



# RUTGERS

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## EDUCATION

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Ph.D., Rutgers University, School of Management and Labor Relations, Human Resource Management/Labor, Work, and Society, Secondary Concentration in Organizational Behavior, Expected 2027

B.S., East China Normal University, School of Psychology and Cognitive Science, Psychology, 2020

## SELECT RESEARCH IN PROGRESS

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### Idea Development Stage

Shen, Y. *When Narcissists become Leaders: The Role of Time and Virtual Context.*

Shen, Y., Han, J., & Feng, J. *Criteria Change of Longitudinal Leadership Emergence in Virtual Teams.*

### Data Analysis Stage

Yang, Y., Wang, C., & Shen, Y. *Numerosity Heuristic in Negotiations.*

Zhao, Z., Xie, W., & Shen, Y. *Silence Women: When There is A Men in the Team.* Data analysis stage.

## SELECT ACADEMIC CONFERENCE PRESENTATIONS

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Shen, Y., & Zhou, H. *Perceived Vitality: Scale Development and Validation.* Presented at the Chinese Psychological Society, Virtual, 2021 [also accepted by Society for Personality and Social Psychology, 2021]

Xie, W., Shao, Y., Shen, Y., & Yuan, S. *Leadership Density and Team Creativity: The moderating Role of Creative, Attentive-to-detail, and Conformist Members.* Accepted by 2023 INGRoup Conference.

## TEACHING EXPERIENCE

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Teaching Assistant

- Organizational Behavior, Fall 2021, Professor Wenxin Xie
- Consumer Behavior, Spring 2021, Professor Yu Yang
- Rationality Unrevealed, Spring 2020, Professor Haotian Zhou

## AWARDS

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- National scholarship for outstanding students, 2017
- National Award for Research and Innovation, 2018
- School scholarship for outstanding students, 2018
- Best Reviewer in AoM, 2023

## PROFESSIONAL ACTIVITIES AND AFFILIATIONS

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- Chairman, Commonweal Rest and Relax
- Assistant Manager Intern, General Electric, Training Department, Shanghai
- PhD Reviewer of Applied Psychology