

JACOB RYDER BARNES

Ph.D. Candidate

School of Management and Labor Relations (SMLR)
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RESEARCH FIELDS

Labor standards regulation, compliance and enforcement; comparative political economy; worker centers and alternative forms of organization; precarious and nonstandard work; globalization of work and the economy.

EDUCATION

Rutgers University Ph.D., Industrial Relations & Human Resources, *in progress* (May 2023)

Rutgers University M.S., Industrial Relations & Human Resources, January 2021

- Master's thesis: "Exploring the link between foreign investment and domestic wage theft: An analysis of minimum wage theft in the U.S."
- GPA: 4.0/4.0

Cornell University B.S., Industrial & Labor Relations, May 2015

- Minors: Business, Inequality Studies
- GPA: 3.72/4.0

RELEVANT GRADUATE COURSEWORK

Labor Standards Compliance and Enforcement (Fall 2019), Sociology of Work, Occupations, and Labor Markets (Fall 2019), Comparative Industrial Relations (Spring 2020), International Political Economy (Spring 2018), Labor Economics (Fall 2018), Organizational Theory (Spring 2018), Seminar in Industrial Relations (Fall 2017), Applied Multivariate Methods (Fall 2018), Advanced Qualitative Methods (Spring 2019), Multilevel & Longitudinal Data Analysis (Spring 2020)

RESEARCH AND TEACHING EXPERIENCE

Instructor, School of Management and Labor Relations, Rutgers University-New Brunswick

- Collective bargaining (undergraduate), Fall 2020/Spring 2021
 - Instructor rating (Fall 2020): 4.9/5

- Instructor rating (Spring 2021): 4.6/5

Teaching assistant, School of Management and Labor Relations, Rutgers University-New Brunswick

- Collective bargaining (undergraduate), Spring 2020
- Economics and public policy in a global context (graduate), Fall 2019

Research assistant, School of Management and Labor Relations, Rutgers University-New Brunswick

- Local labor law enforcement agency project (Prof. Janice Fine & Prof. Hana Shepherd), Fall 2018-Spring 2019
- Worker center trajectories (Prof. Janice Fine), Fall 2017-Spring 2018

Research specialist, The Worker Institute at Cornell University, Fall 2015-Fall 2017 (full-time)

- Nonstandard and precarious work; worker centers and union-worker center partnership; New York State arts and entertainment industry and workforce

Research fellow, The Worker Institute at Cornell University (part-time)

- Worker centers and union-worker center partnership (Summer 2015)
- Young workers and the labor movement (Fall 2013-Spring 2015)

PUBLICATIONS

Book Chapters

Fine, Janice, Victor Narro and Jacob Barnes. 2018. "Understanding Worker Center Trajectories." In Janice Fine, Linda Burnham, Kati Griffith, Minsun Ji, Victor Narro, and Steven Pitts, eds. *No One Size Fits All: Worker Organization, Policy, and Movement in a New Economic Age*. Labor and Employment Relations Association (LERA) Series 2018, 9-38.

Other Research-Based Pieces

Barnes, Jacob, Janice Fine, Daniel J. Galvin, and Jenn Round. 2021. "A Road map for Strategic Enforcement Targeting: Complaints and Compliance with Los Angeles County's Minimum Wage." Commissioned paper for the Los Angeles County Department of Consumer and Business Affairs.

Fine, Janice and Jacob Barnes. 2018. "Geographic or industry based 'alt labor' organizations." Commissioned Paper for the National AFL-CIO Committee on the Future.

Liu, Mingwei, Hailong Jia, Mengxi Yang, Jacob Barnes, Phela Townsend, and Peng Li. 2018. *The Impact of Alibaba E-Commerce Platforms on Employment in the United States*. New Brunswick, NJ: Center for Global Work and Employment.

Gray, Lois Spier, Maria Figueroa and Jacob Barnes. June 2017. *State of the Artist: Challenges to the New York State Arts & Entertainment Industry and its Workforce*. The Worker Institute at Cornell.

Barnes, Jacob. 2015. "A Movement for All: The Growing Alliances between Unions and Non-Traditional Worker Organizations." Produced as Harry Van Arsdale, Jr. Fellow at The Worker Institute at Cornell.

WORK IN PROGRESS

"Exploring the link between foreign investment and domestic wage theft: An industry-level analysis of minimum wage theft in the U.S."

"Enforcement powers: How local labor enforcement agencies use and interpret their powers"

"Political and bureaucratic infrastructure of local labor law implementation"

"Measuring enforcement impacts: Local offices of labor standards enforcement"

"Bringing Critical Race Theory and Principles of Intersectionality to Bear within IR Scholarship"

CONFERENCE PRESENTATIONS

Barnes, Jacob. "Methodological issues and opportunities in analyzing paid sick leave enforcement." Labor and Employment Relations Association (LERA), June 2020.

Fine, Janice and Jacob Barnes. "Segmented Labor Federalism: Municipal Agencies in the U.S." Interuniversity Research Centre on Globalization and Work (CRIMT), Quebec, October 2019.

Barnes, Jacob. "Exploring the link between foreign investment and domestic wage theft: an analysis of minimum wage theft in the U.S." Society for the Advancement of Socio-Economics (SASE), New York City, June 2019.

Barnes, Jacob. "Building worker power in the age of AI." Labor and Employment Relations Association (LERA), Cleveland, June 2019.

Fine, Janice and Jacob Barnes. "Analyzing worker center trajectories." Labor and Employment Relations Association (LERA), Baltimore, June 2018.

Barnes, Jacob. "Greater Boston Labor Council (GBLC) Futures Committee: A case study." Young Workers and the Labor Movement project workshop, Amsterdam, May 2017.

AWARDS & FELLOWSHIPS

Harry Van Arsdale, Jr. Fellowship, Cornell University (Summer 2015)

Research Fellow, The Worker Institute at Cornell (Fall 2013-Spring 2015)

GRANT ACTIVITY

2020: **\$8,000** Rutgers Global International Collaborative Research Grant for upcoming student-led conference (Working title: “Crossing Disciplines & Boundaries: Moving from a ‘Future of Work’ to a ‘Future of Workers’”)

PROFESSIONAL SERVICE

Ph.D. Student Representative, Labor Studies and Employment Relations department, School of Management and Labor Relations, Rutgers University, September 2020-August 2021

Chair/Program Coordinator, Ph.D. student consortium, Labor and Employment Relations Association (LERA) 72nd Annual Meeting, June 2020