

SO RI PARK

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EDUCATION

School of Management and Labor Relations, Rutgers University

- Ph.D. student in Industrial Relations and Human Resources, 2020-present

School of Management and Labor Relations, Rutgers University

- Master of Labor and Employment Relations, 2020

Graduate Program in Cognitive Science, Yonsei University, Seoul, Korea

- M.A. in Cognitive Science & Management, 2010

College of Liberal Arts, Yonsei University, Seoul, Korea

- Bachelor of Arts in Psychology, *Summa Cum Laude*, 2007
- Exchange Student at University of California, Irvine, Sep. 2005 – June 2006

RESEARCH INTERESTS

- Stakeholder management and organizational performance
- Precarious workers
- Labor movement and union
- Disability, employee health, and employment outcomes
- Inequality among workers within the organization
- Compensations and employee ownership plans

PEER-REVIEWED PUBLICATIONS

- Ameri, M., Kruse, D., Park, S. R., Rodgers, Y., & Schur, L. (in press). Telework during the pandemic: Patterns, challenges, and opportunities for people with disabilities. *Disability and Health Journal*.
- Kruse, D., Park, S. R., Rodgers, Y., & Schur, L. (2022). Disability and remote work during the pandemic with implications for cancer survivors. *Journal of Cancer Survivorship*, 16(1), 183-199.
- Park, S. R., Ha, Y. J., Chung, E. K., Sohn, H. K., & Sohn, Y. W. (2012). The effects of work flow and leisure satisfaction on employees' affect: Focus on sleep quality as a mediator. *Korean Journal of Industrial and Organizational Psychology*, 25, 125-145.

UNDER REVIEW

- Park, S. R., & Rodgers, Y. Title removed for blind review. Under review. *Organization Science*.

WORKING PAPERS

- Han, J. H., Park, S. R., & Blasi, J. R. When do employees choose to invest in their firms? An empirical examination of factors affecting employees' participation in employee stock purchase plans. (manuscript revision)
- Han, J. H., Bartol, K. M., Kim, S. S., & Park, S. R. How accurate is a leader's perception of self-serving helpers? The formation of leaders' attribution for helping and its effect on performance judgments. (writing)
- Park, S. R., Park, J. Y., & Hong, S. H. The determinants of unionization: The case of Starbucks. (literature search)
- Park, S. R., & Kruse, D. How do people with disability progress differently in the firm?: The time effect on the discrepancy in performance and job satisfaction. (data collection)

CONFERENCE PRESENTATIONS

- Rodgers, Y., Park, S. R., Schur, L., Ameri, M., & Kruse, D. Disability and telework in the pandemic. Paper presented at the Labor and Employment Relations Association, June 2022.
- Han, J. H., Park, S. R., & Blasi, J. R. An empirical examination of predictors of employees' participation in employee stock purchase plans. Paper accepted to be presented at the Academy of Management Meeting, Seattle, August 2022.

AWARDS AND ACADEMIC EXPERIENCES

- The Paul BJ Chu Scholarship recipient for academic excellence, Fall 2018 & Fall 2019, Rutgers University
- Research Assistant at the Center for Women & Work, 2020 – 2022, Rutgers University

INDUSTRY EXPERIENCE

- SK Energy Co., Ltd., Seoul, Korea (2009 – 2012)
- Associate / Trading Unit