

BRIEF SYLLABUS
38:578:500 Introductory Seminar in Labor and Employment Relations

COURSE DESCRIPTION:

Critical challenges facing workers, employers, labor organizations, and the public with regard to work and employee representation. **This class is required and should be taken in either the first or the second semester of graduate study.**

This course typically involves a variety of department faculty speaking about particular areas of research or teaching so it provides a broad overview of the field; students are asked to discuss and write about how these various aspects of employment relations. Integration of various perspectives, critical thinking, and argumentation in support of a thesis are emphasized.

SMLR LEARNING OBJECTIVES:

I. Written & Oral Communication – Communicate effectively at a level and in modes appropriate to an entry level professional.

Analyze and synthesize information from multiple sources to generate new insights and argue logically, effectively, and professionally.

IV. Theoretical Perspectives - Demonstrate an understanding of relevant theories and apply them given the background context of a particular work situation.

Survey foundational theories of employment relations and apply them to contemporary issues.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment of these learning objectives will be based on papers and/or exam questions. There is variation in the precise number and nature of the papers in this course, but all sections base assessment on the analytical essays written by students, based on presentations and reading assignments.

TYPICAL COURSE REQUIREMENTS*:

Class participation and verbal analysis of assigned readings	25%
Integrative paper – first draft and revisions	25%
Second integrative paper – first draft and revisions	35%
Online participation and analysis	15%