



RUTGERS

Hannah Park
Rutgers University
School of Management and Labor Relations
94 Rockefeller Road, Suite 216L
Piscataway, NJ 08854
E-mail: hp522@rutgers.edu

EDUCATION

Ph.D.	Rutgers University School of Management and Labor Relations Ph.D. in Industrial Relations and Human Resources Concentration: Human Resource Management	2021-Present
M.H.R.I.R.	University of Illinois at Urbana-Champaign School of Labor and Employment Relations Master of Human Resources and Industrial Relations	2016
B.E., B.B.A.	Dongguk University College of Social Science & Dongguk Business School Bachelor of Economics; Bachelor of Business Administration (Double majors)	2010
Certificate	University of British Columbia Global Academics with Internship Program: Business specialization	2009

RESEARCH INTERESTS

- Diversity, equity, and inclusion (Diversity-valuing behavior, diversity self-efficacy)
- Groups and teams (Diversity climate, climate for inclusion, team communication)
- Entrepreneurship (Entrepreneurial ecosystem)

PUBLICATION

Kang, Y. O., Park, I. Y., Kim, K. Y., Oh, J. S., Lee, K. U., **Park, H.**, Lee, J. H., & Hwang, I. A. (2015). *Take courage, be yourself*. Seoul, South Korea: Kamsarang. In Korean.

INVITED REVISION AND MANUSCRIPT UNDER REVIEW

Lewis, A., Ferraro, C., Marlow, S., **Park, H.**, & Carter, J. [Title withheld for blind peer-review]
Status: Under R&R at *Journal of Management*

RESEARCH IN PROGRESS

Liu, C. H., Houston, L., & **Park, H.** Development of diversity self-efficacy scale.
Status: Data Collection Stage

Houston, L., Neely, B., Sayre, G., **Park, H.**, & Kraimer, M. An empirical study on how leaders' diversity-valuing behaviors and inclusive leadership may collectively influence employees' expression of concerns (prohibitive voice), suggestions for improvements (promotive voice), and diversity-related concerns or suggestions (diversity voice).
Status: Data Collection Stage

Neely, B., Houston, L., Sayre, G., & **Park, H.** An empirical study on how organizational and personal resources influence the potential benefits and self-regulatory costs of leaders' diversity-valuing behavior on a day-to-day basis.
Status: Measurement Validation Stage

Park, H. Diversity-valuing behavior: An investigation of self-observer convergence and its implications. [Master's thesis]
Status: Data Collection Stage

RESEARCH EXPERIENCE

Graduate Assistant, Rutgers University
Dr. Nichelle Carpenter, 2022-Present
Dr. Lawrence Houston III, 2021-2022
Dr. Maria L. Kraimer, 2021-2022

Research Assistant, University of Texas at San Antonio
Dr. Andrea Marquez, 2020-2021
Dr. Alexander Lewis, 2020-2021
Dr. Shannon Marlow, 2019-2020
Dr. Meghan Thornton, 2019

Research Assistant, University of Illinois at Urbana-Champaign
Dr. Amit Kramer, 2016

Research Assistant, The Stephen Cardinal Kim Institute, Catholic University of Korea
Dr. Young Ok Kang, 2013-2015

TEACHING EXPERIENCE

Teaching Assistant, Dongguk University
Dr. Kwang Hwan Kim, 2008

HONORS AND AWARDS

The stipend top-off supplement award, The Graduate School, UTSA

Fall 2020-Spring 2021 (\$4,000)

Fall 2019-Spring 2020 (\$5,000)

Excellent work scholarship, Department of Economics, Dongguk University

Spring 2010, Spring 2009, Fall 2008, Fall 2006

Teaching assistantship scholarship, Department of Economics, Dongguk University

Spring 2008

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Academy of Management (AOM)

Member since 2020

- Student Representative in the HR Division (2022-2024)

Society for Industrial and Organizational Psychology (SIOP)

Member since 2021

BUSINESS AND INDUSTRY EXPERIENCE

Lotte Shopping

- Management Analyst (Headquarter Office, Seoul, South Korea) 2012-2013
- Marketing Promotion Coordinator (Incheon branch, South Korea) 2011-2012
- Sales Support Specialist (Incheon branch, South Korea) 2011

Business Development Bank of Canada

- Intern (Surrey branch, British Columbia, Canada) 2009

LANGUAGES AND RESIDENCE STATUS

Korean (Native, Citizen of South Korea)

English (Fluent, Permanent Resident of the United States)