

**Brief Syllabus**  
**37:575:230 People, Work and Organizations**

**Course Description:**

Contemporary organizational transformations forming the context for how people are managed at work; decline of bureaucracy and predictable internal careers; growth of flexible, knowledge-based systems.

**Important information:**

This course is suitable for non-majors as well as majors or minors. There are no pre-requisites. It counts toward the Core Curriculum SCL requirement.

**Learning Objectives. The student is able to:**

***Core Curriculum: SCL***

- Understand the bases and development of human and societal endeavors across time and place (h).
- Understand different theories about human culture, social identity, economic entities, political systems and other forms of social organization. (Goal m).
- Apply concepts about human and social behavior to particular questions or situations. (Goal n).

***Labor Studies and Employment Relations Department:***

- Demonstrate an understanding of the perspectives, theories and concepts in the field of labor and employment relations. (Goal 1).
- Apply those concepts, and substantive institutional knowledge, to understanding contemporary developments related to work. (Goal 2).

***School of Management and Labor Relations:***

- Demonstrate an understanding of relevant theories and apply them given the background context of a particular work situation. (Goal IV)
- Demonstrate an understanding of how to apply knowledge necessary for effective work performance. (Goal V)

**Assessment of student success in meeting learning objectives:**

Typically a rubric is applied to particular essay or short answer questions on the final exam for this purpose.

In addition, grades are also based on student performance in exercises, discussions, short written assignments, and objective items on exams.