

Brief Syllabus
37:575:361 Labor and Corporate Restructuring

Course Description:

Study of how management efforts to decentralize organizational structures and reduce employment levels affect industrial relations, work and workers, skill levels and training needs, productivity, and the macro-economy.

Important Information:

This course is suitable for non-majors as well as majors. There are no pre-requisites. This upper-level course is often taught jointly with a similar course in the MLER program. Students will learn about the ramifications of globalization on work, communities, and the economy and possible directions to which various systems of work lead to in the future.

SMLR LEARNING OBJECTIVES:

Labor Studies and Employment Relations Department:

- Analyze a contemporary global issue in labor & employment relations from a multi-disciplinary perspective (Goal 7) .

School of Management and Labor Relations:

- Evaluate the context of workplace issues, public policies, and management decisions (Goal V).

Assessment of student success in meeting learning objectives:

Assessment of this objective will be based primarily on the students' explanation of the effects globalization has on communities, the organization of work, and the distribution of wealth as reflected by a rubric applied to particular questions on the midterm and final exams.