

# School of Management and Labor Relations

## Center for Women and Work

### One Credit Seminar Series

**Women's Leadership in the Workplace-** Students will learn about institutional and societal barriers and discuss strategies for addressing these challenges from a leadership perspective. Students will also explore the business case for gender diversity, including the impact of implicit bias on traditional workplace roles and interactions. **Spring 2019 Thursdays 12:45-3:30 p.m. April 4- May 2. 37:575:391 Issues in Work**

**Work-Family Balance-** Students will analyze theoretical and practical approaches to work-life conflict. Students will explore the topic through a global, gender, and class lens. The course also provides an overview of public and workplace policy solutions. **Spring 2019 Tuesdays 12:45-3:30 p.m. April 2- 30. 37:575:392 Issues in Work**

**Minimum Wage, Women, and Households-** This course provides a thorough overview of issues including differential impacts for women and men, spillover effects for children, very low sub-minimum wages for tipped workers, and non-compliance in developing countries and introduces tools to better understand the gender and household effects. Scheduling TBD.

**Sports and Gender Equity-** The sports arena constitutes a powerful platform for advancing gender equity. This course explores the history of women's participation in sports, gender gaps in the allocation of resources, policies in place to level the playing field, and the athletes who have paved the way for equal treatment. Scheduling TBD.

**Women and Housing Insecurity-** It is a challenge to be a student, a parent, or an employee when we lack a safe and secure place to live. The goal of this course is to introduce participants to the challenges that housing insecurity creates for vulnerable populations in achieving financial stability and well-being. Students will explore how housing policy intersects with other public policies as well as solutions to pervasive structural challenges. Scheduling TBD.

#### Instructors



#### **Yana Rodgers**

Faculty Director; Professor of Labor Studies & Employment Relations and Women's & Gender Studies

**Expertise-** Feminist economics, labor studies, health, and development.



#### **Glenda Gracia-Rivera**

Director of Professional Development & Training

**Expertise-** Equity and diversity, education, leadership training, professional and career development



#### **Debra Lancaster**

Executive Director

**Expertise-** Human services, direct care workplace, family and care work, program development and implementation



#### **Yarrow Willman-Cole**

Assistant Director of Policy Analysis & Community Engagement

**Expertise-** Public policy, research, outreach, and education on workplace policies and practices



#### **Elaine Zundl**

Research Director

**Expertise-** Women & STEM, research and evaluation