RUTGERS
School of Management
and Labor Relations

Department of Human Resource Management
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BA HRM MAJOR CHECKLIST - HONORS PROGRAM 37:533H
Effective 9/1/18

NOTE: THE MAXIMUM NUMBER OF APPLICABLE LABOR STUDIES COURSES (37:575) THAT CAN BE UTILIZED TOWARD THE HRM MAJOR (REGARDLESS OF CATEGORY) IS LIMITED TO TWO COURSES.
COURSES CAN ONLY BE COUNTED ONCE TOWARD THE HRM MAJOR

DECLARATION

Students currently declared as HRM Majors may apply to the HRM Honors Program in the last semester of their Junior year provided the student:

• Has or will complete 85+ academic credits by the end of the junior year.
• Has or will complete five core HRM courses with a 3.5 or better within the major.
• Has a cumulative GPA of 3.2 or higher.
• Has taken and completed one of the listed research methods courses.
• Has taken and completed HRM & Statistics, 37:533:440, as one of the quantitative courses or an equivalent statistics course with a "C" or better.

Applications for the HRM Honors Program may be found at:
https://smlr.rutgers.edu/content/departmental-honors-37-533h

REQUIREMENTS

Once accepted in the HRM Honors Program, students must register for 37:533:498 for the fall semester of their senior year and 37:533:499 for the Spring semester of their senior year. The focus of the senior year is geared toward completion of a 50-70 page original research paper.

GOOD STANDING

To maintain good standing in the HRM Honors Program:
• Students must maintain a GPA of 3.5 or above within the HRM Major.
• Students must maintain a cumulative GPA of 3.2 or higher.
• In order for courses to count toward the HRM Major, all courses must have a grade of "C" or better.
• Students must maintain regular contact with their supervising faculty member.

Students who are not progressing or who do not meet the above requirements for good standing will be removed from the honors thesis course and placed into the general HRM Major Program.

GRADUATE PROGRAM

Regarding application to the Master's in HRM Program, the GRE/GMAT requirement is waived for those students who successfully complete the HRM major curriculum with honors. Application to the MHRM must be made within 5 years of receipt of the undergraduate degree.

Up to 18 credits from the HRM courses can be transferred toward the Master's Program provided:
• Courses are from the list of transferrable courses.
• Student receives a "B" or better in each applicable course.
The published list of courses that **can be used** to offset courses in the Master's Program are found at:
https://smlr.rutgers.edu/content/masters-advantage-plan-map

The HRM Department of the School of Management and Labor Relatons will determine whether students have sufficiently completed the requirements necessary to receive the HR major with honors at graduation. To facilitate the verification process, students are urged to monitor their requirements in the Degree Navigator system and to contact the HRM Undergraduate Student Counselor with any questions regarding their academic records.

The Honors distinction will be awarded upon graduation accordingly:

Highest Honors - Maintains GPA within 37-533H of 3.75 or higher.
High Honors - Maintains GPA within 37-533H from 3.5 up to 3.74.
Honors - Maintains GPA within 37:533H from 3.2 up to 3.49.

Goal: 42+ Credits, 14 Courses

PREREQUISITE - REQUIRED
√ REQUIREMENT R1 - DEGREE NAVIGATOR

37:533:301	Introduction to Human Resource Management (3)	HRM

CORE HRM COURSES - MINIMUM OF FIVE REQUIRED:
√ REQUIREMENT R2 - DEGREE NAVIGATOR

37:533:311	Staffing (3)	HRM
37:533:312	Training & Development (3)	HRM
37:533:313	Compensation (3)	HRM
37:533:315	Global HRM (3)	HRM
37:533:317	Career Management (3)	HRM
37:533:318	Benefits (3)	HRM
37:533:360	HRM & Finance (3)	HRM
37:533:376	Corporate Governance, Power & Control (3)	HRM
37:575:315	Employment Law (3)	**LSER**
37:575:345	Organizational Behavior and Work (3)	**LSER**

RELATED COURSES - SELECT 3
√ REQUIREMENT R3 - DEGREE NAVIGATOR

01:220:102	Introduction to Microeconomics (3)	ECON
01:220:103	Introduction to Macroeconomics (3)	ECON
01:220:303	Labor Institutions & Markets (3)	ECON
01:220:308	Introduction to Managerial Economics (3)	ECON
01:220:322	Econometrics (3)	ECON
01:220:389	Public Policies Toward Business (3)	ECON
01:220:395	Law and Economics (3)	ECON
01:220:440	Economics of Income Inequality and Discrimination (3)	ECON
01:220:441	Industrial Organization (3)	ECON
01:830:101	General Psychology (3)	PSYCH
01:830:210	Behavioral Data Analysis (3)	PSYCH
01:830:321	Social Psychology (3)	PSYCH
01:830:326	Small Groups (3)	PSYCH
01:830:348	Psychological Tests & Measurements (3)	PSYCH
01:830:356	Research Methods in Psychology Lab (4)	PSYCH
01:830:364	Motivation & Emotion (3)	PSYCH
01:830:371	Group Dynamics (3)	PSYCH
01:830:373	Organizational & Personnel Psychology (3)	PSYCH
01:920:101	Introduction to Sociology (3)	SOC
01:920:227	Population & Society (3)	SOC
01:920:241	Technology & Society (3)	SOC
01:920:315	How Organizations Work (3)	SOC
01:920:319	Sociological Approaches to Social Psychology (3)	SOC
01:920:331	Sociology of Industry (3)	SOC
01:920:363	Sociology of Work and Occupations (3)	SOC
01:920:375	Economic Sociology (3)	SOC

HONORS COURSES/ELECTIVE -ALL REQUIRED
√ REQUIREMENT R4 - DEGREE NAVIGATOR

37:533:498	Honors in Human Resource Management (BA) (3)	HRM
37:533:499	Honors in Human Resource Management (BA) (3)	HRM
37:533:321-28	Special Topics in HRM (3) Choose only one	HRM

INTERNSHIPS
Internships are **not required** and are not applicable to the HRM Major Honors Program. Students interested in receiving internship credit through the HRM Department should acquaint themselves with the eligibility requirements and application process outlined on the HRM website:
https://smlr.rutgers.edu/content/independent-study-internships-human-resources

REGARDING V4 ELECTIVE SPECIAL TOPICS COURSE
The selection for the Special Topics course may not be of the same subject matter as courses offered in the R2 Core section. For example, students that take Special Topics: HRM & Org. Behavior may not also have 37:575:345 within the core section of the major.

QUANTITATIVE/MATHEMATICS/FORMAL REASONING

SELECT 1 EACH FROM LIST A (Quantitative Information) AND LIST B (Mathematical/Formal Reasoning)

LIST A

√ REQUIREMENT R5 - DEGREE NAVIGATOR

01:960:211	Statistics I (3)
01:960:212	Statistics II (3)
01:960:285	Introductory Statistics for Business (3)
01:960:401	Basic Statistics (3)
10:775:205	Basic Statistical Methods (4)
37:533:440	**HRM & Statistics (Currently does not count toward SAS Core) (3)**

LIST B

√

01:830:323	Research Methods in Social Psychology (4)
01:830:355	Research Methods in Psychology (3)
01:920:311	Introduction to Social Research (4)

MATH REQUIREMENTS

Math requirements may be filled by courses accepted for transfer by SAS. Substitutions of math courses listed are at the discretion of the the HRM Undergraduate Program Director.

In accordance with SAS policy, students may not receive credit for a course that goes backward in sequence. For example, a student who has AP credit for calculus may not subsequently earn credit for precalculus.

STUDENTS WILL BE HELD TO THE POLICIES IN FORCE FOR THE HRM MAJOR HONORS PROGRAM. AS SUCH, IT IS STRONGLY ADVISED THAT STUDENTS MEET INITIALLY WITH THE HRM UNDERGRADUATE COUNSELOR AND ALSO FOLLOW UP THEREAFTER TO ENSURE SUCCESSFUL COMPLETION OF THE HRM MAJOR.

GENERAL DECLARATION OF HRM MAJOR

Before students can consider entering into the Honors Program, they must first have delared the HRM Minor or general HRM Major Program. Regarding the HRM Major, it should be noted that:

• Declaration can only be made after Intro to HR 533:301 has been taken and completed with a "C" or better.
• It is NOT necessary OR advisable for SAS students to transfer into the School of Management & Labor Relations.
• Students from schools outside of SAS who wish to declare the HRM major as a double major should contact their advisers to obtain a Major/Minor declaration form. All forms should be presented to Rebecca Tinkham, Student Counselor for approval and counseling from the HRM Department of the School of Management and Labor Relations

SAS Students can declare either the HRM Minor or General HRM Major Program at:
http://sasundergrad.rutgers.edu/forms/major-and-minor-declaration

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