

TODD E. VACHON

School of Management and Labor Relations | Rutgers University
50 Labor Center Way | New Brunswick, NJ 08903
848-932-9574 | todd.vachon@rutgers.edu

EMPLOYMENT

2020-2018-2020 Faculty Coordinator, Labor Education Action Research Network, Rutgers Univ.
Postdoctoral Associate, Department of Labor Studies and Employment Relations,
School of Management and Labor Relations, Rutgers Univ.
2015-2018 President/Director, UAW Local 6950, Storrs, CT
2011-2014 Labor Educator, The Labor Education Center, Univ. of Connecticut
2010-2015 Teaching Assistant, Department of Sociology, Univ. of Connecticut
2008-2010 Journeyman Carpenter, United Brotherhood of Carpenters, L.U. 24, Yalesville, CT
2004-2008 Apprentice, United Brotherhood of Carpenters, L.U. 24, Yalesville, CT
2000-2003 Public School Teacher, New York City Board of Education, Brooklyn, NY
1999-2000 Enumerator, U.S. Census Bureau, New York Regional Office, New York, NY
1996-1998 Laborer, Laborer's International Union, L.U. 547, New London, CT

EDUCATION

2018 Ph.D., Sociology, University of Connecticut
2012 M.A., Sociology, University of Connecticut
2003 M.S., Education, City University of New York
1998 B.A., Communications, Marist College

RESEARCH AND TEACHING INTERESTS

Labor and Social Movements	Social Stratification	Labor Education
Sustainability and Enviro. Justice	Work and Occupations	Research Methods/Statistics

ACADEMIC PUBLICATIONS

Peer-Reviewed Journal Articles

Wallace, Michael, Allen Hyde, and Todd E. Vachon. (forthcoming) "Two Roads Diverged: Legal Context and Changing Levels of Private and Public Sector Union Density in the U.S. States." Conditional Acceptance at *Economic and Industrial Democracy*.

Vachon, Todd E. and Michael Wallace. 2019. "Red State, Blue State: Neoliberalism, Politics, and Public Sector Union Membership in the U.S. States." *Cambridge Journal of Regions, Economy and Society* 11:519-39.

Hyde, Allen and Todd E. Vachon. 2019. "Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective." *Environmental Sociology* 5:269-282.

Vachon, Todd E. 2018. "A Big Win in Smalltown: Demanding Dignity in an Era of Neoliberal Austerity." *Qualitative Sociology Review* 14:46-66.

Ma, Josef, Todd E. Vachon, and Simon Cheng. 2018. "Economic Development, Political Freedom, and National Investments: A Comparative Analysis of the Digital Divide among Students in 55 Countries." *Social Indicators Research*.

Hyde, Allen, Todd E. Vachon, and Michael Wallace. 2017. "Financialization, Income Inequality, and Redistribution in 18 Affluent Democracies." *Social Currents* 5:193-211.

- Vachon, Todd E., Michael Wallace, and Allen Hyde. 2016. "Union Decline in a Neoliberal Age: Globalization, Financialization, Regionalization, and Union Density in Eighteen Affluent Democracies." *Socius: Sociological Research for a Dynamic World*, Volume 2, January.
- Vachon, Todd E. and Jeremy Brecher. 2016. "Are Union Members More or Less Likely to Be Environmentalists? Some Evidence from Surveys." *Labor Studies Journal* 41:185-203.
- Fischer, Mary, Jennifer Lundquist, and Todd E. Vachon. 2016. "Residential Segregation: The Mitigating Effects of Past Military Experience." *Social Science Research* 60:61-73.
- Vachon, Todd E. and Josef Ma. 2015. "Bargaining for Success: Examining the Relationship between Teacher Unions and Student Achievement." *Sociological Forum* 30:391-414.
- Vachon, Todd E. and Michael Wallace. 2013. "Globalization, Labor Market Transformation, and Union Decline in U.S. Metropolitan Areas." *Labor Studies Journal* 38:229-255.

Books

- Shulze-Cleven, Tobias, and Todd E. Vachon (Eds). (forthcoming 2021) *Revaluating Work(ers): Toward a Democratic and Sustainable Future*. New York: Cornell University Press.

Book Chapters

- Vachon, Todd E. (forthcoming). "Fancy Funeral or Radical Rebirth? Just Transition and the Future of Work(ers) in the U.S." In *The Green New Deal and the Future of Work in America* by Craig Calhoun and Ben Fong (Editors).
- Vachon, Todd E. (forthcoming). "Skin in the Game: The Struggle over Climate Protection within the U.S. Labor Movement." In *Handbook of Anti-Environmentalism* by David Tindall, Mark C.J. Stoddart, and Riley E. Dunlap (Editors). Cheltenham, UK: Edward Elgar.
- Vachon, Todd E. 2021. "Foreword." In *Common Preservation in a Time of Mutual Destruction*, by Jeremy Brecher. Oakland, CA: PM Press.
- Vachon, Todd E. 2021. "Just Transition Frames in the Context of the American Labor Movement." In *Handbook of Environmental-Labour Studies* by Nora Räthzel, Dimitris Stevis, and David Uzzell (Editors). New York: Palgrave Macmillan Publishing.
- Vachon, Todd E. and Sean Sweeney. 2018. "Energy Democracy: A Just Transition for Social, Economic, and Climate Justice." Pp. 63-72 in Glen Muschert et al. (Eds) *Agenda for Social Justice: Global Solutions*. Bristol, UK: Policy Press.

Book Reviews and Encyclopedia Entries

- Vachon, Todd E. 2020. "Review of 'Strong Governments, Precarious Workers: Labor Market Policy in the Era of Liberalization,' by Philip Rathgeb." *Labor Studies Journal* 45:421-2.
- Vachon, Todd E. 2020. "Labor Unions, Jobs, and Climate Change." In *World Scientific Encyclopedia of Climate Change*, edited by Jan Dash. Hackensack, NJ: World Scientific.
- Vachon, Todd E. and Michael Wallace. 2013. "Public Sector Unionism." Pp. 917-921 in *Sociology of Work*, edited by Vicki Smith. Los Angeles, CA: Sage.

Applied Research Reports

- Vachon, Todd E., Mijin Cha, Dimitris Stevis, and Vivian Price. 2021. "Workers and Communities in Transition: Report of the Just Transition Listening Project." Prepared for the Labor Network for Sustainability and Congressional Briefing.
- McCoy, Brandon, Janice R. Fine, and Todd E. Vachon. 2020. "Undocumented Workers in Service Sector Most Likely to be Harmed by COVID-19." Prepared in partnership with Rutgers Center for Innovation in Worker Organization and NJ Policy Perspective.
- Vachon Todd E. 2019. "The Green Transition: Renewable Energy Technology, Climate Change Mitigation, and the Future of Work in New Jersey." Prepared for the New Jersey Governor's Task Force on the Future of Work.
- Vachon, Todd E. 2019. "The Prevailing Wage in New Jersey: An Assessment." Prepared for the International Union of Operating Engineers.

Merrill, Michael and Todd E. Vachon. 2018. "The State of New Jersey Labor, 2018." Prepared for the Labor Education Action Research Network.

Vachon, Todd E. and Mark E. Sullivan. 2013. "Connecticut Interest Arbitration: Municipal Awards in Review, 2009-2012." Prepared for AFSCME Council 4.

RESEARCH IN PROGRESS

Books Under Review

Vachon, Todd E. "Clean Air and Good Jobs: U.S. Labor and the Struggle for Climate Justice." Book manuscript under review at Temple University Press.

Articles Under Review

Wallace, Michael, Todd E. Vachon, and Allen Hyde. "Political Party Control, Union Strength, and Neoliberalism: Accounting for Rising Income Inequality across the 50 U.S. States since 1950." R&R from *Social Problems*.

Li, Angran, Simon Cheng, and Todd E. Vachon. "Too Much of a Good Thing: Parental Overinvolvement and Student Outcomes from Elementary to Middle School." R&R from *Social Forces*.

Vachon, Todd E. "No Free Lunch: Right to Work, Free Riding and Union Density in the U.S. States, 1978-2015." Article under review at *Work and Occupations*.

Work in Progress

Cha, Mijin, Todd E. Vachon, Dimitris Stevis, and Vivian Price. *The Just Transition Listening Project: Climate Change, Environmental Justice, and the Future of Workers*. Book manuscript in preparation for review.

Vachon, Todd E. and Allen Hyde. "Workers, Unions, and Attitudes toward the Environment across 49 Countries." In preparation for journal submission.

Vachon, Todd E., and Mijin Cha. "Union Workers for a Clean and Just Economy: The Political Dynamics of Just Transition." In preparation for journal submission.

Wallace, Michael, Todd E. Vachon, and David Brady. "Manufacturing Dissent: Determinants of Wildcat Strikes in U.S. Manufacturing Industries, 1961-1980." In preparation for submission.

Fullerton, Andrew, Todd E. Vachon, and Michael Wallace. "The Political Economy of Declining Union Membership across the American States, 1970-2010." In preparation.

GRANTS, FELLOWSHIPS AND AWARDS

External Organizations

2018 New Jersey Governor's Task Force on the Future of Work, Research Grant
2017 Robert and Patricia Switzer Foundation, Finalist: Switzer Fellowship
2017 Union Plus, Award for Academic Excellence
2014 Labor and Employment Relations Association, Competitive Paper Award
2012 The Roper Center, Warren J. Mitofsky Graduate Fellowship

Rutgers University

2019-2020 Center for Innovation in Worker Organization, Fellowship

University of Connecticut

2017 The Human Rights Institute, Research Grant
2016 Department of Sociology, Outstanding Graduate Student Research Award
2015 College of Liberal Arts and Sciences, Graduate Research Fellowship
2015 Dean Ross Mackinnon Graduate Research Award
2014 Office of the Provost, Award for Excellence in Teaching
2013, 2014 Department of Sociology, Ron Taylor Outstanding Student Paper Award

PUBLIC SCHOLARSHIP

Recent Essays and Editorials

- Vachon, Todd E. and Debra Coyle-McFadden. 2020. "Who Needs Unions, Anyway? We All Do." *Star-Ledger*, September 7.
- Vachon, Todd E. 2020. "Pandemic May be a Preview of our Climate Future." *Star Ledger*, July 1.
- Vachon, Todd E., Saket Soni, Judith LeBlanc, and Gerry Hudson. 2020. "Bargaining for Climate Justice." *The Forge: Organizing Strategy and Practice*, April 1.
- Lamb, Zachary B., and Todd E. Vachon. 2020. "Working for Just Adaptation: The Green New Deal, Labor, and Planning for Climate Change." *POWER: Infrastructure in America*.
- Wolfson, Todd, Klein, Naomi, Vachon, Todd E., et. al. 2019. "Rutgers Faculty Strike for Climate, Urge Rutgers to Lead." *Star Ledger*, September 18.
- Vachon, Todd E., Gerry Hudson, Judith LeBanc, and Saket Soni. 2019. "How Workers can Demand Climate Justice." *American Prospect*, September 2.
- Vachon, Todd E. 2019. "A Green New Voice for Workers." *Hartford Courant*, March 9.
- Vachon, Todd E. 2018. "Workers, Unions, Lead on Climate Change." *Star-Ledger*, October 17.
- Vachon, Todd E. 2018. "'Climate Solidarity' to Remedy Climate Alienation." *Truthout*, June 13.
- Brecher, Jeremy and Todd E. Vachon. 2016. "Union Members Don't Oppose Environmental Protections. They're Actually More Likely to Support Them." *In These Times*, May 23.
- Vachon, Todd E., Gayatri Phadke, and Maria Seger. 2015. "In First Contract, UConn Grad Assistants Win Raises and Much More." *Labor Notes*, July 31.
- Brecher, Jeremy and Todd E. Vachon. 2015. "Report on 'Clean Energy Future' Brings Good News for Connecticut Workers." *CT News Junkie*, October 15.
- Vachon, Todd E. 2014. "Toward Union Revitalization: An Assessment of the Barriers and Opportunities for Labor in the 21st Century." *In Critical Solidarity* 12:9-15.

Some Recent Media Coverage and Interviews

- NJBiz*, Nov. 29, 2020. "A New Era: Labor, Business Anticipate Changes on Worker Protections" *Star Ledger*, July 9, 2020. "Unauthorized Immigrants are the Forgotten Heroes" *WNYC* (NPR), April 30, 2020. "Undocumented Service Workers Excluded from Covid Relief" *Star Ledger*, April 29, 2020. "125K Undocumented N.J. Workers at Risk in Coronavirus Crisis." *NJBiz*, March 9, 2020. "Union Evolution: Labor Organizations Change to Keep Up with Times." *Philadelphia Inquirer*, Mar. 6, 2020. "Refinery Shutdown Pitted Workers Against Climate Activists." *The Temple News*, Jan. 14, 2020. "Mayor Kenney Raises Stakes on Security Guard Wage Dispute." *WHYY* (NPR), Jun. 28, 2019. "How Philly's Economy Will Treat Workers Facing Layoffs." *Axios*, Jun. 13, 2019. "The Struggle to Write the Green New Deal." *The Atlantic*, Jun. 12, 2019. "The Think Tank Struggling to Write the Green New Deal." *The Welding School*, Jun. 4, 2019. "How Green New Deal Could Impact Skilled Trades." *Insider NJ*, May 18, 2019. "Labor Groups Headline Green New Deal Town Hall in Newark." *The Labor Press*, May 17, 2019. "New Calls for A General Strike over Climate Catastrophe." *Bloomberg Law*, Mar. 1, 2019. "Green New Deal Would Reshape Blue-Collar Jobs, Training." *Work and Climate Change Report*, Feb. 27, 2019. "The Green New Deal and Labour." *Bloomberg Law*, Feb. 21, 2019. "Green New Deal Is Likely to Splinter Labor Unity." *NJ Business Magazine*, Jan. 16, 2019. "NJ Union Membership Rising in Public Sector." *NJ 101.5FM*, Jan. 16, 2019. "Union Membership Climbs in Public Sector, Plummets in Private."

TEACHING EXPERIENCE

Credit Courses Taught

History of Labor and Work in the U.S., 1880-1945
Jobs, Work, and Globalization
Perspectives on Labor Studies

Race, Class, and Gender
Social Problems
Sustainability, Jobs, and Justice

Non-Credit Courses Taught

Collective Bargaining	Internal/External Organizing
Climate Change and Work	Shop Steward Training
Grievance Handling	Media/Communication Skills

Graduate Teaching Assistantships

Quantitative Methods for Social Research	Introduction to Sociology
Quantitative Research Methods I (graduate level)	Prejudice and Discrimination
Quantitative Research Methods II (graduate level)	

SELECTED PUBLIC AND EXTENSION PROGRAMS ORGANIZED

Covid-19 Weekly Update: Weekly Webinar, March 17, 2020 – present (50+episodes).
What a Biden Administration Means for Workers: National Webinar, January 21, 2021.
Just Transition Listening Project: National Oral History Project, May 2020 – present.
Anti-Racism 101 for Unions: Regular workshop offered to NJ unions in partnership with Showing Up for Racial Justice, September 2020 – present.
Bargaining for the Common Good: Climate and Environmental Justice, The Kellogg Conference Center, Washington, DC, March 31- April 1, 2020
Coronavirus: Protecting and Educating Workers, The Labor Education Center at Rutgers University, New Brunswick, NJ, March 24, 2020
Building Stronger Unions: Mobilizing Members and Taking Action, Northern Virginia Labor Federation, Annandale, VA, December 14, 2019
Northeast Regional Labor-Climate Convergence, The Labor Education Center at Rutgers University, New Brunswick, NJ, November 17-18, 2018
Shop Steward Academy, various local union halls and central labor councils throughout Connecticut, January-August 2014
Connecticut AFL-CIO Summer School: Next Generation Leadership, Central Connecticut State University, New Britain, CT, July 16-17, 2013
Connecticut AFL-CIO Summer School: Grievance Handling, University of Connecticut, Storrs, CT, July 16-20, 2012
Connecticut AFL-CIO Summer School: Collective Bargaining, University of Connecticut, Storrs, CT, July 11-15, 2011

SELECTED CONFERENCE PRESENTATIONS

Vachon, Todd E., and Mijin Cha. “Union Workers for a Clean and Just Economy: The Political Dynamics of Just Transition.” Presented at the annual meeting of the Labor and Employment Relations Association, 2020
Hyde, Allen and Todd E. Vachon. “Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective.” Presented at the International Labor Process Conference, 2019.
Vachon, Todd E. “Union Workers for a Clean and Just Economy: The Political Dynamics of ‘Just Transition’ within the U.S. Labor Movement.” Presented at the annual meeting of the Society for the Study of Social Problems, 2018.
Wallace, Michael, Todd E. Vachon, and Allen Hyde. “Political Party Control, Union Strength, and Neoliberalism: Accounting for Rising Income Inequality across the 50 U.S. States since 1950.” Presented at the annual meeting of the Southern Sociological Society, 2017.
Vachon, Todd. E. “Greening the Blue: Environmental Activists and Climate Action within the American Labor Movement.” Presented at the Environmental Humanities Initiative’s Nearly Carbon-Neutral Conference, 2016.

- Vachon, Todd E. and Allen Hyde “Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective.” Presented at the annual meeting of the Eastern Sociological Society, 2015.
- Vachon, Todd E. “Democratic Bargaining in Theory and Practice.” Presented at the annual meeting of the Coalition of Graduate Employee Unions, 2015.
- Vachon, Todd E., Michael Wallace, and Allen Hyde. “Globalization, Regionalization, and Unionization during the Neoliberal Era.” Presented at the annual meeting of the Labor and Employment Relations Association, 2014.
- Vachon, Todd E. and Josef Ma. “Bargaining for Success: Examining the Relationship between Teacher Unions and Student Achievement.” Presented at the annual meeting of the Eastern Sociological Society, 2014.
- Vachon, Todd E. and Allen Hyde. “Green Unionism in a Comparative Perspective: Union Membership and Environmental Performance, 1990-2010.” Presented at the annual meeting of the American Sociological Association, 2013
- Wallace, Michael, Andrew Fullerton, and Todd E. Vachon. “The Political Economy of Declining Union Membership across the American States, 1970-2010.” Presented at the annual meeting of the Midwest Sociological Society, 2013.
- Vachon, Todd E. and Michael Wallace. “Globalization, Labor Market Transformation, and Union Decline in U.S. Metropolitan Areas.” Presented at the annual meeting of the Eastern Sociological Society, 2012.

PROFESSIONAL SERVICE

Discipline

- 2021- Chair, Labor Studies Division, Society for the Study of Social Problems
- 2019-2021 Vice Chair, Labor Studies Division, Society for the Study of Social Problems
- 2017-18 Member, Nominations Committee, ASA Section on Labor Movements

Rutgers University

- 2019- Chair, Future of Work Task Force, Dept. Labor Studies and Employment Relations
- 2019- Member, Governance, Planning and Strategy Committee, Dept. Labor Studies

University of Connecticut

- 2014-15 President, Sociology Graduate Student Association
- 2012-14 Graduate Representative, Graduate Programming Committee, Dept. of Sociology
- 2010-12 Chair, Faculty Mentoring Award Committee, Dept. of Sociology
- 2011-12 Chair, Affirmative Action Committee, Dept. of Sociology
- 2011-12 Graduate Student Senator, University Senate

PUBLIC SERVICE

- 2020- Executive Council Member, AAUP-AFT Local 6323; Delegate to AFT-NJ
- 2019- Chair, Rutgers Postdoc Bargaining Committee, AAUP-AFT Local 6323
- 2019- Vice President, Middlesex-Somerset Central Labor Council, AFL-CIO
- 2015- Member, Global Advisory Group, Trade Unions for Energy Democracy
- 2017-19 Member, National Steering Committee, Labor Network for Sustainability
- 2015-18 Founding President, Graduate Employee Union-UAW Local 6950
- 2015-18 UAW Region 9A Liaison, Connecticut Roundtable on Climate and Jobs
- 2008-18 Secretary, Colchester Housing Authority, Colchester, CT
- 2015-16 Member, Board of Directors, UConn Cooperative Bookstore
- 2013-15 Member, Organizing Committee of the Graduate Employee Union-UAW 6950
- 2006-08 Commissioner, Colchester Fair Rent Commission, Colchester, CT

RESEARCH AFFILIATIONS

Interuniversity Research Centre on Globalization and Work (CRIMT)

The Rutgers Climate Institute (RCI)

PROFESSIONAL ASSOCIATIONS

American Sociological Association

Eastern Sociological Society

Greater New Haven Labor History Association

Labor and Employment Relations Association

Society for the Study of Social Problems

United Association for Labor Education