

LEARN

UNION LEADERSHIP ACADEMY

FALL 2023 - Online COURSE SCHEDULE



For more than seventy-five years, the Union Leadership Academy (ULA) has provided an outstanding leadership development program for New Jersey union members and leaders. The curriculum is designed to equip emerging leaders with new knowledge and effective leadership skills; over the years, many ULA graduates have advanced their leadership position in their unions and in their communities. Classes are held at several convenient locations throughout the state. Take a class today and become the leader you want to be tomorrow!

LEARN Labor Education
Action Research Network

RUTGERS
School of Management
and Labor Relations

FALL 2023 COURSE OFFERINGS

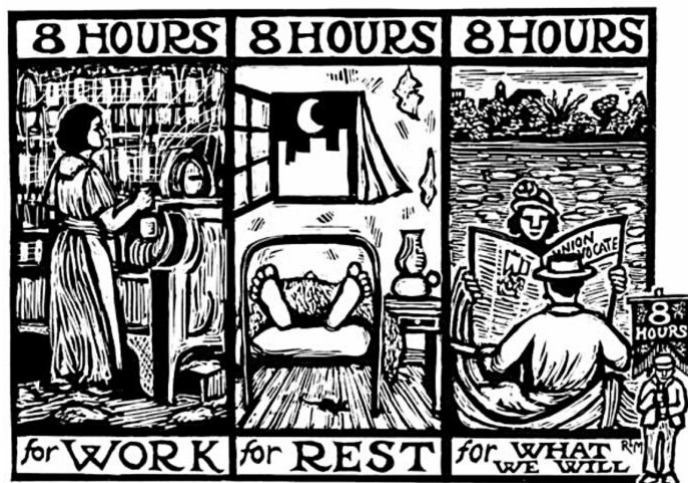
Session 1 – Online

US Labor History, 1776-2023

Dates: Sept. 11 – Oct. 16 (6:30-9:30pm)

Instructors: Rutgers Professors Naomi R Williams, Will Brucher, Dan Sidorick, and Todd E. Vachon

This course gives a broad overview of U.S. labor history from the colonial period to the present. Each week students will have short pre-class assignments. Class will consist of lectures and small and large group discussions to better understand labor history from the perspective of working people and how that knowledge is useful for us today. LEARN from top US labor historians for just \$90!



Session 2 – Online



Building Strong Unions: The Role of the Shop Steward

Dates: Nov. 1 – Dec. 13, 2023 (5:30-8:30pm)

Instructor: Djar Horn (and special guests)

This workshop will cover all of the major duties and responsibilities of the shop steward – the first line of defense for the union as well as the eyes, ears, and voice on the shop floor. Topics will include Stewards' rights, such as the equality principle, Weingarten rights, right to information, organizing rights, just cause, and more. The class will also cover various methods of contract enforcement, including organizing and using the grievance procedure to solve workplace issues.

Mission of Rutgers LEARN

LEARN is the educational extension division of the Department of Labor Studies and Employment Relations (LSER) in the Rutgers University School of Management and Labor Relations (SMLR). The State of New Jersey established the Institute for Management and Labor Relations in 1947 in order to provide extension services that would both help to foster labor – management cooperation in New Jersey workplaces and educate labor- management representatives and the general public about the advantages of such cooperation as well as the means to achieve it. Programs that encourage labor-management cooperation have remained central to the mission of SMLR, even after it became a fully-fledged degree-granting “School” at Rutgers University in 1994. But as its degree offerings have grown, the school’s constituent departments, centers and programs have also expanded to encompass other concerns beyond those of its original focus.

LEARN sponsors public programs and activities that reflect this broader focus, disseminating knowledge, skills and ideas that: (a) strengthen the community at work; (b) facilitate its organization on a more democratic basis; and, (c) address unjustified inequalities of power and wealth in the wider society.



What Did Graduates Say about the Program?

"I recently attended the ULA on the advice of my Head Business Agent Thomas Giblin when I became Shop Steward for the IUOE Local 68. I have taken several classes before, but I really found the information from this program invaluable. The instructors are very knowledgeable on labor issues and the subjects they teach are also very current. I am considering taking some of these classes again as refresher courses because they cover a lot of information."

—Ed Romanowski
IUOE Local 68

"I would recommend the Union Leadership Academy to every single person that is involved in the labor movement, whether you are a rank-and-file member, a shop steward, an executive board member, or a representative--this program is for you. As union representative, I know that educating myself on the issues that labor faces is imperative to

my organization's success. When choosing where to get this education, I looked no further than the Rutgers University L.E.A.R.N. program. It was truly the best labor education I could have received short of going to Rutgers University full-time. LEARN has the best labor leaders in the state as instructors and Rutgers is a wonderful school. Getting started was easy due to the helpful and friendly staff. The class locations and times were convenient, and it was easy to fit the classes into my busy schedule. I now have the tools needed to better serve my organization and to carry labor's legacy forward. I will definitely take more classes in the future.

Participating in the Union Leadership Academy will help you gain important knowledge, and you will create relationships and friendships with like-minded people, which is what we all need to succeed in solidarity!"

—Maria Elena Foster
Director of Government & Community Affairs, International Union of Painters & Allied Trades/District Council 711 New Jersey

Certification Requirements

Participants must complete six courses to graduate from the Union Leadership Academy. Full attendance of all classes is required to complete a course. While the program begins in September, learners may enroll in individual courses at any time.

Registration

The registration fee is \$90 per person per course. Pre-registration is required. Please register online at <https://tinyurl.com/y4fxxutq>

Cancellation Policy

No refunds will be issued. Cancellations made three business days prior to the date of a class will receive full credit toward any future courses offered by LEARN at Rutgers University.

Contact us

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Website: www.smlr.rutgers.edu/LEARN

Mailing Address: 50 Labor Center Way,
New Brunswick, NJ 08901.



Registration Form

Name _____

Address _____

City _____ State _____ Zip _____

Email _____

Cell Phone _____

Union _____ Local _____

Course Name _____

