

BRIEF SYLLABUS
38:578:543 Organizational Leadership and Change Management

COURSE DESCRIPTION:

Theoretical and practical issues in organization change, including the rationale for change, why change succeeds or fails, effective leadership of change, and ethical concerns.

At present this is an online course with hybrid elements – that is, some of the activity will occur synchronously – with all students participating together at the same scheduled time. Students from the School of Education who are seeking an online Masters degree in Adult Education may take this class along with students from the School of Management and Labor Relations.

SMLR LEARNING OBJECTIVES:

IV. Theoretical Perspectives - Demonstrate an understanding of relevant theories and apply them given the background context of a particular work situation.

Students will identify and assess key theoretical aspects of organization change initiatives; examine some successful and unsuccessful initiatives; and apply theory regarding the role of leadership in change initiatives at both the organization and the team level.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment is based in a series of online writing assignments and projects.

TYPICAL COURSE REQUIREMENTS*:

Assignments	40%
Case analysis	40%
Exam	20%

*Course requirements are subject to change.