



RUTGERS

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EDUCATION

Ph.D., Rutgers University, School of Management and Labor Relations; Human Resource Management, Secondary Concentration in Organizational Behavior
Expected 2027

M.B.A., University of Florida, Hough Graduate School of Business; Concentration in Finance, 2018

B.S., Rutgers University, Rutgers Business School, New Brunswick; Major: Finance, 2014

INVITED REVISIONS AND MANUSCRIPTS UNDER REVIEW

† Hymer, C.B., † Raineri, T.J., Steinbach, A.L., & Schepker, D.J., Family Matters: CEO Parent Identity Claims, Employee Parental Leave, and Post-Leave Turnover Rates. **Under 1st review** at *Academy of Management Journal*.

SELECT RESEARCH IN PROGRESS

Writing Stage

† Raineri, T.J., & Maltarich, M., A Network Theory of Turnover Contagion.

Data Analysis Stage

† Raineri, T.J. They're All Leaving: How Macro Events impact Collective Turnover.

ACADEMIC CONFERENCE PRESENTATIONS

Raineri, T.J., & Hymer, C.B. Family Matters: CEO Parent Identity Claims, Employee Parental Leave, and Post-Leave Turnover Rates. Presented in the "The Role of Relational Partners in Work Identities and Career Decisions" symposium (Chairs: E. Jones & A. Rheinhardt) at the 2024 Work and Family Researchers Conference. Montreal, Canada. June 2024.

TEACHING EXPERIENCE

Teaching Assistant

- Introduction to Organizational Behavior, Spring 2024, Professor Scott Seibert
- Human Resources Analytics, Fall 2024, Professor Michael Sturman

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

- Reviewer, Academy of Management Conference 2024
- Doctoral Student Member, Academy of Management

