11.4.2024 LISTSERV

JOBS

ON- SITE

Recruitment/HR COO Change Management Expert

Citadel Securities- NY, NY

Description:

The Recruiting COO is a key contributor who helps ensure the smooth and effective execution of strategic initiatives and day-to-day operations of the Citadel Securities recruiting team across. Successful individuals take a leadership mindset and can form trust-based relationships to drive change.

Responsibilities include:

- Play a critical role in project managing and executing strategic recruiting initiatives such as evolving the assessment strategy, improving candidate experience, and sourcing strategies
- Drive operational excellence within the recruiting team by streamlining processes and workflows, driving data accuracy, and ongoing ownership of recruiting dashboards
- Produce executive level reporting and analysis on recruiting-related topics; using data from multiple systems and sources to tell a story and report on recruiting outcomes; synthesize information and insights for leadership meetings and to inform recruiting strategies
- Support change management and implementation of new initiatives across the recruiting team, serving as an integrator across recruiting verticals

To Apply: Email Aaron Moss at <u>Aaron.Moss@citadelsecurities.com</u> or Dinora Dobru at <u>Dinora.Dobru@citadelsecurities.com</u>

Organization & Improvement Specialist Ferrero- Parsippany, NJ <u>Apply Here</u>

Employee Relations Specialist Community Options, Inc.- Princeton, NJ <u>Apply Here</u>

Sr. HR Generalist (Employee & Labor Relations) 32BJ- NY, NY <u>Apply Here</u>

Sr Manager, Global Wellbeing, Safety and Benefits Wiley- Hoboken, NJ <u>Apply Here</u>

Benefits Analyst Ralph Lauren- Nutley, NJ <u>Apply Here</u>

HYBRID/REMOTE

Labor Relations Specialist Rutgers University: Office of Labor Relations- New Brunswick, NJ <u>Apply Here</u>

Associate, HR Recruitment and Analytics Segal- NY, NY Apply Here Human Resources Employee & Labor Relations Consultant Virtua Health- Marlton, NJ Apply Here

Senior Employee Relations Specialist FanDuel- NY, NY <u>Apply Here</u>

Employee Relations Specialist Teneo- NY, NY Apply Here

HR Generalist InvestCloud, Inc.- Warren, NJ Apply Here

INTERNSHIPS

Summer Internships Dept. Of Labor and Workforce Development Apply Here

Summer Intern- Human Resources Insmed Incorporated- Bridgewater, NJ Apply Here

Supply Chain Human Resources Intern Campbell's- Camden, NJ Apply Here

2025 Undergraduate HR Rotational Co-Op Church & Dwight Co., Inc.- Ewing, NJ Apply Here

Human Resources Intern South Jersey Industries – Folsom, NJ <u>Apply Here</u>

Summer Intern- Human Resources BioSpace- Bridgewater, NJ Apply Here

Part-time Internship- Human Resouces (Campus Recruiting) Piper Sander- NY, NY Apply Here

People Operations Intern (June 2025) Arup- NY, NY <u>Apply Here</u>

Human Resources Summer 2025 Internship Verizon – Basking Ridge, NJ

Apply Here

Labor Relations Arbitration Intern Amtrak – Washington, DC Apply Here

Human Resources Intern South Jersey Industries – Folsom, NJ <u>Apply Here</u>