2.3.2025 LISTSERV

JOBS

ON-SITE

Sr. Specialist, L&I Organizational Develoment (LMS Advisor)

Con Edison- NY, NY

Apply Here

PCS Wireless

Talent Management & Development Manager

- Will be based in Florham, NJ office
- Hybrid role, 2-3x in office/week

Director, Human Resources (Global HRBP)

- Will be based in Miami, FL (relocation assistance available)
- Must be bilingual in Spanish & English

See jobs descriptions attached

To Apply: Send email with resume to mtorres01@smlr.rutgers.edu

Research Analyst SEIU Local 32BJ- NY, NY Apply Here

HR Benefits Specialist SHI International Corp.- Somerset, NJ Apply Here

Employee and Labor Relations Specialist The College of NJ- Ewing, NJ Apply Here

Specialist, People Relations Strategy & Operations Warner Bros. Discovery- NY, NY Apply Here

HYBRID/REMOTE

HR Operations Analyst

Startwood Capital Group- Greenwich, CT **Apply Here**

HR Business Partner

The Provident Bank of NJ- Iselin, NJ Apply Here

Senior Leave Administrator Specialist

Rutgers University: UHR- New Brunswick, NJ Apply Here

HR Generalist

Horizon Blue Cross Blue Shield of NJ- Newark, NJ

Apply Here

Learning Specialist

Prudential Financial-Remote (Newark, NJ)

Apply Here

Human Resources Senior Specialist CohnReznick LLP- Parsippany, NJ Apply Here

Compliance Specialist
APluscare Behavioral Health- East Brunswick, NJ
See description attached
To Apply: Email resume to myad@apluscarellc.com

Job Duties:

- Ensures quality of life of the client served and protected by minimizing risk to the entire Agency and surrounding community
- Conducts spontaneous and scheduled visits and inspections
- Creates and revises systems and procedures by analyzing compliance policies and practices.
- Identifies potential weaknesses and risks in operations, documenting needs for improvement, creating corrective plans, and ensuring correction
- Review Practices on an ongoing basis to ensure prevention of incidents or violations
- Audits and corrects employee documentation at the residential or individual/ client level
- Reviews and updates internal policies; recommends and formulates policies, procedures and guidelines
- Responds to internal and external inquiries related to licensing and compliance issues.
- Creates and maintains compliance and audit documents
- Resolves compliance and risk problems by analyzing regulations and identifying solutions
- Facilitates Agency governance filings, licensing, registrations and corporate records for oversight entities
- Assists in the development and implementation of corporate governance policies, guidelines and templates
- Responsible for compliance activities to include reporting, risk assessments, training and follow up reviews of compliance investigations and notifications
- Responsible for ensuring that all employees receive all required trainings upon hire and annually thereafter
- Responsible for ensuring that additional employee development opportunities are available on an ongoing basis to all staff
- Is available for after hours on-call duties for urgent facility matters
- Cooperation with all agency, state (DHS/DDD), and federal investigations and inspections
- All other duties as requested or assigned by APluscare

Requirements:

- · Criminal background checks
- · Central registry checks
- · Child abuse registry checks
- · Drug testing

Skills/Qualifications:

- Bachelor's Degree is required
- 3 to 5 years progressive and comprehensive experience or training in internal auditing and regulatory compliance in healthcare
- Certified in Healthcare Compliance (CHC) by the Health Care Compliance Association preferred
- 1-3 years of experience working in the field with individuals with developmental disabilities
- 2+ years of experience in health care administration
- Valid Driver's License
- Excellent verbal and written communications
- Employee must cooperate with the licensee and DHS department staff in any inspection or investigation
- Employee must successfully complete and demonstrate proficiency in all areas of required training
- All other duties as required or assigned by APluscare

Physical Demands/Working Conditions:

- · Handles detailed work and highly complex problems, balancing multiple tasks simultaneously
- · The ability to effectively communicate (orally and written) and interact with others, including diverse, interdisciplinary, cross-functional teams
- · The ability to read, concentrate and learn
- · Sitting, standing, and computer work for long periods of time
- · Push, pull, and lift up to 50lbs
- · The ability to write concisely and convey meaning in a manner appropriate to different readers, presenting a persuasive argument
- · Duties and responsibilities may be added, deleted or changed to meet the needs of the organization

INTERNSHIPS

John S. McCain Strategic Defense Fellowship Program Washington, DC

Apply Here

Human Resources Intern- Talent Management Human Resources Intern- Total Rewards PCS Wireless- Florham Park, NI

- Looking for year-round part-time or full-time interns
- Must be able to come into the office 5x week

See jobs descriptions attached

To Apply: Send email with resume to mtorres01@smlr.rutgers.edu

Summer 2025 Internships NJ Department of Labor- Trenton, NJ Apply Here

Benefits and Compensation Intern
Bank of China- NY, NY
See internship description attached
To Apply: Send email with resume to alanwong@bocusa.com

***Deadline Extended- February 15th
Labor Capital Strategies Fellowship- Summer Internship
Heartland Capital Strategies- Washington, DC
Apply Here

Want to know more about the internship? Info session recording at https://youtu.be/3P85rk6U7lg

HR Intern

TE Connectivity- Remote, USA Apply Here

Labor Relations- Summer 2025 NJ Transit- Newark, NJ <u>Apply Here</u>

HR Outreach- Summer 2025 NJ Transit- Newark, NJ Apply Here

Labor Relations Intern Philadelphia Gas Works- Philadelphia, PA <u>Apply Here</u>

Summer Intern, Talent Acquisition Hikman Pharmaceuticals- Berkley Heights, NJ <u>Apply Here</u>

Organizing InternUFCW 770- Los Angeles, CA **Apply Here**

HR Intern

Trane- Davidson, NC **Apply Here**

Labor Relations Intern Amtrak- Washington, DC **Apply Here**

2025 Summer Intern HR- MastersPepsico- Multiple Locations, USA **Apply Here**

Labor Relations Intern National Labor Relations Board- Washington, DC <u>Apply Here</u>

Human Resouces Intern 2025Bae System- Falls Church, VA **Apply Here**