

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY



CONVOCATION

May 2021

RUTGERS

School of Management
and Labor Relations



Eighteenth Convocation

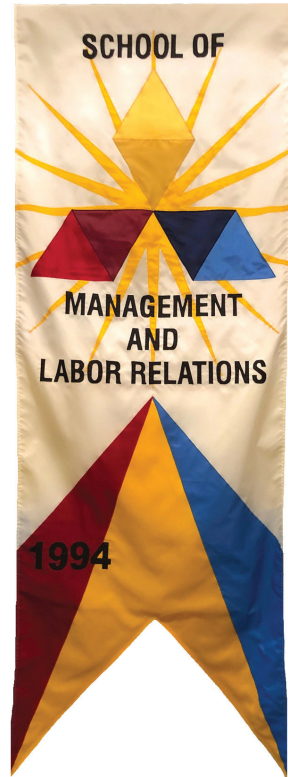
May 15, 2021

The SMLR Gonfalon

by John Burton Jr., *Professor Emeritus*
Rutgers School of Management and Labor Relations

The gonfalon for the School of Management and Labor Relations was designed to symbolize the mission of the school: to improve the relationship between management and labor in order to serve the public. The three colors used throughout the gonfalon represent the three parties interested in constructive employment relations: labor (red), management (blue), and the public (gold).

The inner set of triangles represents the common and sometimes ineffective interaction between labor and management and the consequences for the public. The shades of red, blue, and gold in the inner triangles are muted and dark. The role of the School of Management and Labor Relations is to improve the relationship. The School's contributions to the better relationship between management and labor and ultimately to the benefit of the public are symbolized by the multi-pointed explosion of gold that lies behind the triangles. The result of the school's contributions to the improved relationship between the participants in employment relations and to the public is shown in the outer set of triangles. The shades of blue, red, and gold in the outer triangles are bright and vivid.



The gonfalon was created in 1994 when the Institute of Management and Labor Relations was transformed into the School of Management and Labor Relations. Then Dean John Burton, Associate Dean Steven Director, and Assistant Dean Betty Lou Heffernan were responsible for the concept and general design of the gonfalon. Kevin Rau helped translate the concept into the final design.

Virtual Celebration

*The SMLR Class of 2021 Virtual Convocation Celebration can be accessed via
smlr.rutgers.edu/ClassOf2021*

SMLR photographic montage accompanied by the Rutgers Glee Club singing
"Old Queens Bell"

Welcome by **Adrienne E. Eaton**, *Dean*, School of Management and Labor Relations

Kyra Leigh Sutton, Ph.D., James R. Chelius Teaching Award Winner

Tamara L. Lee, Esq., Labor Studies and Employment Relations Teaching Award Winner

Undergraduate Class Speaker, **Stephanie Stojanovski**, Bachelor of Arts, Human
Resource Management

Undergraduate Class Speaker, **Alina Sipp-Alpers**, Bachelor of Science, Labor and
Employment Relations

Graduate Class Speaker, **Keysha Knight**, Master of Labor and Employment Relations

Graduate Class Speaker, **Emily Alpert**, Master of Human Resource Management

Rutgers Glee Club performance of "On the Banks of the Old Raritan"

Guest Speaker, **Analilia Mejia**, Deputy Director of the Women's Bureau,
U.S. Department of Labor

Closing remarks by Dean **Adrienne E. Eaton**

Class of 2021 Graduate Recognition

Final Pronouncements by Dean **Adrienne E. Eaton**

Student Speakers

Stephanie Stojanovski, Human Resource Management Undergraduate Class Speaker

Stephanie is receiving a bachelor's degree in human resource management with a minor in English Literature. She is graduating with the honor of summa cum laude.

Stephanie was born and raised in New Jersey and enjoys everything from the city life to the beach life, all the wonderful perks of living in the Garden State. Stephanie is one of three sisters and comes from a very unique and diverse background; her father is from Eastern Europe, Macedonia and her mother is from South America, Peru. Having a diverse background has allowed Stephanie to provide a fresh array of perspectives when working on a collection of Human Resource projects. Along with her education at Rutgers University, Stephanie is an active board member of the Society of Human Resource Management (SHRM) where she is the Treasurer. Throughout her service with the undergraduate chapter of SHRM, she has been able to establish budgets through which she also gathers, distributes, and manages the Chapter's funds. Stephanie has a natural passion for Human Resource Management because her mother has been working in Human Resources for almost thirty years and her older sister also works in Human Resources. As a result, Stephanie plans on pursuing her Master's Degree in Human Resource Management to further her leadership skills in the advancement of the field. This past year, she had a wonderful opportunity to shadow employees at L'Oréal and at Johnson & Johnson.

Outside of her education and work, Stephanie loves to ski, hike, bake, and spend time with her friends and family. Stephanie is looking forward to the new opportunities and challenges that await her.

Alina Sipp-Alpers, Labor and Employment Relations Undergraduate Class Speaker

Alina Sipp-Alpers, pronouns she/her/hers, is receiving a Bachelor of Science degree in Labor and Employment Relations. She would like to recognize the Lenni-Lenape and Munsee Lenape tribes on whose land her hometown and Rutgers University sit, respectively.

Alina grew up in Collingswood, NJ in a family of labor activists. She is forever grateful for her parents, brother, and the extended family she has found in the leftist movement. Alina attended Brandeis University in Massachusetts before transferring to Rutgers. She has spent the last four years fighting for labor and economic justice and plans to do so for the rest of her life.

Alina would like to recognize and thank everyone who has helped her and continues to help her grow, especially the BIPOC, LGBTQIA+, and women folks who have taught her so much.

Keysha D. Knight, *Labor and Employment Relations Graduate Class Speaker*

Keysha is receiving a master's degree in labor and employment relations and is a dedicated lifelong resident of New Jersey.

Keysha began her educational journey at Rutgers University (New Brunswick campus) in 2016. She earned a bachelor's degree with high honors in Labor and Employment Relations as well as a certificate in Labor Unions and Social Movements at the School of Management and Labor Relations in 2019. Keysha has participated in several on campus events including presenting at RU POWER's "A conversation with Union Leaders in the Age of Globalization" and as a special guest to Dr. Rubenstein's Roundtable Discussion on the Collaborative School Leadership Initiative for New Jersey.

Keysha completed her master's studies while working a full-time job as a secretary to six department supervisors and has been employed in the public school system for thirteen years. Keysha is a staunch union advocate and a proud member of the New Jersey Education Association (NJEA).

Accomplishing her goal of earning a master's degree at Rutgers University, Keysha hopes to continue advancing in her career by applying several of the MLER program's core objectives, such as written and oral communications and analytical and leadership skills, which she gained through her coursework.

Emily Alpert, *Human Resource Management Graduate Class Speaker*

Emily Alpert is receiving a master's degree in human resource management. In 2017, she graduated summa cum laude from Montclair State University, earning a bachelor's degree in Business Administration with a concentration in Hospitality Management. Prior to entering the master's program at Rutgers, she was a front of house manager at Triumph Brewing Company in Princeton, NJ. It was this experience that inspired Emily to pursue her master's in human resources and enter the program in January 2019. Throughout the next two-and-a-half years, she worked full-time while taking three classes a semester. In May 2019 Emily left Triumph to take on a 12-week HR Internship with Munich Reinsurance of America (Munich Re), where she supported the Talent Acquisition and Business Partner teams. After multiple internship extensions, she left in May 2020 to intern with Honeywell in their HR Pathways program. Upon the completion of her summer internship with Honeywell, she returned to Munich Re where she has remained until graduation.

During her time at Rutgers, Emily has been a member of the Graduate Chapter of RU SHRM (the Society for Human Resource Management) and held multiple positions on the executive team, including Co-President for the 2020-2021 school year. Emily is excited to be relocating in June to Charlotte, North Carolina to join Honeywell's Pathways Leadership Development Program as an HR Generalist.

Guest Speaker

Analilia Mejia, Deputy Director of the Women's Bureau, U.S. Department of Labor

Analilia Mejia serves as the Deputy Director of the Women's Bureau of the U.S. Department of Labor where she brings her experience as a union organizer, worker rights advocate and policy maker. Prior to this role, she served as the National Political Director to the presidential campaign of Senator Bernie Sanders.

After having completed her graduate studies at the Rutgers School of Management and Labor Relations in 2003, and the Edward J. Bloustein School of Planning and Public Policy in 2002, she spent more than a decade working with several unions across the Midwest, Washington, D.C. and New Jersey where she led political education and engagement efforts as well as labor growth campaigns.

In addition to her work in organized labor, Analilia has led policy advocacy efforts focused on improving outcomes for workers, particularly women and people of color. She was central to the campaigns to raise the minimum wage, adopt mandatory paid sick days and expand paid family leave. She has been recognized for work advancing the interest of working families, including being named a Working Families Champion by President Obama in 2015.

First drawn to labor when she realized the economic stabilizing effect unions had on her family, she strives to raise her two sons to see themselves as part of the movement.

James R. Chelius Teaching Award

The James R. Chelius Award for excellence in teaching in human resource management was created in memory of Jim Chelius, a beloved teacher, scholar, and mentor in the Department of Human Resource Management. HRM students nominate a recipient and the selection is made by a committee of HRM faculty. This year's teaching award goes to Assistant Teaching Professor **Kyra Leigh Sutton**.

Labor Studies and Employment Relations Teaching Award

The Labor Studies and Employment Relations Teaching Award recognizes the teaching excellence of a LSER faculty member. Undergraduates, graduate students and colleagues nominate a recipient and a selection is made by a committee of LSER faculty. This year's teaching award goes to Assistant Professor **Tamara L. Lee**.

SMLR Alumni Association Representative

Tracy Ng is a proud SMLR, SAS, and DRC alumna who graduated with a Bachelor of Arts in Human Resource Management, Psychology and Sociology. She started her human resource management career in pension administration, and later transitioned to compensation. Currently, she is a compensation analyst at OSG Billing Services. In her free time, Tracy actively volunteers with the SMLR Alumni Association and Associate Alumnae of Douglass College.

Honor Awards

Bachelor students of the Human Resource Management program, Labor Studies and Employment Relations program, and Labor and Employment Relations program who achieve a 3.70 GPA or higher within their major will receive an excellence pin and a certificate upon graduation.

The baccalaureate degree is conferred summa cum laude, magna cum laude, and cum laude for students achieving honors in the overall program of study at Rutgers University. Bachelor of Science students of the Labor and Employment Relations program achieving overall program honors summa or magna cum laude receive white cords to adorn their regalia from the School of Management and Labor Relations. Bachelor of Arts students achieving overall program honors receive cords to adorn their regalia from the School of Arts and Sciences.

All SMLR master's degree students achieving a 4.000 GPA throughout their program receive gold cords to adorn their regalia.

Faculty of the School of Management and Labor Relations

Vikrant Advani, J.D., Rutgers University; M.A., Rutgers University, labor and employment relations

Joseph R. Blasi, Ed.D., Harvard University, sociology of organizations

Dana Britton, *Chair*, Department of Labor Studies and Employment Relations, Ph.D., University of Texas at Austin, sociology

William Brucher, Ph.D., Brown University, history

Nichelle Carpenter, Ph.D., Texas A&M University, industrial/organizational psychology

William Castellano, Ph.D., Rutgers University, industrial relations and human resources

Tracy F.H. Chang, Ph.D., University of Iowa, sociology; M.B.A., New York University

Rosemarie Cipparulo, J.D., Rutgers University

Dorothy Sue Cobble, Ph.D., Stanford University, U.S. and comparative history

Doug Coffey, M.B.A., St. John's University, finance

Ashley Conway, M.A., American University, organizational development and change

James Cooney, J.D., University of Miami

William Dwyer, M.L.I.R., Rutgers University, labor and industrial relations

Adrienne E. Eaton, *Dean*, Ph.D., University of Wisconsin, industrial relations

Hadi El-Farr, Ph.D., University of Leeds, human resource management and knowledge management

Charles H. Fay, Ph.D., University of Washington, organizational behavior

Jie (Jasmine) Feng, Ph.D., University of Wisconsin, management and human resources

David A. Ferio, *Director*, M.H.R.M. Program, A.B.D., Stevens Institute of Technology

Janice Fine, Ph.D., Massachusetts Institute of Technology, political science

Ingrid Fulmer, Associate Dean for Academic Affairs, Ph.D., Vanderbilt University, management-organization studies

Rebecca Givan, Ph.D., Northwestern University, political science

Rebecca Greenbaum, Ph.D., University of Central Florida, management

Ryan Greenbaum, M.B.A., Oklahoma State University, business administration

Joo Hun Han, Ph.D., University of Maryland, business and management

Christopher Hayes, Ph.D., Rutgers University, American history

Charles Heckscher, Ph.D., Harvard University, sociology

Lawrence Houston III, Ph.D., Pennsylvania State University, industrial-organizational psychology

Susan E. Jackson, Ph.D., University of California, Berkeley, social/organizational psychology

Hazel-Anne M. Johnson-Marcus, Ph.D., University of South Florida, industrial-organizational psychology

Carla Katz, J.D., Seton Hall University

Maria L. Kraimer, Ph.D., University of Illinois at Chicago, business administration

Douglas Kruse, Ph.D., Harvard University, economics

Sheila Lawrence, Ph.D., Rutgers University, applied statistics and sociology/demography/quantitative analysis

Barbara A. Lee, Ph.D., Ohio State University, higher education administration; J.D., Georgetown University

Tamara L. Lee, Ph.D., Cornell University, labor relations, law and history; J.D., Chicago-Kent College of Law

Xiangmin (Helen) Liu, Ph.D., Cornell University, human resource studies

Mingwei Liu, Ph.D., Cornell University, international and comparative employment relations

Anne-Michelle Marsden, M.S., Florida State University, human sciences

Carmen Martino, M.A. Rutgers University, labor studies

Joseph McCune, Ph.D., Michigan State University, industrial/organizational psychology

Jessica R. Methot, Ph.D., University of Florida, organizational behavior

Christopher Michael, Ph.D., City University of New York, political science; J.D., City University of New York School of Law

Julie Peters, *Director*, James B. Carey Library, M.L.I.S., Rutgers University

Yana van der Meulen Rodgers, Ph.D., Harvard University, economics
 Ralph Rodriguez, Ph.D., Temple University, human resource management
 Peter Rokkos, J.D., Boston University
 Saul Rubinstein, Ph.D., Massachusetts Institute of Technology, management
 Francis Ryan, *Director*, M.L.E.R. program, Ph.D., University of Pennsylvania, history
 Tobias Schulze-Cleven, Ph.D., University of California, Berkeley, political science
 Lisa A. Schur, Ph.D., University of California, Berkeley, political science; J.D.,
 Northeastern University
 Susan J. Schurman, Ph.D., University of Michigan, higher adult and continuing
 education
 Scott E. Seibert, *Chair*, Department of Human Resource Management, Ph.D.,
 Cornell University, organizational behavior
 Marilyn Sneiderman, M.S.W., University of Wisconsin, community organizing and
 women's studies
 Michael C. Sturman, Ph.D., Cornell University, industrial and labor relations
 Kyra Leigh Sutton, Ph.D., Ohio State University, labor and human resources
 James Terez, M.B.A., New York University, accounting; M.A., Rutgers University, English
 Michelle Van Noy, Ph.D., Columbia University, sociology and education
 Paula B. Voos, Ph.D., Harvard University, economics
 Naomi R Williams, Ph.D., University of Wisconsin, history

SMPPR State Advisory Council Members

Robert Asaro-Angelo, *Commissioner*, NJ Department of Labor & Workforce Development
 Lisa C. Charles, Arbitrator & Mediator
 Michael Dragun, Strategic Business & HR Consultant
 Aaron Fichtner, *President*, New Jersey Council of County Colleges
 Thomas P. Giblin, *Business Manager*, International Union of Operating Engineers
 Local 68
 Lauren Jacobs, *Executive Director*, Partnership for Working Families
 Sheila Rostiac, *Senior Vice President - Human Resources, Chief Human Resources Officer*
 and *Chief Diversity Officer*, PSEG Services Corporation
 Robert Weakley, *Deputy Chief*, Human Resources, New Jersey Turnpike Authority
 Chris Whalen, *Executive Director*, Health Professionals and Allied Employees
 Charles Wowkanech, *President*, NJ AFL-CIO

Alma Mater

"ON THE BANKS OF THE OLD RARITAN"

Howard Newton Fuller, Class of 1874

From far and near we came to Rutgers,
And resolved to learn all that we can:
And so we settled down,
In that noisy college town,
On the banks of the old Raritan

Refrain:

On the banks of the old Raritan (my friends)
Where old Rutgers evermore shall stand,
For has she not stood
Since the time of the flood,
On the banks of the old Raritan

Then sing aloud to Alma Mater
And keep the scarlet in the van'
For with her motto high
Rutgers name shall never die
On the banks of the old Raritan

"THE OLD QUEENS BELL"

F. Austin Walter Class of 1932

Distantly tolling the bell of Old Queens
Re-echoes from room to room
Distantly rolling the ghost of our youth
Responds to the ancient boom.
As freshman in cap and a bright red tie
We stroll'd down the paths of youth
With an eye for a lass and a flair for a prank,
And sometimes a quest for truth.
Now the years go by our hearts beat fast
To the tale that we often tell
Of the rollicksome frolicksome days gone by
When we heard the old Queens bell.

Class of 2021

Master of Human Resource Management

Stephanie A. Acuna
Emily K. Alpert
Andrea Apostolescu
Dana A. Arevalo
Keila R. Arias
Mariah G. Barnes
Julie A. Bonham
Joseph M. Bouhadana
Sarelle Caicedo*
Olivia Campbell
Raquel Cannarozzi
Kevin J. Carbone
Jiuyang Chen
Liam R. Connery
Adrienne Corner*
Brian L. Deahl
Daniel A. Degroat
Tavneet Dhingra
Yilin Du
Arabella Dudzinski
Kanchi S. Duggirala
Samaria Edwards
Erin E. Ennas
Brenda Estevez
Kene Eze
Zachary M. Firestone*
Elizabeth Gomez
Joshua B. Hall
Yilin Hao
Yolanda Hawkins*
Pallavi Jalakam
Yifan Jiang
Zhengyang Jin
Shakenya Johnson
Keesha R. Jones
Hao Kang
Jacalyn Kelly
Jocelyne Kwiecinski
Kalena M. Lawes
Jun Hee Lee
Louise N. Lema
Guangyao Li
Xiaojie Li

Yiyang Li
Jiaqi Liu
Brianna L. Lohr
Yunwei Lu
Dylan A. Lukowicz
Michelle Mac Pherson
Zoe Makropoulos
Fehmi Malik
Salima Malik
Jessica Z. Mancera
Yanet Martinez
Joseph M. Mcginnis
Joseph L. Milano
Jyoti Nayak
Kelly J. Outeiral
Sarah Pallay
Lisa Pizarro
Christina N. Popper
Reesha Purswani
Michael P. Ramdat
Danielle M. Restrepo
Ramona M. Riley
Matthew M. Russo
Rashida Salim
Victoria Santiago
Nicole T. Santore
Riya Shah*
Zixiang Song
Agenthani Sothilingam
Michael S. Stahl
Surbhi Ugra
Claudia Vazallo
Jingyu Wang
Xinnan Wang
Yue Wang
Zixin Wang
Kalsang Wangmo
Victoria Whitman
Erica Williamson*
Tianlai Xu*
Keeley K. Yhlen
Sarah Zekaria

* August 2021

Master of Labor and Employment Relations

Anum Abbasi
 Robert Scott Applegate
 Kunal Balaguru Athreya
 Carly P. Ayala
 Garrett Paul Bullett
 Adrien Joel Cailleaud
 Adam Edward Charalambides
 Christian Joseph Colucci
 Nicholas Albert Concepcion
 William Richard Corfield III
 Harvey Wayne Drayton Jr.
 Laura Fisher*
 Josephine Rita Flanagan
 Andrew Mark Goldberg
 Demond James
 Robert Isiah Jones
 Daniela Rocio Jorge
 Jamal Maurice Kassim
 Shazad Mohsin Kayani
 Keysha Knight
 Matthew Patrick Krezmer
 Zhuoxin Liu
 Thomas Adam Longo*

Danielle Ashley Malfara
 William Peter McGovern
 Conor Benedict Mitchell
 Luisa Neerschulte
 Zhiming Ni
 Ralph Normandia
 Paula Andrea Pajaro Macia
 Vidhi Patel
 Khalan Dashaan Pendelton
 Kevin Romero
 Erio David Rosario Perales
 Tracy A. Scott
 Robert D. Shaw Jr.
 Christopher Smith*
 Elaine Stroud
 Alexandra Mary Stylianou*
 Mario Luis Tano
 Ambar Terrero
 Zachary Ethan Venesky
 Kcory Qmar Woltz
 Shakiya Y. Wright-McDuffie
 Jiao Zhou

Bachelor of Science Labor and Employment Relations

Qayyim Y. Ali*
 Katherine J. Andrade-Orellana
 Adriana M. Arce
 Pablo Avila Tapias*
 Tamara V. Bado+
 Samia I. Baig^{+DM}
 Davide N. Ballatori*
 Mark R. Beachy*
 Katherine A. Beauchamps^{DM}
 Avery Bilancio**
 Lauren M. Bumbera, cum laude +
 Victor H. Buri, cum laude
 Nicole M. Caceres^{DM*}
 Jelinette Cadavid
 Katherine M. Casais
 Jessica J. Casatelli
 Richard N. Castaldo, cum laude +
 David J. Cavanagh*
 Weiqiang Chen*

Byung Y. Choe
 Sadaf Choudhry +
 Po-Yu Chu
 Jillian M. Cillo, cum laude
 Colin M. Clark, summa cum laude +
 Jasmine T. Clarke*
 Omari L. Cooper
 Martinique M. Creech^{+DM}
 Sally-Ann J. Cudjoe +
 Bianca D'Amore
 Erica R. D'Anzieri, magna cum laude
 Nancy Davis+
 Karen A. Dean*
 Julianne Degilio*
 Martin Diaz, summa cum laude +
 Arlin Dukes, summa cum laude +
 Tiffany L. Esdaile
 Lucy Falcone*
 Lindsey M. Farmer

* August 2021 + Departmental Honors ^{DM} Double Major in School of Management and Labor Relations
 Names in red are serving/served in the United States Armed Forces

Brittany E. Feola*
 Patrick W. Ferguson*
 Brendan T. Foley +
 Bridget C. Foster, magna cum laude +
 Zhenming Fu*
 Raymond G. Garland
 C. Maximilian Godfrey*
 Joshua A. Goldman
 Beth M. Grant, magna cum laude +
 Ross N. Grigos*
 Stephen L. Gulotta, summa cum laude +^{DM}
 Omar Hamdan^{DM}
 Amanda N. Hawley, summa cum laude +^{DM}
 Damon Hayes
 Jennifer L. Henderson, summa cum laude +
 Christian Hernandez
 Thomas J. Hudak III ^{DM}*
 David W. Hughes*
 Adam E. Hunt*
 Jennifer M. Hunt, summa cum laude +
 Monterio J. Hunt
 Christopher P. Irace
 Marcos A. Jaquez
 Shameen K. Jones*
 Brad Kienzle*
 Honfun Lee*
 Jeffrey B. Levine +
 Grace M. Lewis, summa cum laude +
 Thomas G. Lewis III, summa cum laude +
 Nanping Liao
 Christa Loper, magna cum laude +
 Robert D. Lovich*
 Jaclyn D. Lunetta
 Sadia Malique +^{DM}
 Andrei M. Martin, magna cum laude +
 Emad M. Massoud
 Julia R. Mccaffrey, magna cum laude
 Donna Mccart*
 Gail A. Mckenzie +^{DM}
 Briana Menjivar, cum laude +^{DM}
 Brian M. Menkes +
 Soufiane S. Mensah
 Marisa J. Miller, summa cum laude +
 Maritza Moreno, cum laude
 Steven Moreno
 Joseph M. Neglia

Anson S. Nyemah
 Marykate Painter, cum laude +
 Thomas M. Patten
 Ryan Pellito*
 Derek J. Pierri, summa cum laude +
 Aida S. Plaza-Guaraca, summa cum laude +
 Monica A. Quiroz, magna cum laude +
 Miriam Rodriguez, magna cum laude +
 Raul H. Rodríguez Jr., cum laude +
 Karina Sanchez*
 Michael A. Sarasohn ^{DM}
 Deena F. Scher, magna cum laude +
 Destiny C. Scott, magna cum laude +
 Victoria Serpico +
 Susanne Shuler*
 Liam S. Siegel*
 Alina F. Sipp-Alpers, summa cum laude +
 Leslie K. Smith*
 Jenny V. Sosa, cum laude +
 Shem Stephen, cum laude +
 Nicholas Suriano
 Monther M. Tadros
 Salma Taher*
 Nadia M. Tarnawa*
 Leah R. Thomas*
 David Trasente +
 Maria D. Vera +
 Teresa A. Verbeyst, summa cum laude +
 John F. Walsifer II +
 Aolin Wang +
 Jonah Wang +
 Brandon R. Webster*
 Brendon W. White, cum laude +
 Duwayne White
 Kevin T. Wilkins*
 Anthony D. Williams*
 Colleen M. Wright +
 Mingyang Xia
 Dini Xie*
 Joseph J. Yoon
 Darsh S. Zadaphiya*
 Chen Zeng*
 Zilun Zeng*
 Fenghao Zhang*
 Yidong Zhang
 Feifan Zheng ^{DM}

* August 2021 + Departmental Honors ^{DM} Double Major in School of Management and Labor Relations
 Names in red are serving/served in the United States Armed Forces

Bachelor of Arts Labor Studies and Employment Relations

Gabriela Milagros Abreu +	Muskan Aneez Lal ^{DM*}
Rooney Antonio Agramonte +	Boaz Nicolas Madeus ^{DM}
Navira Ali	Elaine Deborah Simcha Martz +
Matthew A. Aramayo +	Shane Michael Metzler ^{+DM}
Milagros Yamil Araujo ^{+DM}	Brandon Joseph Miller*
Carlos Martin Baldwin	Tevin Michael Murray
Dominic J. Barbone +	Jennifer Nicole Nicoletti ^{+DM}
Chelsea Jessica Barton	Elena Ann Nilsen +
Alexander S. Broggi	Patrick William Nolan +
Hiba Butte ^{+DM}	Seiry Amantina Pagan
Peyton Olivia Canna ^{+DM}	Rahul Patel
Hansly Cenescar*	Dana M. Pena
Jessica Cheung ^{DM}	Chandler Lee Purry ^{DM*}
Perry Allen Christie	Rylee Michelle Redman ^{+DM}
Emily Christine Collins ^{+DM}	Audrey Lynn Reid ^{DM}
Eli Danto	Leynette Reyes ^{DM}
Caique Espindola Matos De Paiva ^{+DM}	Erin Elaine Rynkiewicz ^{DM*}
Nika Harris Deitch +	Joseph L. Salafrio
Pablo Esteban Deleon ^{+DM}	Thomas J. Scigowski +
Raquelle Dickson ^{+DM}	Ashley M. Sheehan +
Heidi Anneliese Dieker ^{+DM}	Diana L. Sparks +
Brett Austin Donner	Putt Sridama ^{+DM}
Danielle A. Drummond ^{DM*}	Kavya L. Srivatsa +
Spencer C. Eckstein ^{DM}	Troy R. Sweeney +
Matthew F. Fairchild	Samera M. Tadros ^{+DM}
Maria Fayyaz ^{+DM}	Fatma Tawfik*
Benjamin Phillip Feltz ^{DM}	James Lanier Teal III +
Kyle Earl Galloway	Anthony J. Tedesco ^{DM*}
Jenifer Garcia Pelaez	Shannon Nancy Treible ^{+DM}
Andrew J. Granese	Kelly Ann Trincerri ^{+DM}
Zachary Ryan Grossman +	Michael J. Vanschenbrill ^{DM}
Marissa I. Guerrero	Melissa Nicole Vargas +
Adam S. Hartstein +	Yitong Wang ^{DM}
Jacquelyn R. Jester	Patrick Antonio Warren
Minji Kim ^{+DM}	Kevin M. Welsh
Simone L. Kusnecov	Yuxin Xing +

* August 2021 + Departmental Honors ^{DM} Double Major in School of Management and Labor Relations

Bachelor of Arts Human Resource Management

Maryam Akhtar
 Joonho An
 Danielle Andolino +
 Matthew J. Andrejco
 Milabgros Yamil Araujo +^{DM}
 Olivia G. Arias
 Kedarnath Arige
 Joyce M. Arroliga +
 Justin M. Baguer
 Geordano B. Baker-Occeus
 Carolina I. Banegas*
 Stephen J. Baran
 Isaiah Z. Benjamin*
 Emily J. Bezerra*
 Anannya N. Bhagwat
 Deepshikha Bhushanam
 Geraldine J. Boisrond +
 Roma Bordawekar
 Rebecca E. Boucher
 Owen J. Bowles
 Makayla Brooks
 Nicholas E. Brooks
 Melanie V. Brothers
 Isaiah J. Bryant
 Kiara Bueno +
 Aztry M. Bulnes*
 Hiba Butte ^{DM}
 Xiner Cai
 Angellyn V. Calisay
 Destiny R. Calo +
 Peyton Olivia Canna +^{DM}
 Sabrina S. Caruso
 Sophia A. Cerri +
 Destinee A. Ceruti
 Patrick K. Chan
 Won K. Chang
 Ethan S. Chari
 Prithvi R. Chari
 Guotong Chen
 Jessica Joyce Cai Chen
 Jiaxin Chen
 Luowei Chen
 Ming Ming Chen*
 Jessica Cheung ^{DM}
 Rebecca Cheung
 Saad Z. Choudry
 Terrence D. Christopher

Amanda L. Cifelli
 Brian J. Clarke
 Sophia V. Colitti
 Emily Christine Collins +^{DM}
 Ahreal L. Connor
 Ylenia Consuegra
 Mollie A. Coolahan
 Erick S. Correa
 Arryonna B. Cox
 Mayreni Cruz
 Weilian Dai
 Nanette J. Dande
 Adia A. Dauti
 Caique Espindola Matos De Paiva ^{DM}
 Eliana M. Delasso
 Gisell V. Delcid*
 Pablo Esteban Deleon ^{DM}
 Gaurav Deshpande
 Raquelle Dicksen +^{DM}
 Heidi Anneliese Dieker +^{DM}
 Nicole M. Dimaggio
 Danielle A. Drummond ^{DM}*
 Emilomon R. Ehimen
 Spencer C. Eckstein ^{DM}
 Ahmed Elneanaey
 Amina A. Elsaïs
 Justin T. Enarusai
 Irem Erdogan
 Nicolas E. Escalante
 Alexander C. Esposito
 Elena H. Elias
 Janet G. Eyzaguirre +
 Jiali Fan
 Rebecca Farinaccio
 Maria Fayyaz ^{DM}
 Stephanie O. Felipe
 Benjamin Phillip Feltz ^{DM}
 Muwa Feng
 Darby Q. Fischer
 Tyshon Q. Fogg
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