CURRICULUM VITA

Lauren S. Gilbert

**ADDRESSES**

School of Management and Labor Relations 507 E. Main St., Apt. 2O

Rutgers University Bound Brook, NJ 08805

94 Rockefeller Rd. Phone: (610) 316-5933

Piscataway, NJ 08854

Email: [lauren.gilbert@rutgers.edu](mailto:lauren.gilbert@rutgers.edu)

# **EDUCATION**

# RUTGERS UNIVERSITY

New Brunswick, NJ

*School of Management and Labor Relations, Ph.D. in Industrial Relations and Human Resources*

*Expected May 2026*

Fields: Disability employment, Career success and long-term employment outcomes, Vocational rehabilitation and employment policy

# GEORGETOWN UNIVERSITY

## Washington, DC

*McCourt School of Public Policy*, *M.P.P. May 2016*

# AMERICAN UNIVERSITY

## Washington, DC

*School of International Service, B.A.* in *International Studies, magna cum laude May 2011*

**AWARDS AND FELLOWSHIPS**

* Grant Recipient, Analyzing Relationships between Disability, Rehabilitation, and Work (ARDRAW), **Social Security Administration (SSA)**, $15,000, 2022-2023
* Presidential Fellowship, **Rutgers University**, $75,000, 2021-2026
* Disability Research Consortium Summer Policy Fellow, **Mathematica Policy Research**, 2016
* McCourt School of Public Policy Scholarship, **Georgetown University**, $30,000, 2014 – 2016
* Magna Cum Laude Graduate, **American University**, 2011
* Honors Program, **American University**, 2008 – 2011
* Dean’s List, **American University**, 2007 – 2011
* Dean’s Scholarship, **American University**, 2007 - 2011

**REFEREED JOURNAL ARTICLES**

* Nanette Goodman, Fatma Altunkol Wise, Fitore Hyseni, Lauren Gilbert, and Peter Blanck, **“Disability Inclusion in Corporate Supplier Diversity Initiatives,”** Journal of Occupational Rehabilitation, 373-386, 2024.
* Douglas Kruse, Lisa Schur, Hazel-Anne Johnson-Marcus, Lauren Gilbert, Antonio Di Lallo, Weibo Gao, and Hao Su, **“Assistive Technology’s Potential to Improve Employment of People with Disabilities,”** Journal of Occupational Rehabilitation, 299-315, 2024.

**BOOK CHAPTERS**

* Fatma Altunkol Wise, Nanette Goodman, and Lauren Gilbert **“Inclusion of Disability-Owned Businesses Into Federal, State, and Private Sector Supplier Diversity Initiatives,”** in Fitore Hyseni, Lisa Schur, Douglas Kruse, and Peter Blanck, eds., Disability and the Future of Work (Leeds, UK: Emerald Publishing, Limited, 2025) pp. 199-216.
* Lauren Gilbert**, “Is the Future a Dead-End Job?: A Review and Agenda on Promotion Discrimination Against People With Disabilities,”** in Fitore Hyseni, Lisa Schur, Douglas Kruse, and Peter Blanck, eds., Disability and the Future of Work (Leeds, UK: Emerald Publishing, Limited, 2025) pp. 217-232.

**WORKING PAPERS AND GOVERNMENT REPORTS**

* **“Best Practices for Improving Workplace Mental Health: A Review of the Literature.”** Employer Assistance and Resource Network on Disability Inclusion. April 2019.

**CONFERENCE PRESENTATIONS**

* **“What Does Subjective Career Success Look Like to People with Disabilities?”** Academy of Management (AoM) Annual Meeting. Copenhagen, Denmark, July 2025.
* **“Vocational Rehabilitation Funding and Employment Outcomes During a Decade of Policy Change”** Labor and Employment Relations Association (LERA) Annual Meeting. Seattle, WA. June 2025.
* **“Vocational Rehabilitation and Employment Outcomes for PWD and SSA Beneficiaries”** Association for Public Policy Analysis and Management (APPAM) Fall Research Conference. Washington, DC. November 2022.
* **“Paid Sick Leave Mandates and Employment of People with Disabilities”** APPAM Fall Research Conference. Washington, DC. November 2022.

## **“Ensuring Equivalence in the Laboratories of Democracy: Does Controlling for Demographic Features Impact State Disability Employment Performance?”** APPAM Spring DC Regional Student Conference. Washington, DC. April 2016.

**TEACHING**

* **Introduction to Disability Studies**, Rutgers University, remote synchronous, undergraduate, taught and developed, Spring and Fall 2025.

**SERVICE**

To Rutgers:

* Spearheading the creation of a regular brownbag presentation and discussion series for the Ph.D. students and professors from Labor Studies and Employment Relations (LSER), 2025-2026 (in progress).

To other universities:

* Organized, managed, and fundraised for Georgetown University’s Disability Inclusion Forum, 2018-2019
* Disability Issues Liaison to the McCourt Diversity Task Force, 2015-2016.
* Member of the Georgetown University Working Group on Disability as a Social Justice Issue, 2014-2016

To professional associations:

* AoM student ambassador, 2025-2026 (in progress)

To society:

* Disability Belongs (formerly RespectAbility and RespectAbility USA) volunteer fellow, 2013

**EMPLOYMENT**

## DISABILITY BELONGS (formerly RespectAbility and RespectAbility USA)

## Washington, DC

*Disability Employment Policy Consultant* January 2020 – September 2020

## BUSINESS FOR IMPACT (formerly the Global Social Enterprise Initiative [GSEI]), MCDONOUGH SCHOOL OF BUSINESS, GEORGETOWN UNIVERSITY

## Washington, DC

*Project Manager, Employing Persons with Disabilities* January 2019 – October 2019

*Project Analyst, Employing Persons with Disabilities* October 2016 – December 2018

*Intern* August 2015 – October 2016

## MATHEMATICA POLICY RESEARCH

## Washington, DC

*Disability Research Consortium Summer Fellow* June 2016 – August 2016

EXELON

Washington, DC

*Government Affairs Intern, Federal Government Affairs Team* June 2015 – August 2015

MARYLAND SCHOOL OF PUBLIC POLICY, UNIVERSITY OF MARYLAND – COLLEGE PARK

College Park, MD

*Graduate Assistant*, *Career Services Office* February 2014 – May 2014

NO LABELS

Washington, DC

*Consultant* May 2014 – August 2014, September 2013 – February 2014

*Research Coordinator* January 2012 – January 2013

*Intern* October 2011 – December 2011

**AFFILIATIONS**

* Association for Public Policy Analysis and Management (APPAM)
* Labor and Employment Relations Association (LERA)
* Academy of Management (AoM)