

TODD E. VACHON

School of Management and Labor Relations | Rutgers University
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EMPLOYMENT

2021- Director, Labor Education Action Research Network, Rutgers Univ.
2020-2021 Faculty Coordinator, Labor Education Action Research Network, Rutgers Univ.
2018-2020 Postdoctoral Associate, Department of Labor Studies and Employment Relations,
School of Management and Labor Relations, Rutgers Univ.
2015-2018 President/Director, UAW Local 6950, Storrs, CT
2011-2014 Labor Educator, The Labor Education Center, Univ. of Connecticut
2010-2015 Teaching Assistant, Department of Sociology, Univ. of Connecticut
2008-2010 Journeyman Carpenter, United Brotherhood of Carpenters, L.U. 24, Yalesville, CT
2004-2008 Apprentice, United Brotherhood of Carpenters, L.U. 24, Yalesville, CT
2000-2003 Public School Teacher, New York City Board of Education, Brooklyn, NY
1999-2000 Enumerator, U.S. Census Bureau, New York Regional Office, New York, NY
1996-1998 Laborer, Laborer's International Union, L.U. 547, New London, CT

EDUCATION

2018 Ph.D., Sociology, University of Connecticut
2012 M.A., Sociology, University of Connecticut
2003 M.S., Education, City University of New York
1998 B.A., Communications, Marist College

RESEARCH AND TEACHING INTERESTS

Labor and Social Movements	Social Inequality/Stratification	Worker Education
Sustainability and Climate Justice	Comparative Political Economy	Research Methods

ACADEMIC PUBLICATIONS

Peer-Reviewed Journal Articles

Wallace, Michael, Allen Hyde, and Todd E. Vachon. (2021) "Two Roads Diverged: Legal Context and Changing Levels of Private and Public Sector Union Density in the U.S. States." *Economic and Industrial Democracy*.

Cha, J. Mijin, Dimitris Stevis, Todd E. Vachon, and Vivian Price. (forthcoming). "Green New Deal for All: Toward a Worker and Community-Led Just Transition in the US." Accepted at *Political Geography*.

Vachon, Todd E. and Michael Wallace. 2019. "Red State, Blue State: Neoliberalism, Politics, and Public Sector Union Membership in the U.S. States." *Cambridge Journal of Regions, Economy and Society* 11:519-39.

Hyde, Allen and Todd E. Vachon. 2019. "Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective." *Environmental Sociology* 5:269-282.

Vachon, Todd E. 2018. "A Big Win in Smalltown: Demanding Dignity in an Era of Neoliberal Austerity." *Qualitative Sociology Review* 14:46-66.

- Ma, Josef, Todd E. Vachon, and Simon Cheng. 2018. "Economic Development, Political Freedom, and National Investments: A Comparative Analysis of the Digital Divide among Students in 55 Countries." *Social Indicators Research*.
- Hyde, Allen, Todd E. Vachon, and Michael Wallace. 2017. "Financialization, Income Inequality, and Redistribution in 18 Affluent Democracies." *Social Currents* 5:193-211.
- Vachon, Todd E., Michael Wallace, and Allen Hyde. 2016. "Union Decline in a Neoliberal Age: Globalization, Financialization, Regionalization, and Union Density in Eighteen Affluent Democracies." *Socius: Sociological Research for a Dynamic World*, Volume 2, January.
- Vachon, Todd E. and Jeremy Brecher. 2016. "Are Union Members More or Less Likely to Be Environmentalists? Some Evidence from Surveys." *Labor Studies Journal* 41:185-203.
- Fischer, Mary, Jennifer Lundquist, and Todd E. Vachon. 2016. "Residential Segregation: The Mitigating Effects of Past Military Experience." *Social Science Research* 60:61-73.
- Vachon, Todd E. and Josef Ma. 2015. "Bargaining for Success: Examining the Relationship between Teacher Unions and Student Achievement." *Sociological Forum* 30:391-414.
- Vachon, Todd E. and Michael Wallace. 2013. "Globalization, Labor Market Transformation, and Union Decline in U.S. Metropolitan Areas." *Labor Studies Journal* 38:229-255.

Books

- Shulze-Cleven, Tobias, and Todd E. Vachon (Eds). 2021. *Revaluing Work(ers): Toward a Democratic and Sustainable Future*. New York: Cornell University Press.

Book Chapters

- Vachon, Todd E. (forthcoming). "Fancy Funeral or Radical Rebirth? Just Transition and the Future of Work(ers) in the U.S." In *The Green New Deal and the Future of Work in America* by Craig Calhoun and Ben Fong (Editors).
- Vachon, Todd E. (forthcoming). "Skin in the Game: The Struggle over Climate Protection within the U.S. Labor Movement." In *Handbook of Anti-Environmentalism* by David Tindall, Mark C.J. Stoddart, and Riley E. Dunlap (Editors). Cheltenham, UK: Edward Elgar.
- Vachon, Todd E. 2021. "Foreword." In *Common Preservation in a Time of Mutual Destruction*, by Jeremy Brecher. Oakland, CA: PM Press.
- Vachon, Todd E. 2021. "Just Transition Frames in the Context of the American Labor Movement." In *Handbook of Environmental-Labor Studies* by Nora Räthzel, Dimitris Stevis, and David Uzzell (Editors). New York: Palgrave Macmillan Publishing.
- Vachon, Todd E. and Sean Sweeney. 2018. "Energy Democracy: A Just Transition for Social, Economic, and Climate Justice." Pp. 63-72 in Glen Muschert et al. (Eds) *Agenda for Social Justice: Global Solutions*. Bristol, UK: Policy Press.

Book Reviews and Encyclopedia Entries

- Vachon, Todd E. 2020. "Review of 'Strong Governments, Precarious Workers: Labor Market Policy in the Era of Liberalization,' by Philip Rathgeb." *Labor Studies Journal* 45:421-2.
- Vachon, Todd E. 2020. "Labor Unions, Jobs, and Climate Change." In *World Scientific Encyclopedia of Climate Change*, edited by Jan Dash. Hackensack, NJ: World Scientific.
- Vachon, Todd E. and Michael Wallace. 2013. "Public Sector Unionism." Pp. 917-921 in *Sociology of Work*, edited by Vicki Smith. Los Angeles, CA: Sage.

Applied Research Reports

- Vachon, Todd E., Mijin Cha, Dimitris Stevis, and Vivian Price. 2021. "Workers and Communities in Transition: Report of the Just Transition Listening Project." Prepared for the Labor Network for Sustainability and Congressional Briefing.
- McCoy, Brandon, Janice R. Fine, and Todd E. Vachon. 2020. "Undocumented Workers in Service Sector Most Likely to be Harmed by COVID-19." Prepared in partnership with Rutgers Center for Innovation in Worker Organization and NJ Policy Perspective.

- Vachon Todd E. 2019. "The Green Transition: Renewable Energy Technology, Climate Change Mitigation, and the Future of Work in New Jersey." Prepared for the New Jersey Governor's Task Force on the Future of Work.
- Vachon, Todd E. 2019. "The Prevailing Wage in New Jersey: An Assessment." Prepared for the International Union of Operating Engineers.
- Merrill, Michael and Todd E. Vachon. 2018. "The State of New Jersey Labor, 2018." Prepared for the Labor Education Action Research Network.
- Vachon, Todd E. and Mark E. Sullivan. 2013. "Connecticut Interest Arbitration: Municipal Awards in Review, 2009-2012." Prepared for AFSCME Council 4.

RESEARCH IN PROGRESS

Books Under Contract

- Vachon, Todd E. "Clean Air and Good Jobs: U.S. Labor and the Struggle for Climate Justice." Revising manuscript under contract with Temple University Press.

Articles Under Review

- Wallace, Michael, Todd E. Vachon, and Allen Hyde. "Political Party Control, Union Strength, and Neoliberalism: Accounting for Rising Income Inequality across the 50 U.S. States since 1950." R&R from *Social Problems*.
- Li, Angran, Simon Cheng, and Todd E. Vachon. "Too Much of a Good Thing: Parental Overinvolvement and Student Outcomes from Elementary to Middle School." R&R from *Social Forces*.
- Vachon, Todd E. "No Free Lunch: Right to Work, Free Riding and Union Density in the U.S. States, 1978-2015." Article under review at *Work and Occupations*.
- Shulze-Cleven, Tobias, and Todd E. Vachon. "The Future of Work and Workers: Ten Points from a Labor Studies Perspective." Article under review at *Global Labour Journal*.

Work in Progress

- Vachon, Todd E. "Back to School for All: Lessons Learned." Feature story for *American Educator*, magazine of the American Federation of Teachers, Summer 2022.
- Cha, J. Mijin, Todd E. Vachon, Dimitris Stevis, and Vivian Price. *Toward a People-Led Green New Deal: Lessons from the Just Transition Listening Project*. Book manuscript in preparation for review.
- Vachon, Todd E., and Michael Wallace. "Worker Health is Public Health: Unionization and Vaccination in U.S. Metropolitan Areas." In preparation for a COVID-focused issue of *Work and Occupations*.
- Vachon, Todd E., Allen Hyde and Michael Wallace. "Movin' On Up: Explaining Rising Top Income Shares in the Neoliberal Period." Preparing for journal submission.
- Price, Vivian, Todd E. Vachon, Dimitris Stevis, and J. Mijin Cha. "Tensions and Consensus Building in the Struggle for Labor, Climate, and Environmental Justice." Preparing for journal submission.
- Wallace, Michael, Todd E. Vachon, and David Brady. "Manufacturing Dissent: Determinants of Wildcat Strikes in U.S. Manufacturing Industries, 1961-1980." Preparing for journal submission.
- Vachon, Todd E. and Allen Hyde. "Blue and Green? How Union Membership and the Social Relations of Production Shape Environmental Attitudes of Workers in 35 Countries." Preparing for journal submission.
- Fullerton, Andrew, Todd E. Vachon, and Michael Wallace. "The Political Economy of Declining Union Membership across the American States, 1970-2010." Preparing for journal submission.

GRANTS, FELLOWSHIPS AND AWARDS

External Organizations

- 2021 NJ Work Environment Council's COVID-19 Hero Award
2018 New Jersey Governor's Task Force on the Future of Work, Research Grant
2017 Robert and Patricia Switzer Foundation, Finalist: Switzer Fellowship
2017 Union Plus, Award for Academic Excellence
2014 Labor and Employment Relations Association, Competitive Paper Award
2012 The Roper Center, Warren J. Mitofsky Graduate Fellowship

Rutgers University

- 2019-2020 Center for Innovation in Worker Organization, Fellowship

University of Connecticut

- 2017 The Human Rights Institute, Research Grant
2016 Department of Sociology, Outstanding Graduate Student Research Award
2015 College of Liberal Arts and Sciences, Graduate Research Fellowship
2015 Dean Ross Mackinnon Graduate Research Award
2014 Office of the Provost, Award for Excellence in Teaching
2013, 2014 Department of Sociology, Ron Taylor Outstanding Student Paper Award

PUBLIC SCHOLARSHIP

Recent Essays and Editorials

- Vachon, Todd E. 2021. "Democracy is Dying. Unions Can Help Save It." *Common Dreams*, September 6.
- Vachon, Todd E. 2021. "The American middle class is dead — The PRO Act would resuscitate it." *The Hill*, March 13.
- Vachon, Todd E. and Debra Coyle-McFadden. 2020. "Who Needs Unions, Anyway? We All Do." *Star-Ledger*, September 7.
- Vachon, Todd E. 2020. "Pandemic May be a Preview of our Climate Future." *Star Ledger*, July 1.
- Vachon, Todd E., Saket Soni, Judith LeBlanc, and Gerry Hudson. 2020. "Bargaining for Climate Justice." *The Forge: Organizing Strategy and Practice*, April 1.
- Lamb, Zachary B., and Todd E. Vachon. 2020. "Working for Just Adaptation: The Green New Deal, Labor, and Planning for Climate Change." *POWER: Infrastructure in America*.
- Wolfson, Todd, Klein, Naomi, Vachon, Todd E., et. al. 2019. "Rutgers Faculty Strike for Climate, Urge Rutgers to Lead." *Star Ledger*, September 18.
- Vachon, Todd E., Gerry Hudson, Judith Leblanc, and Saket Soni. 2019. "How Workers can Demand Climate Justice." *American Prospect*, September 2.
- Vachon, Todd E. 2019. "A Green New Voice for Workers." *Hartford Courant*, March 9.
- Vachon, Todd E. 2018. "Workers, Unions, Lead on Climate Change." *Star-Ledger*, October 17.
- Vachon, Todd E. 2018. "'Climate Solidarity' to Remedy Climate Alienation." *Truthout*, June 13.
- Brecher, Jeremy and Todd E. Vachon. 2016. "Union Members Don't Oppose Environmental Protections. They're Actually More Likely to Support Them." *In These Times*, May 23.
- Vachon, Todd E., Gayatri Phadke, and Maria Seger. 2015. "In First Contract, UConn Grad Assistants Win Raises and Much More." *Labor Notes*, July 31.
- Brecher, Jeremy and Todd E. Vachon. 2015. "Report on 'Clean Energy Future' Brings Good News for Connecticut Workers." *CT News Junkie*, October 15.
- Vachon, Todd E. 2014. "Toward Union Revitalization: An Assessment of the Barriers and Opportunities for Labor in the 21st Century." *In Critical Solidarity* 12:9-15.

Recent Media Coverage and Interviews

InsiderNJ, Sep. 6, 2021. "Impact of the Pandemic on Employment" for Annual Labor Edition.
Yahoo!Finance, Aug. 30, 2021. "No End in Sight Over How Uber/Lyft Classify Their Workers."
CBS New, Aug. 11, 2021. "New York Times tech workers halt work in escalating union fight."
Texas News Today, Aug. 12. "New York Times tech workers leave jobs to escalate union fight."
San Antonion Express News, Jun. 26, 2021. "Why tourism industry workers are missing in action."
Marketplace, Jun. 16, 2021. "How hard is it to get cost-of-living raises during times of inflation?"
NJBiz, Jun. 14, 2021. "Legal warning: upcoming changes to New Jersey's WARN Act."
Luckbox Magazine, Jun. 4, 2021. "Maximum Rage: Amazon Prime Day, Ready or Not?"
In These Times, Jun. 2, 2021. "Biden Says He Backs a Just Transition - Advocates Say, 'Prove It.'"
Luckbox Magazine, Jun. 1, 2021. "Maximum Rage: Amazon Workers Fight to Organize."
NJBiz, May 10, 2021. "Infrastructure opportunities for NJ."
Klassekampen, Apr. 19, 2021. "Labor Law on Side of Amazon."
Marketplace, Apr. 9, 2021. "Amazon workers vote no on unionizing Bessemer, AL, warehouse."
Marketplace, Mar. 10, 2021. "The PRO Act may protect workers even if it doesn't pass."
The Hill, Mar. 3, 2021. "Pressure builds for companies to incentivize vaccines for workers."
NJBiz, Feb. 8, 2021. "A Different Approach to COVID in the Workplace."
NJBiz, Feb. 1, 2021. "Better Together – Unionization Rates in NJ."
NJBiz, Nov. 29, 2020. "A New Era: Labor, Business Anticipate Changes on Worker Protections."
Star Ledger, July 9, 2020. "Unauthorized Immigrants are the Forgotten Heroes."
WNYC (NPR), April 30, 2020. "Undocumented Service Workers Excluded from Covid Relief."
Star Ledger, April 29, 2020. "125K Undocumented N.J. Workers at Risk in Coronavirus Crisis."
NJBiz, March 9, 2020. "Union Evolution: Labor Organizations Change to Keep Up with Times."
Philadelphia Inquirer, Mar. 6, 2020. "Refinery Shutdown Pitted Workers Against Climate Activists."
The Temple News, Jan. 14, 2020. "Mayor Kenney Raises Stakes on Security Guard Wage Dispute."
WHYY (NPR), Jun. 28, 2019. "How Philly's Economy Will Treat Workers Facing Layoffs."
Axios, Jun. 13, 2019. "The Struggle to Write the Green New Deal."
The Atlantic, Jun. 12, 2019. "The Think Tank Struggling to Write the Green New Deal."
The Welding School, Jun. 4, 2019. "How Green New Deal Could Impact Skilled Trades."
Insider NJ, May 18, 2019. "Labor Groups Headline Green New Deal Town Hall in Newark."
The Labor Press, May 17, 2019. "New Calls for A General Strike over Climate Catastrophe."
Bloomberg Law, Mar. 1, 2019. "Green New Deal Would Reshape Blue-Collar Jobs, Training."
Work and Climate Change Report, Feb. 27, 2019. "The Green New Deal and Labour."
Bloomberg Law, Feb. 21, 2019. "Green New Deal Is Likely to Splinter Labor Unity."
NJ Business Magazine, Jan. 16, 2019. "NJ Union Membership Rising in Public Sector."
NJ 101.5FM, Jan. 16, 2019. "Union Membership Climbs in Public Sector, Plummets in Private."

TEACHING EXPERIENCE

Credit Courses Taught

History of Labor and Work in the U.S., 1880-1945	Race, Class, and Gender
Jobs, Work, and Globalization	Social Problems
Perspectives on Labor Studies	Sustainability, Jobs, and Justice

Non-Credit Courses Taught

Collective Bargaining	Internal/External Organizing
Climate Change and Work	Shop Steward Training
Grievance Handling	Media/Communication Skills

Graduate Teaching Assistantships

Quantitative Methods for Social Research	Introduction to Sociology
Quantitative Research Methods I & II (graduate level)	Prejudice and Discrimination

SELECTED CONFERENCE PRESENTATIONS

- Vachon, Todd E. and Allen Hyde. "Blue and Green? How Union Membership and the Social Relations of Production Shape Environmental Attitudes of Workers in 35 Countries." Presented at the 39th International Labour Process Conference, 2021.
- Shulze-Cleven, Tobias and Todd E. Vachon. "Revaluing Work(ers): Toward a Democratic and Sustainable Future." Presented at the annual meeting of the Labor and Employment Relations Association, 2021.
- Vachon, Todd E. and Vivian Price. "A Green New Deal for All: Toward a Worker and Community-Led Just Transition." Presented at the 8th Int'l Degrowth Conference, 2021.
- Hyde, Allen and Todd E. Vachon. "Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective." Presented at the 37th International Labour Process Conference, 2019.
- Vachon, Todd E. "Union Workers for a Clean and Just Economy: The Political Dynamics of 'Just Transition' within the U.S. Labor Movement." Presented at the annual meeting of the Society for the Study of Social Problems, 2018.
- Wallace, Michael, Todd E. Vachon, and Allen Hyde. "Political Party Control, Union Strength, and Neoliberalism: Accounting for Rising Income Inequality across the 50 U.S. States since 1950." Presented at the annual meeting of the Southern Sociological Society, 2017.
- Vachon, Todd. E. "Greening the Blue: Environmental Activists and Climate Action within the American Labor Movement." Presented at the Environmental Humanities Initiative's Nearly Carbon-Neutral Conference, 2016.
- Vachon, Todd. E. and Allen Hyde "Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective." Presented at the annual meeting of the Eastern Sociological Society, 2015.
- Vachon, Todd E. "Democratic Bargaining in Theory and Practice." Presented at the annual meeting of the Coalition of Graduate Employee Unions, 2015.
- Vachon, Todd E., Michael Wallace, and Allen Hyde. "Globalization, Regionalization, and Unionization during the Neoliberal Era." Presented at the annual meeting of the Labor and Employment Relations Association, 2014.
- Vachon, Todd E. and Josef Ma. "Bargaining for Success: Examining the Relationship between Teacher Unions and Student Achievement." Presented at the annual meeting of the Eastern Sociological Society, 2014.
- Vachon, Todd E. and Allen Hyde. "Green Unionism in a Comparative Perspective: Union Membership and Environmental Performance, 1990-2010." Presented at the annual meeting of the American Sociological Association, 2013
- Wallace, Michael, Andrew Fullerton, and Todd E. Vachon. "The Political Economy of Declining Union Membership across the American States, 1970-2010." Presented at the annual meeting of the Midwest Sociological Society, 2013.
- Vachon, Todd E. and Michael Wallace. "Globalization, Labor Market Transformation, and Union Decline in U.S. Metropolitan Areas." Presented at the annual meeting of the Eastern Sociological Society, 2012.

PROFESSIONAL SERVICE

Discipline

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| 2021- | Chair, Labor Studies Division, Society for the Study of Social Problems |
| 2019-2021 | Vice Chair, Labor Studies Division, Society for the Study of Social Problems |
| 2017-18 | Member, Nominations Committee, ASA Section on Labor Movements |

Rutgers University

- 2019- Chair, Future of Work Task Force, Dept. Labor Studies and Employment Relations
2019- Member, Governance, Planning and Strategy Committee, Dept. Labor Studies

University of Connecticut

- 2014-15 President, Sociology Graduate Student Association
2012-14 Graduate Representative, Graduate Programming Committee, Dept. of Sociology
2010-12 Chair, Faculty Mentoring Award Committee, Dept. of Sociology
2011-12 Chair, Affirmative Action Committee, Dept. of Sociology
2011-12 Graduate Student Senator, University Senate

CIVIC SERVICE

- 2020- Executive Council Member, AAUP-AFT Local 6323; Delegate to AFT-NJ
2019- Vice President, Middlesex-Somerset Central Labor Council, AFL-CIO
2018-21 Chair, Rutgers Postdoc Bargaining Unit, AAUP-AFT Local 6323
2015-20 Member, Global Advisory Group, Trade Unions for Energy Democracy
2017-19 Member, National Steering Committee, Labor Network for Sustainability
2015-18 Founding President, Graduate Employee Union-UAW Local 6950
2015-18 UAW Region 9A Liaison, Connecticut Roundtable on Climate and Jobs
2008-18 Secretary, Colchester Housing Authority, Colchester, CT
2015-16 Member, Board of Directors, UConn Cooperative Bookstore
2013-15 Member, Organizing Committee of the Graduate Employee Union-UAW 6950
2006-08 Commissioner, Colchester Fair Rent Commission, Colchester, CT

RESEARCH AFFILIATIONS

Interuniversity Research Centre on Globalization and Work (CRIMT)
The Rutgers Climate Institute (RCI)

PROFESSIONAL ASSOCIATIONS

American Sociological Association	Labor and Employment Relations Association
Eastern Sociological Society	Society for the Study of Social Problems
Greater New Haven Labor History Association	United Association for Labor Education

REFERENCES

Professor Michael Wallace
Department of Sociology
University of Connecticut
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Professor J. Mijin Cha
Department of Urban & Environmental Policy
Occidental College
Los Angeles, CA 90041
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Professor Mary Fischer
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University of Connecticut
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Professor Dimitris Stevis
Department of Political Science
Colorado State University
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Professor Brian Obach
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State University of New York
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Professor David Hughes
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