:575:317</b>	Contingent and Nonstandard Work (3)	<b>LSER</b>
<b>37:575:325</b>	Economics of the Employment Relationship (3)	<b>LSER</b>
<b>37:575:338</b>	Occupational Safety and Health (3)	<b>LSER</b>
<b>37:575:364</b>	Diversity in the Workplace (3)	<b>LSER</b>

**NOTE: THE MAXIMUM NUMBER OF APPLICABLE LABOR STUDIES COURSES (37:575) THAT CAN BE UTILIZED TOWARD THE HRM MAJOR (REGARDLESS OF CATEGORY) IS LIMITED TO THREE COURSES.**

*With the exception of 37:533:376, any course that is cross-listed or an equivalent to any of the Labor Studies Courses included in the HRM major will count toward the acceptable number of Labor Studies Courses allowed within the major. For example: 01:988:309 substitutes for 37:575:309 and therefore counts as one of the three Labor Studies courses allowed toward the Major.*

**COURSES CAN ONLY BE COUNTED ONCE WITHIN THE HRM MAJOR**

Students must receive a grade of "C" or better in each course. Up to 18 credits from the HRM courses can be transferred toward the Master's Program provided:

- Courses are from the list of transferrable courses.
- Student receives a "B" or better in each course.
- Student is accepted into the Master's Program within 5 years of receiving his/her undergraduate degree.

The published list of courses that **can be transferred** (some restrictions apply) into the Master's Program can be found at:

<http://smlr.docs.rutgers.edu/content/masters-advantage-plan-map>

The HRM Department of the School of Management and Labor Relations will determine whether students have sufficiently completed the requirements necessary to receive the HR major at graduation. To facilitate the verification process, students are urged to monitor their requirements in the Degree Navigator system and to contact the HRM Student Counselor with any questions regarding their academic records.

**DECLARATION**

Students interested in majoring in Human Resource Management through SAS need only declare the major through the SAS on-line major/minor declaration system at: [mymajor.sas.rutgers.edu](http://mymajor.sas.rutgers.edu).

- Declaration can only be made after Intro to HR 533:301 has been taken and completed with a C or better.
- As regards the HRM Major, it is **NOT** necessary **OR** advisable for SAS students to transfer into The School of Management & Labor Relations.
- Students from schools outside of SAS who wish to declare the HRM major as a double major should contact their advisers to obtain a Major/Minor declaration form. All forms should be presented to Rebecca Tinkham for approval and counseling from the HRM Department of the School of Management and Labor Relations.

**TRANSFER COURSES**

No more than three transfer courses may be utilized toward the major.

**REGARDING ELECTIVES**

• Students may take all special topics courses or, may use listed LSER courses, or utilize courses from the core that are not used toward the Degree Navigator R2 requirement.

• While multiple Special Topics Courses are allowed, in order for these courses to be applied toward the major, students must take differing subjects from within the Special Topics offerings. No topic may be repeated.

• Between the Core (R2) and the Elective Section (R4) subject matter must not be repeated. For example: Students may use either 37:575:364 (Diversity in the Workplace) or Special Topics: Diversity (37:533:321-326) toward the HRM major, but not both.

**INTERNSHIPS**

Internships are **not required** for completion of the HRM Major. Students interested in receiving academic credit for an internship through the HRM Department should acquaint themselves with the eligibility requirements and application process outlined on the HRM website: <http://smlr.rutgers.edu/content/independent-study-internships-human-resources>

**HRM DEPARTMENTAL HONORS**

The Human Resource Management Department offers a Departmental Honors Curriculum for those students who excel in the HRM Major core courses. Students interested in the HRM Departmental Honors Curriculum should first consult the program checklist for eligibility requirements. **Advanced planning is required.**

\*Topics vary from semester to semester and those listed above are not all inclusive.

\*\*Applies only if core is fulfilled. **No course can be used twice within the HRM Major.**

\*\*\* By permission only. For details, see website: [smlr.rutgers.edu/hrmug](http://smlr.rutgers.edu/hrmug)



**QUANTITATIVE/MATHEMATICS/FORMAL REASONING**

**SELECT 1 EACH FROM LIST A (Quantitative Information) AND LIST B (Mathematical/Formal Reasoning)**

**LIST A**

√ **REQUIREMENT R5 - DEGREE NAVIGATOR**

01:640:104	Introduction to Probability (3)
01:640:112	Precalculus II (2)
01:640:115	Precalculus College Mathematics (4)
01:640:135	Calculus I For the Life and Social Sciences (4)
01:640:136	Calculus II For the Life and Social Sciences (4)
01:640:151	Calculus for Mathematical and Physical Sciences (4)
01:640:152	Calculus for Mathematical and Physical Sciences (4)
01:640:192	Honors Calculus II (4)
01:730:109	Introduction to Formal Reasoning and Decision-making (3)
01:830:200	Quantitative Methods in Psychology (4)
01:920:311	Introduction to Social Research (4)
01:920:312	Introduction to Statistics in Sociology (4)
01:960:211	Statistics I (3)
01:960:212	Statistics II (3)
01:960:285	Introductory Statistics for Business (3)
01:960:401	Basic Statistics (3)
10:775:205	Basic Statistical Methods (4)
<b>37:533:440</b>	<b>HRM &amp; Statistics (Currently does not count toward SAS Core) (3)</b>

**LIST B**

01:198:107	Computing for Math and the Sciences (3)
01:198:110	Introduction to Computers and Their Application (3)
01:198:111	Introduction to Computer Science (4)
01:198:170	Computer Applications for Business (3)
01:640:104	Introduction to Probability (3)
01:640:112	Precalculus II (2)
01:640:115	Precalculus College Mathematics (4)
01:640:135	Calculus I For the Life and Social Sciences (4)
01:640:136	Calculus II For the Life and Social Sciences (4)
01:640:151	Calculus for Mathematical and Physical Sciences (4)
01:640:152	Calculus for Mathematical and Physical Sciences (4)
01:640:192	Honors Calculus II (4)
01:730:109	Introduction to Formal Reasoning and Decision-making (3)
01:730:201	Introduction to Logic (3)
01:730:202	Introduction to Logic (Includes Recitation) (4)
01:830:200	Quantitative Methods in Psychology (4)
01:920:312	Introduction to Statistics in Sociology (4)
01:960:211	Statistics I (3)
01:960:212	Statistics II (3)
01:960:285	Introductory Statistics for Business (3)
01:960:379	Basic Probability and Statistics (3)
01:960:401	Basic Statistics (3)
04:547:111	The Internet and the Information Environment (3)
10:775:205	Basic Statistical Methods (4)

**MATH REQUIREMENTS**

Math requirements may be filled by courses accepted for transfer by SAS. Substitutions of math courses listed are at the discretion of the the HRM Undergraduate Program Director.

In accordance with SAS policy, students may not receive credit for a course that goes backward in sequence. For example, a student who has AP credit for calculus may not subsequently earn credit for precalculus.

**! STUDENTS WILL BE HELD TO THE POLICIES IN FORCE FOR THE HRM MAJOR. AS SUCH, IT IS STRONGLY ADVISED THAT STUDENTS MEET INITIALLY WITH THE HRM UNDERGRADUATE COUNSELOR AND ALSO FOLLOW UP THEREAFTER TO ENSURE SUCCESSFUL COMPLETION OF THE HRM MAJOR.**

This program is effective starting September 1, 2018. Courses are not interchangeable with any previous programs. Students who declared the HRM major prior to the Fall 2013 semester will not be required to complete the R5 requirements listed here.

**Director of HRM Undergraduate Program**

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