# 2.10.2025 LISTSERV

JOBS

ON- SITE Research Analyst SEIU Local 32BJ- NY, NY <u>Apply Here</u>

Sr. Specialist, L&I Organizational Develpment (LMS Advisor) Con Edison- NY, NY Apply Here

PCS Wireless Talent Management & Development Manager

- Will be based in Florham, NJ office
- Hybrid role, 2-3x in office/week

Director, Human Resources (Global HRBP)

- Will be based in Miami, FL (relocation assistance available)
- Must be bilingual in Spanish & English

To Apply: Send email with resume to <a href="mailto:mtorres01@smlr.rutgers.edu">mtorres01@smlr.rutgers.edu</a>

HR Benefits Specialist SHI International Corp.- Somerset, NJ <u>Apply Here</u>

Employee and Labor Relations Specialist The College of NJ- Ewing, NJ <u>Apply Here</u>

Specialist, People Relations Strategy & Operations Warner Bros. Discovery- NY, NY <u>Apply Here</u>

#### **HYBRID/REMOTE**

HR Operations Analyst Startwood Capital Group- Greenwich, CT <u>Apply Here</u>

HR Business Partner The Provident Bank of NJ- Iselin, NJ Apply Here

Senior Leave Administrator Specialist Rutgers University: UHR- New Brunswick, NJ Apply Here

HR Generalist Horizon Blue Cross Blue Shield of NJ- Newark, NJ <u>Apply Here</u>

## Compliance Specialist APluscare Behavioral Health- East Brunswick, NJ See description attached To Apply: Email resume to <u>myad@apluscarellc.com</u>

## Job Duties:

• Ensures quality of life of the client served and protected by minimizing risk to the entire Agency and surrounding community

- Conducts spontaneous and scheduled visits and inspections
- Creates and revises systems and procedures by analyzing compliance policies and practices.
- Identifies potential weaknesses and risks in operations, documenting needs for improvement, creating corrective plans, and ensuring correction
- Review Practices on an ongoing basis to ensure prevention of incidents or violations
- Audits and corrects employee documentation at the residential or individual/ client level
- Reviews and updates internal policies; recommends and formulates policies, procedures and guidelines
- Responds to internal and external inquiries related to licensing and compliance issues.
- Creates and maintains compliance and audit documents
- Resolves compliance and risk problems by analyzing regulations and identifying solutions
- Facilitates Agency governance filings, licensing, registrations and corporate records for oversight entities
- Assists in the development and implementation of corporate governance policies, guidelines and templates
- Responsible for compliance activities to include reporting, risk assessments, training and follow up reviews of compliance investigations and notifications
- Responsible for ensuring that all employees receive all required trainings upon hire and annually thereafter
- Responsible for ensuring that additional employee development opportunities are available
- on an ongoing basis to all staff
- Is available for after hours on-call duties for urgent facility matters
- Cooperation with all agency, state (DHS/DDD), and federal investigations and inspections
- All other duties as requested or assigned by APluscare

## **Requirements:**

- · Criminal background checks
- · Central registry checks
- · Child abuse registry checks
- $\cdot$  Drug testing

## **Skills/Qualifications:**

- Bachelor's Degree is required
- 3 to 5 years progressive and comprehensive experience or training in internal auditing and regulatory compliance in healthcare
- Certified in Healthcare Compliance (CHC) by the Health Care Compliance Association preferred
- 1-3 years of experience working in the field with individuals with developmental disabilities
- 2+ years of experience in health care administration
- Valid Driver's License
- Excellent verbal and written communications
- Employee must cooperate with the licensee and DHS department staff in any inspection or investigation
- Employee must successfully complete and demonstrate proficiency in all areas of required training
- All other duties as required or assigned by APluscare

## **Physical Demands/Working Conditions:**

- · Handles detailed work and highly complex problems, balancing multiple tasks simultaneously
- · The ability to effectively communicate (orally and written) and interact with others, including diverse, inter-
- disciplinary, cross-functional teams
- The ability to read, concentrate and learn
- · Sitting, standing, and computer work for long periods of time
- · Push, pull, and lift up to 50lbs
- $\cdot$  The ability to write concisely and convey meaning in a manner appropriate to different readers, presenting a persuasive argument
- · Duties and responsibilities may be added, deleted or changed to meet the needs of the organization

#### **INTERNSHIPS**

Human Resource Intern- 2025 Withum-Princeton, NJ Apply Here

Intern - Diversity & Inclusion Valley Bank-Morristown, NJ (Remote) Apply Here

Team Coordinator Intern CrowdStrike-Newark, NJ (Remote) <u>Apply Here</u>

Spring 2025 Intern, Human Resources Reworld Waste-Morristown, NJ Apply Here

HR Intern Metropolitan YMCA of the Oranges-Livingston, NJ <u>Apply Here</u>

HR Intern - Summer 2025 Spectrum Reach-New York, NY Apply Here

Internship - Human Resources - Diversity and Inclusion Novo Nordisk-Plainsboro, NJ <u>Apply Here</u>

**2025 Human Resources Development Program (HRDP)** ADP-Roseland, NJ Apply Here

People Intern (DEI) - Summer 2025 The RealReal-Perth Amboy, NJ Apply Here

John S. McCain Strategic Defense Fellowship Program Washington, DC <u>Apply Here</u>

Human Resources Intern- Talent Management Human Resources Intern- Total Rewards PCS Wireless- Florham Park, NJ

- Looking for year-round part-time or full-time interns
- Must be able to come into the office 5x week

See jobs descriptions attached To Apply: Send email with resume to <u>mtorres01@smlr.rutgers.edu</u>

Summer 2025 Internships NJ Department of Labor- Trenton, NJ <u>Apply Here</u>

**Benefits and Compensation Intern** 

Bank of China- NY, NY See internship description attached To Apply: Send email with resume to <u>alanwong@bocusa.com</u>

\*\*\*Deadline Extended- February 15<sup>th</sup> Labor Capital Strategies Fellowship- Summer Internship Heartland Capital Strategies- Washington, DC <u>Apply Here</u> Want to know more about the internship? Info session recording at <u>https://youtu.be/3P85rk6U7lg</u>

HR Intern TE Connectivity- Remote, USA <u>Apply Here</u>

Labor Relations- Summer 2025 NJ Transit- Newark, NJ <u>Apply Here</u>

HR Outreach- Summer 2025 NJ Transit- Newark, NJ <u>Apply Here</u>

Labor Relations Intern Philadelphia Gas Works- Philadelphia, PA <u>Apply Here</u>

Summer Intern, Talent Acquisition Hikman Pharmaceuticals- Berkley Heights, NJ <u>Apply Here</u>

**Organizing Intern** UFCW 770- Los Angeles, CA <u>Apply Here</u>

HR Intern Trane- Davidson, NC <u>Apply Here</u>

Labor Relations Intern Amtrak- Washington, DC Apply Here

**2025 Summer Intern HR- Masters** Pepsico- Multiple Locations, USA <u>Apply Here</u>

Labor Relations Intern National Labor Relations Board- Washington, DC <u>Apply Here</u>

Human Resouces Intern 2025 Bae System- Falls Church, VA Apply Here