

**HRM UG MAJOR CHECKLIST
2022-2023**

Goal: 45-48 Credits (15 or 16 courses)

PREREQUISITE - REQUIRED

✓ **REQUIREMENT R1 - DEGREE NAVIGATOR**

37:533:301	Introduction to Human Resource Management (3)	HRM
------------	---	-----

CORE HRM COURSES - ALL 7 ARE REQUIRED

✓ **REQUIREMENT R2 - DEGREE NAVIGATOR**

37:533:311	Talent Acquisition (3)	HRM
37:533:312	Developing Talent (3)	HRM
37:533:313	Compensation & Total Rewards (3)	HRM
37:575:315	Employment Law (3)	LSER
37:533:360	HRM Financial Decisions (3)	HRM
37:533:440	HRM Statistics (3)	HRM
37:624:345	Organizational Behavior (3)	MGMT&WK

HRM ELECTIVE COURSES - SELECT 4

✓ **REQUIREMENT R3 - DEGREE NAVIGATOR**

37:533:315	Global HRM (3)	HRM
37:533:317	Career Management (3)	HRM
37:533:318	Benefits (3)	HRM
37:533:326-329	Special Topics in HRM - Varies by Semester (3)	HRM
37:533:330	Ethics (3)	HRM
37:533:351	HRM in the Health Administration	HRM
37:533:352	HRM in the Public Sector	
37:533:353	Equity Compensation & Employee Ownership	HRM
37:533:354	People Analytics	HRM
37:533:355	Social Media (3)	HRM
37:624:348	Leadership (3)	MGMT&WK
37:624:364	Diversity & Inclusion (3)	MGMT&WK
37:624:376	Corporate Governance (3)	MGMT&WK
37:533:496	Internship in HRM (3)	HRM
37:533:494/495	Independent Study in HRM (3)	HRM

LSER & OTHER ELECTIVE COURSES - SELECT 3

✓ **REQUIREMENT R4 - DEGREE NAVIGATOR**

01:220:102	Introduction to Microeconomics (3)	ECON
01:220:103	Introduction to Macroeconomics (3)	ECON
01:220:303	Labor Institutions and Markets (3)	ECON
01:220:308	Introduction to Managerial Economics (3)	ECON
01:220:322	Econometrics (3)	ECON
01:220:389	Public Policies Toward Business (3)	ECON
01:220:395	Law and Economics (3)	ECON
01:220:440	Economics of Inequality & Discrimination (3)	ECON
01:220:441	Industrial Organization (3)	ECON
37:575:100	Intro to Labor Studies (3)	LSER
37:575:303	Black Workers in American Society (3)	LSER
37:575:307	Latino Workers in the United States (3)	LSER
37:575:309	Working Women in American Society (3)	LSER
37:575:312	Conflict and Conflict Resolution in the Workplace (3)	LSER
37:575:338	Occupational Safety and Health (3)	LSER
37:575:365	Disability, Work & Society (3)	LSER
37:575:366	Asian American Workers (3)	LSER
01:830:101	General Psychology (3)	PSYCH
01:830:210	Behavioral Data Analysis (1)	PSYCH
01:830:321	Social Psychology (3)	PSYCH
01:830:326	Small Groups (3)	PSYCH
01:830:348	Psychological Tests & Measurements (3)	PSYCH
01:830:355	Research Methods in Psychology (3)	PSYCH
01:830:356	Research Methods in Psychology Lab (4)	PSYCH
01:830:364	Motivation & Emotion (3)	PSYCH
01:830:371	Group Dynamics (3)	PSYCH
01:830:373	Organizational & Personnel Psychology (3)	PSYCH
01:920:101	Introduction to Sociology (3)	SOC
01:920:227	Population & Society (3)	SOC
01:920:241	Technology & Society (3)	SOC
01:920:311	Introduction to Social Research (4)	SOC
01:920:315	How Organizations Work (3)	SOC
01:920:319	Sociological Approaches to Social Psychology (3)	SOC
01:920:331	Sociology of Industry (3)	SOC
01:920:363	Sociology of Work and Occupations (3)	SOC
01:920:375	Economic Sociology (3)	SOC

CONDITIONS & CAVEATS

- Intro to HRM must be taken at the onset of the major. Students may take the prerequisite alongside Organizational Behavior, Employment Law, or other HRM Elective courses. Intro to HRM must be completed before students can take Staffing, Training & Development and Compensation.

- All courses must be completed with a C or better.

- Regarding 37:533:494/495, or 37:533:496, students must meet eligibility requirements.

- 37:533:326-329 topics will change from semester to semester. If a student takes more than one Special Topics course, the subject matter must vary from any previously taken.**

- 37:575:309, Working Women & American Society, cross-lists with 01:988:309.

- Courses may only be used once within the major.

- *Statistics for HRM may be waived only if a student has completed 1 of the courses in the Quantitative & Formal Reasoning section on the 2nd page with a C or better. Students who waive Statistics for HRM must take 5 HRM Electives.**

- Substitutions are not allowed. The requirement categories are fixed.

- Up to three transfer courses are allowed in section R4. No transfer courses are allowed for sections R1-R3.

- The HRM Department of the School of Management and Labor Relations will determine whether students have sufficiently completed the requirements necessary to receive the HRM major at graduation. To facilitate the verification process, students are urged to monitor their requirements in the Degree Navigator system and to contact the HRM Undergraduate Student Counselors with any questions regarding their academic records.

Declaration

- Students interested in majoring in Human Resource Management through SAS need only declare the major through the SAS

- Declaration can **only** be made after Intro to HR 533:301 has been taken and completed with a C or better. On-line major/minor declaration system at: mymajor.sas.rutgers.edu.

- For the HRM Major, it is NOT necessary OR advisable for SAS students to transfer into The School of Management & Labor Relations.

- Students from schools outside of SAS who wish to declare the HRM major as a double major should contact their advisers to obtain a Major/Minor declaration form. All forms should be presented to a HRM UG Student Counselor for approval and counseling from the HRM Department of the School of Management and Labor Relations.

Internships

- Internships are not required for completion of the HRM Major. Students interested in receiving academic credit for an internship through the HRM Department should acquaint themselves with the eligibility requirements and application process outlined on the HRM website: <http://smlr.rutgers.edu/content/independent-study-internships-human-resources>.



QUANTITATIVE & FORMAL REASONING (Substitute courses for Statistics for HRM)

01:920:312	Introduction to Statistics in Sociology (4)
01:830:200	Quantitative Methods in Psychology (4)
01:960:211	Statistics I (3)
01:960:212	Statistics II (3)
01:960:285	Introductory Statistics for Business (3)
01:960:379	Basic Probability and Statistics (3)
01:960:401	Basic Statistics for Research (3)
10:775:205	Basic Statistical Methods (4)

***Statistics for HRM may be waived only if a student has completed 1 of the courses in the Quantitative & Formal Reasoning section on the 2nd page with a C or better. Students who waive Statistics for HRM must take 5 HRM Electives.**

Students can find courses that pertain to the HRM Major under the following subject headings in the Schedule of Classes:

533 - Human Resource Management	830 - Psychology
624 - Management & Work	920 - Sociology
575 - Labor Studies	960 - Statistics
220 - Economics	775 - Policy, Health, & Administration

*Any HRM Major declaration made after September 1st, 2020 will follow this curriculum. There are no course substitutions.

Director of HRM Undergraduate Program

Ryan Greenbaum
(848) 445-4528 Phone
ryan.greenbaum@smr.rutgers.edu

Student Counselor

Joy Montuoro
(848)445-4645
montuoro@smr.rutgers.edu

Student Counselor

Grace Tien
(848) 445-9434 Phone
(732) 445-5891 Fax
stien@smr.rutgers.edu

School of Management & Labor Relations ▪ Human Resource Management Department
94 Rockefeller Rd. ▪ Suite 104 Janice H. Levin Bldg. ▪ Livingston Campus