

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY



CONVOCATION

MAY 2024





**RUTGERS-NEW BRUNSWICK**

**School of Management  
and Labor Relations**



**Twenty-First Convocation**

May 15, 2024

# The SMLR Gonfalon

by John Burton Jr., *Professor Emeritus*  
Rutgers School of Management and Labor Relations

The gonfalon for the School of Management and Labor Relations was designed to symbolize the mission of the school: to improve the relationship between management and labor in order to serve the public. The three colors used throughout the gonfalon represent the three parties interested in constructive employment relations: labor (red), management (blue), and the public (gold).

The inner set of triangles represents the common and sometimes ineffective interaction between labor and management and the consequences for the public. The shades of red, blue, and gold in the inner triangles are muted and dark. The role of the School of Management and Labor Relations is to improve the relationship. The School's contributions to the better relationship between management and labor and ultimately to the benefit of the public is symbolized by the multi-pointed explosion of gold that lies behind the triangles. The result of the school's contributions to the improved relationship between the participants in employment relations and to the public is shown in the outer set of triangles. The shades of blue, red, and gold in the outer triangles are bright and vivid.



The gonfalon was created in 1994 when the Institute of Management and Labor Relations was transformed into the School of Management and Labor Relations. Then Dean John Burton, Associate Dean Steven Director, and Assistant Dean Betty Lou Heffernan were responsible for the concept and general design of the gonfalon. Kevin Rau helped translate the concept into the final design.

## SMLR Executive Leadership

Adrienne E. Eaton  
Rebecca Greenbaum  
Evans Wagnac  
Tracy F.H. Chang  
Mingwei Liu  
Len Garrison

Dean  
Associate Dean for Academic Affairs  
Associate Dean for Finance and Administration  
Associate Dean for Diversity, Equity, and Inclusion  
Associate Dean for Research  
Assistant Dean of Student Services

# Order of Events

*Presiding Officer: Adrienne E. Eaton, Dean, School of Management and Labor Relations*

Processional	Mason Gross Brass Quintet
The National Anthem	Ryan Walsh, <i>Soloist</i>
Welcome	Adrienne E. Eaton, <i>Dean</i>
Greetings and Remarks to the Graduates	Francine Conway, <i>Chancellor Rutgers University–New Brunswick</i>
“This Little Light of Mine”	Ryan Walsh, <i>Soloist</i>
Remarks by Class of 2024 Student Speakers	Bryce Dupree <i>Bachelor of Arts, Human Resource Management and Labor Studies and Employment Relations</i>  Wai Wai Thway <i>Master of Human Resource Management</i>  Antal DiFrancesco <i>Master of Labor and Employment Relations</i>
“On the Banks of the Old Raritan”	Ryan Walsh, <i>Soloist</i>
Address by 2024 Convocation Speaker	Lisa Takeuchi Cullen, RC’92 <i>President, Writers Guild of America, East</i>

Presentation of the Candidates

## **Master of Labor and Employment Relations**

Presented by:	Francis Ryan, <i>Graduate Program Director</i>
Assisted by:	Amalia (Amy) Marchitto, <i>Undergraduate Student Counselor</i>

## **Master of Human Resource Management**

Presented by:	David Ferio, <i>Graduate Program Director</i> Hadi El-Farr, <i>Online Graduate Program Director</i>
Assisted by:	Rebecca Tinkham, <i>Graduate Student Counselor</i>

## **Bachelor of Science in Labor and Employment Relations**

## **Bachelor of Arts in Labor Studies and Employment Relations**

Presented by:	Francis Ryan, <i>Graduate Program Director</i>
Assisted by:	Amalia (Amy) Marchitto, <i>Undergraduate Student Counselor</i>

## **Bachelor of Arts in Human Resource Management**

Presented by:	Ryan Greenbaum, <i>Undergraduate Program Director</i>
Assisted by:	Rebecca Tinkham, <i>Graduate Student Counselor</i>

Remarks by SMLR Alumni Association	Tracy Ng, BAHM’15
Recessional	Mason Gross Brass Quintet
Reception on Livingston Lawn	

## University Speaker

### **Francine Conway, Chancellor, Rutgers University–New Brunswick**

Dr. Francine Conway is the Chancellor of Rutgers University–New Brunswick, a Top 20 public university (U.S. News and World Report) and member of the Big Ten Academic Alliance with more than 20 programs and schools in the nation's top 20; a more than \$300 million research portfolio across STEM, the humanities, and the arts; and a proud culture of diversity among 40,000 students and 10,000 faculty and staff.

She assumed the title of Chancellor on July 1, 2023, after serving as Chancellor-Provost since July 2021 and previously as Provost. She is also a Distinguished Professor in the Graduate School of Applied and Professional Psychology, where she served as Dean from 2016 to 2020, and is an internationally recognized clinical psychologist.

As the leader of Rutgers–New Brunswick, Chancellor Conway champions the Academic Master Plan, a comprehensive blueprint for the institution's future based on Four Pillars of Excellence: Scholarly Leadership, Innovative Research, Student Success, and Community Engagement. Its implementation includes bold new initiatives to reimagine the student experience from enrollment to retention and graduation; establish a public health and prevention-focused approach to wellness; create interdisciplinary scholarly communities to address society's grand challenges; expand the access and affordability of higher education; and more.

As Provost, Dr. Conway prioritized diversity and inclusivity, working to create an environment that reflects New Jersey's diversity and addresses equity gaps. She also developed a robust suite of faculty support initiatives including the Center for Faculty Success, the position of the Vice Provost for Faculty Affairs, the Rutgers Associate Professor Project (RAPP), and the Provost's Fellowships in Teaching and Faculty Advancement.

Throughout her career, Chancellor Conway has also made significant contributions to the field of clinical psychology, having treated children in hospitals and private practice for more than two decades, and through the Cultivating Compassion Project, a mentalization-based psychotherapy treatment for children with ADHD and their families.

Chancellor Conway has served as a past president of the National Council of Schools and Programs of Professional Psychology and as an editor for prestigious journals in her field.

Dr. Conway completed her education at Cornell University, Columbia University, and the Gordon F. Derner Institute for Advanced Psychological Studies at Adelphi University, where she later joined the faculty for 13 years.

## Student Speakers

### **Bryce Dupree, *Bachelor of Arts, Human Resource Management, Labor and Employment Relations***

Bryce Dupree is receiving a bachelor of arts degree in human resource management and labor studies and employment relations. During his undergraduate years at Rutgers SMLR, Bryce has been deeply engaged in both academic pursuits and extracurricular activities on campus. Through his participation in Air Force ROTC and the Rutgers Calisthenics Club, he developed skills in teambuilding and demonstrated resilience. He has served as the President of the Society of Human Resource Management, through which he collaborated with his peers to inspire and promote professional development opportunities for other students. In addition to his extracurricular involvement, Bryce sought out leadership development positions at Rutgers, including serving as a Paul Robeson Living Learning Community Peer Mentor and Resident Assistant.

### **Wai Wai Thway, *Master of Human Resource Management***

Wai Wai Thway is receiving a master's in human resource management with a concentration in analytics. During her time at Rutgers, Wai Wai served as a Peer Ambassador for Career Services, guiding her peers in their career development. Additionally, she worked as a Teaching Assistant under Professor Peter Rokkos for various classes, including Finance for Personal and Professional Success, HRM Financial Decisions, and Corporate Governance. Wai Wai also contributed her efforts to the Rutgers University International Student Advisory Board, advocating for the diverse needs of international students. She further served as a Research Assistant for Professor Bill Castellano, recognized for her contributions to the groundbreaking Global Share Plan Rankings Study.

Wai Wai led her team to victory in the internal HR case competition sponsored by WCG and representing Rutgers at the Ohio State Invitational Case Competition, sponsored by Eaton Corporation. She also actively participated in the Rutgers graduate student chapter of the Society of Human Resource Management (RUSHRM), where she held roles including Vice President for International Students and, most recently, Co-president. In her capacity as Co-president, she co-led the RUSHRM 19th Annual Business Conference, "Building Future Human Capital Leaders: Harnessing AI and Fostering a Global Network for Success."

Originally from Hinthada, Myanmar, Wai Wai began her career journey in 2010 as an International Enrollment Manager, promoting higher education opportunities. She later transitioned to work as an HR Consultant, collaborating with small and medium enterprises in Myanmar. Wai Wai holds a bachelor's degree in Business Administration and a Master of Business Administration from Webster University.

### **Antal DiFrancesco, *Master of Labor and Employment Relations***

Antal DiFrancesco is receiving a master's degree in labor and employment relations. He previously attended American University's School of Public Affairs, graduating cum laude with a bachelor's degree in political science in 2019.

Born and raised in New Jersey, Antal is the son of Stephen and Olga and brother to Kyra and Isabella. He previously interned at the Washington, DC office of New Jersey's 12th Congressional District. At Rutgers, he worked as a teaching assistant for labor history courses and served as Vice President of the university's chapter of the Labor and Employment Relations Association. He joined the Rutgers delegation to the interuniversity Negotiation Cup, placing first in his individual category.

In his new role as Chief Operating Officer of NY-based software consultancy LS2 Partners, Antal strives to apply his newfound knowledge for the betterment of the organization, clients, and employees.

## **Guest Speaker**

### **Lisa Takeuchi Cullen, *President, Writers Guild of America, East***

Lisa Takeuchi Cullen is a TV writer, author and journalist. She has developed drama pilots for Apple, Netflix, ABC, NBC, CBS, A&E, Universal TV and Warner Bros.; her pilot THE ORDAINED was produced by CBS. She served as co-executive producer on THE ENDGAME (NBC), consulting producer on LAW & ORDER: SVU (NBC), and staff writer on ANNA DELVEY (HBO). She is also a graduate of the WGA Showrunner Training Program. Lisa is President of the Writers Guild of America East; she co-chairs its Committee for Inclusion and Equity and founded its Salon network of affinity groups. For her service to the Guild, she was awarded the 2020 Richard B. Jablow Award. Previously she worked as a foreign correspondent and staff writer for TIME magazine, and has published a book about the funeral industry and another about pastors' wives. She is a graduate of the Columbia University Graduate School of Journalism and Rutgers University.

## **SMLR Alumni Association Representative**

### **Tracy Ng, *Class of 2015***

Tracy Ng is a proud alumna of the School of Management and Labor Relations, School of Arts and Sciences, and Douglass College who graduated with a bachelor of arts in human resource management, psychology and sociology. She started her human resource management career in pension administration, and later transitioned to compensation. Tracy enjoys volunteering in different alumni associations at Rutgers, and is currently the president of the SMLR Alumni Association.



## Honor Awards

Undergraduate students who achieve a 3.70 GPA or higher within their majors receive an excellence pin and a certificate upon graduation. Undergraduate students who achieve a cumulative GPA of 3.70 or higher receive white or gold cords, and those who achieve a Thesis Honor are awarded a wedgewood blue and gold cord.

Master's students who achieve a 4.00 GPA within their course of study receive gold cords.

## James R. Chelius Teaching Award

The James R. Chelius Award was created in memory of Jim Chelius, a beloved teacher, scholar, and mentor in the Department of Human Resource Management. HRM students nominate a recipient and the selection is made by a committee of HRM faculty. This year's teaching award goes to **Douglas Coffey, Assistant Teaching Professor**.

## Labor Studies and Employment Relations Teaching Award

The Labor Studies and Employment Relations Teaching Award recognizes the teaching excellence of a LSER faculty member. Undergraduates, graduate students and colleagues nominate a recipient and a selection is made by a committee of LSER faculty. This year's teaching award goes to **Vikrant Advani, Teaching Instructor**.

## Best Required Course Award

The Best Required Course Award recognizes a faculty member for excellence in the preparation and delivery of a required SMLR course that represents critical learning in the field, stimulates additional learning beyond the course, and enables students to apply what they have learned to further their career. Undergraduate and graduate students along with faculty nominate a recipient and the selection is made by a committee of SMLR faculty. This year's award goes to **Carla Katz, Associate Teaching Professor and William Kane, Teaching Instructor**.

## Doctoral Student Teaching Excellence Award

The Doctoral Student Teaching Excellence Award recognizes doctoral students for delivering meaningful, engaging, and inclusive learning environments and creating innovative teaching approaches or content within SMLR. The Ph.D. Program Director nominates eligible doctoral students, and upon review of the nominees' supporting materials, the Dean, Department Chair, and Ph.D. Program Director make the final selections. This year's teaching awards go to **Ph.D. students Nazifa Zaman and So Ri Park**.

## Faculty of the School of Management and Labor Relations

**Vikrant K. Advani**, J.D., Rutgers University; M.A., Rutgers University, labor and employment relations

**Eric Blanc**, Ph.D., New York University, sociology

**Joseph R. Blasi**, Ed.D., Harvard University, sociology of organizations

**Dana Britton**, Chair, Department of Labor Studies and Employment Relations, Ph.D., University of Texas at Austin, sociology

**William Brucher**, Ph.D., Brown University, history

**Nichelle Carpenter**, Ph.D., Texas A&M University, industrial/organizational psychology

**William Castellano**, Acting Chair, Department of Human Resource Management, Ph.D., Rutgers University, industrial relations and human resources

**Tracy F.H. Chang**, Associate Dean for Diversity, Equity and Inclusion, Ph.D., University of Iowa, sociology; M.B.A., New York University

**Rosemarie Cipparulo**, J.D., Rutgers University

**Douglas Coffey**, M.B.A., St. John's University, finance

**Ashley Conway**, M.A., American University, organizational development and change

**James M. Cooney**, J.D., University of Miami

**Sheri Davis**, Ph.D., Emory University, American studies

**Lindsay Yasmin Dhanani**, Ph.D., University of Central Florida, industrial/organizational psychology

**William Dwyer**, M.L.I.R., Rutgers University, labor and industrial relations

**Adrienne E. Eaton**, Dean, Ph.D., University of Wisconsin, industrial relations

**Hadi El-Farr**, Director, Online M.H.R.M. Program, Ph.D., University of Leeds, human resource management

**Jie (Jasmine) Feng**, Ph.D., University of Wisconsin, management and human resources

**David A. Ferio**, Director, M.H.R.M. Program, A.B.D., M.S. Technology Management, Stevens Institute of Technology

**Janice Fine**, Ph.D., Massachusetts Institute of Technology, political science

**Rebecca Givan**, Ph.D., Northwestern University, political science

**Rebecca Greenbaum**, Associate Dean for Academic Affairs, Ph.D., University of Central Florida, business administration

**Ryan Greenbaum**, Director, Undergraduate H.R.M. Program, M.B.A., Oklahoma State University, business administration

**Christopher Hayes**, Ph.D., Rutgers University, American history

**Lawrence Houston III**, Ph.D., Pennsylvania State University, industrial-organizational psychology

**Hazel-Anne M. Johnson-Marcus**, Ph.D., University of South Florida, industrial-organizational psychology

**Bill Kane**, Ph.D., Fielding Graduate University, organizational development and change

**Carla Katz**, J.D., Seton Hall University

**Maria L. Kraimer**, Ph.D., University of Illinois at Chicago, business administration and human resource management

**Douglas Kruse**, Ph.D., Harvard University, economics

**David (DK) Kryscynski**, Ph.D., Emory University, organization and management

**Sheila Lawrence**, Ph.D., Rutgers University, applied statistics and sociology/demography/quantitative analysis

**Barbara A. Lee**, Ph.D., Ohio State University, higher education administration; J.D., Georgetown University

**Tamara L. Lee**, Ph.D., Cornell University, industrial relations; J.D., Chicago-Kent College of Law

**Mingwei Liu**, Associate Dean for Research and Acting Director, Ph.D. Program, Industrial Relations and Human Resources, Ph.D., Cornell University, industrial and labor relations

**Xiangmin (Helen) Liu**, Ph.D., Cornell University, human resource studies

**Anne-Michelle Marsden**, M.S., Florida State University, human sciences

**Carmen Martino**, M.A. Rutgers University, labor studies

**Joseph McCune**, Ph.D., Michigan State University, industrial/organizational psychology

**Jessica R. Methot**, Ph.D., University of Florida, organizational behavior

**Christopher Michael**, Ph.D., City University of New York, political science; J.D., City University of New York School of Law

**Akhila Naik**, J.D., City University of New York School of Law; M.H.R.M., Rutgers University, human resource management

**Julie Peters**, Director, James B. Carey Library, M.L.I.S., Rutgers University

**Danielle Phillips-Cunningham**, Ph.D., Rutgers University, women's and gender studies

**Michael Beyea Reagan**, Ph.D., University of Washington, history

**Yana van der Meulen Rodgers**, Ph.D., Harvard University, economics

**Ralph Rodriguez**, Ph.D., Temple University, human resource management

**Peter Rokkos**, J.D., Boston University

**Saul Rubinstein**, Ph.D., Massachusetts Institute of Technology, management

**Francis Ryan**, Director, M.L.E.R. Program, Ph.D., University of Pennsylvania, history

**Tobias Schulze-Cleven**, Ph.D., University of California, Berkeley, political science

**Lisa A. Schur**, Ph.D., University of California, Berkeley, political science; J.D., Northeastern University

**Susan J. Schurman**, Ph.D., University of Michigan, higher adult and continuing education

**Scott E. Seibert**, Ph.D., Cornell University, organizational behavior

**Marilyn Sneiderman**, M.S.S.W., University of Wisconsin, community organizing and women's studies

**Michael C. Sturman**, Ph.D., Cornell University, industrial and labor relations

**Kyra Leigh Sutton**, Ph.D., Ohio State University, labor and human resources

**James Terez**, M.B.A., New York University, accounting; M.A., Rutgers University, English

**Christopher To**, Ph.D., New York University, management

**Todd E. Vachon**, Ph.D., University of Connecticut, sociology

**Michelle Van Noy**, Ph.D., Columbia University, sociology and education

**Paula B. Voos**, Director, Undergraduate L.S.E.R. Programs, Ph.D., Harvard University, economics

**Naomi R Williams**, Ph.D., University of Wisconsin, history

## **SMLR State Advisory Council Members**

**Robert Asaro-Angelo**, Commissioner, NJ Department of Labor and Workforce Development

**Allison “Sonie” Barger**, Chief Financial Officer, Mathematica

**Kenneth Brahl**, Senior Director of Labor Relations, Ravitz Family Markets

**Lisa C. Charles**, Arbitrator and Mediator

**Aaron Fichtner**, President, New Jersey Council of County Colleges

**Thomas P. Giblin**, Business Manager, International Union of Operating Engineers Local 68

**Frank Giuliano**, General Counsel, The Okonite Company

**Lauren Jacobs**, Executive Director, PowerSwitch Action

**Brandon McCoy**, President, The Fund for New Jersey

**Denise Graff Policastro**, Deputy Executive Director, New Jersey Education Association (NJEA)

**Erica Smiley**, Executive Director, Jobs with Justice

**Mark Stanwood**, Director, NJ School Administrator Residency Program, New Jersey Association of School Administrators

**Chris Whalen**, Executive Director, Health Professionals and Allied Employees

**Charles Wowkanech**, President, NJ AFL-CIO

## **Convocation Marshals**

**Samantha Castro**, BAHM’20

**Melani Camacho**, MHRM’23

**Jennifer Hastings**, BSLER’10

**Jaclyn Mareno**, BALSER’04

**Quadria Tankard**, BSLER’13, MLER’15

### ***“THIS LITTLE LIGHT OF MINE”***

This little light of mine, I’m gonna let it shine,  
This little light of mine, I’m gonna let it shine  
This little light of mine, I’m gonna let it shine  
    Let it shine, let it shine, let it shine.  
    Everywhere I go, I’m gonna let it shine  
    Everywhere I go, I’m gonna let it shine  
    Everywhere I go, I’m gonna let it shine  
    Let it shine, let it shine, let it shine.  
All around the world, I’m gonna let it shine  
All around the world, I’m gonna let it shine  
All around the world, I’m gonna let it shine  
    Let it shine, let it shine, let it shine.  
This little light of mine, I’m gonna let it shine,  
This little light of mine, I’m gonna let it shine  
This little light of mine, I’m gonna let it shine  
    Let it shine, let it shine, let it shine.  
    Let it shine, let it shine, let it shine.  
    Let it shine, let it shine, let it shine.

## **Alma Mater**

### ***“ON THE BANKS OF THE OLD RARITAN”***

Howard Newton Fuller, Class of 1874

From far and near we came to Rutgers,  
And resolved to learn all that we can:  
    And so we settled down,  
    In that noisy college town,  
On the banks of the old Raritan

#### ***Refrain:***

On the banks of the old Raritan (my friends)  
Where old Rutgers evermore shall stand,  
    For has she not stood  
    Since the time of the flood,  
On the banks of the old Raritan

Then sing aloud to Alma Mater  
And keep the scarlet in the van’  
    For with her motto high  
    Rutgers name shall never die  
On the banks of the old Raritan

# Class of 2024

## Ph.D. in Industrial Relations and Human Resources

Junting Li

Justin Vinton

## Master of Labor and Employment Relations

Marta Chelsea Abel

Helen Alice Castro

Guotong Chen

Abigail Clemson

Samantha La Ren Cobbs

Sandra Cormier Buchanan

Jodiann Crawford

Kathleen B. Dempsey

Antal Michael DiFrancesco

Curtis B. Dunlap, Jr.

Ashley Morgan Ferreira Perez

Catherine Michelle O'Malley Graham

Aundre Jordan Hyatt

Molley Kamara Kosso

Jijo Thomas Lazzar

Dr. Madeline Maysonet Scarvo

Richard Mensah

Richard Thomas Miles

Elizabeth Charlotte Miller

Ali Reza Mirza

William J. Mohr, Jr.

Easterline Tamia Orelus

Kevin Edward O'Rourke

Christine Alexandra Pacheco Smith

Viviane Racine

Lena Roth

Gerilyn Ruiz

Eric Salera

Claudine Fiona Setal

Alec Leigh Snell

Samantha Michele Somma

## Master of Human Resource Management

Kevin L. Alarcon

Irene Achando Amuyunzu

Marelyn J. Arizaga

Alimshtaba Asany

Younes Baghdad-Brahim

Meenakshi Balaji

Jessica Beneducci

Rahul Birudavolu

Naira Bourdeaux

Janet M. Braxton

Alexandra Brown

Mahogany Bullock

Daniel Alexander Cabrera Martinez

Taylor Nicole Campbell

Kelly E. Carmody

Yuxi Chan

Lavanya Collapancheri Rajagopalan

Louise Chereese Cornelius

Christina Corrao

Jamie Davis

Magdalena Barbara Dering

Okia Dixon

Sruthi Diyyala

Danielle L. Dorsey

Dawn P. Egerton

Amina Elsaïs

Samira Fayazi

Muwa Feng

Kristina Andrea Ferraro

Niamani Foxworth

Sophia C. Francullo

Christine Lee Galliano

Yury T. Garcia  
 Dominique M. Garrett  
 Joshua Alexander Goldman  
 Mona Kamilah Green  
 Getty Haidery  
 Zainab Hashmi  
 Xiyuan He  
 Alexis L. Higginbotham  
 Candice Eudora Jeanpierre  
 Apisit Kangwantas  
 Sahar Kashif  
 Rebecca J. Kaul  
 Sumanpreet Kaur  
 Ayesha Khan Choudhury  
 Sabrina Kupa  
 Benjamin Y. Lao  
 Melissa Nicole Leavy  
 Hsuani Lee  
 Vanessa Danielle Lee Ping  
 Sebastian Machado  
 Kristina Matyushchenko  
 Nicole McGeachy  
 Devon T. McRimmon  
 Emily Michaels  
 Caleb Minatee  
 Neha Mishra  
 Emilio J. Moya  
 Niwedheethaa Muralidharan  
 Diba Namjou-Khales  
 Chioma Peace Okonkwo  
 Abigail Osei-Owusu  
 Penchala Narasimha Rao Panem  
 Pai Pang  
 Nikki Pappas  
 Madhavi A. Patel

Katie Pinckney  
 Venessa Reid-Theresias  
 Theresa Richardson  
 Angelina Rivera  
 Naiya Roach  
 Fatima H. Sabir  
 Prapa Saha  
 Gurjeet Sandhu  
 Madeline Rose Schaeffer  
 Rana Z. Seabrook  
 Andrii Semyginovskiy  
 Mitali Vrajeshkumar Shah  
 Murlee Dhar Shyam  
 Kimberly J. Small  
 Fanli Su  
 Xaviar H. Taylor  
 Wai Wai Thway  
 Yasemin Urgan  
 Aditi Venkatraman  
 Aidan Christian Vroom  
 Difan Wang  
 Rijia Wang  
 Stephanie Wang  
 Desare Ward  
 Carrienne Jenae Washington  
 Darris Latrel Watkins  
 Alexis K. Wodzanowski  
 Christopher J. Wolff  
 Courtney M. Woodard  
 Danielle J. Wysocki  
 Huixu Yan  
 Xi Yu  
 Christina Zhang  
 Yu Zhou  
 Alexandra Zubarev

## **Bachelor of Science in Labor and Employment Relations**

Ashley Alves  
 Rawann Amin  
 Flynn Henry John Appleby  
 Allyana Arce  
 William Arias-Urena  
 Jade Elizabeth Atkins  
 Blessuan C. Austin  
 Brandon Barboza

Detlev Anthony Barsch  
 Brandon Bartolomeo  
 Antony Joseph Bey  
 Keith Scott Binkley  
 Elizabeth Birardi  
 Chloe Bird  
 Lori Marie Bivona  
 Briasha Nicole Blackstone



Shalene Marie Bolan  
 Shwetha Brahmadandi  
 Joseph Buhler, Jr.  
 Ireland Burke  
 Hollis M. Camacho  
 Cameron Abayomi Cole  
 Patrick Thomas Costello  
 Alessandra Crociata  
 Maya Dawkins-Costello  
 Chanda Deloatch  
 Michael Dixon  
 Joseph Paul Domenech  
 Theresa Lyn Engelhardt  
 Ana Faria Dos Santos  
 Leander Galimba  
 Daniel Gioia  
 Francine Loren Gomes  
 John Hartnett  
 Barbara Horne  
 Christopher Michael Johnson  
 Mac Kenzie Karlin  
 Colin Kelly  
 Sophia Lynn Khaleque  
 Nini Kvinikadze  
 Dominique Lang-Barriere  
 Iris Langejans  
 Patricia Lennon  
 Kun Lin  
 Juan C. Lopez Castellanos  
 Rosemarijn Luteijn  
 Elijuwan Mack  
 Sophia Ann Mandraccia  
 Jude Henry McAtamney  
 Latisha Cherise McCreary  
 Connor Finn McDonough  
 Catherine Ashley McGlashan  
 Kevin Joel Melendez  
 Jonathan Miller  
 Jabari Moore  
 James Morgan  
 Jessy Mubang

Nicole Nicholas-Bennett  
 David Nichols  
 Hailey Nyilas  
 Lauren Rose O'Connor  
 Alice Omini  
 Connor O'Neill  
 Armand Osmani  
 Krista Ashley Panariello  
 Chitral Patel  
 Mayra Paz  
 Carolyn Pickard  
 Andrew Priebe  
 Abubakar Ramzan  
 Gina Ravallo  
 Eric Rhodes  
 Maria Melissa Rizzo  
 Roberto F. Rojas  
 Kyleigh Sand  
 Maria Anastasia Savage  
 Maggie McKenna Schykerynec  
 Angela Segovia  
 Vibha Singh  
 William Smith, II  
 Judith Santiago Soto  
 Erin Sprague  
 Eugene Stevens, III  
 Paul Douglas Stryker, Jr.  
 Ammar Nazir Syed  
 Michelle Sze  
 Adam Leonard Uanis  
 Dyllon Urzua  
 Joel James Walker  
 Isaiah Christopher Washington  
 Zevi White, Jr.  
 Michael Williams  
 Donald David Wood, III  
 Nijae Wooden  
 Jordyn Wright  
 Annie Kathering Yanes  
 Yian Yao  
 Desmond Zaffuto  
 Jonathan Zargo

## Bachelor of Arts in Labor Studies and Employment Relations

William Aubry  
Mia L. Beiman  
Drew D. Bethke  
Aaron Black  
K'Sheonna Campbell  
Andrew J. Clark  
Tricia L. Cole <sup>DM</sup>  
Alfred DeSantis  
Nicholas Eimer  
Kyle James Epperly  
Fernando D. Fernandez Aquino  
Jabari Higgs-Salaam  
Amel A. Kamel  
Kyle H. Lightner

Cameron S. Love  
Allison G. Lowrey  
Mawot K. Mag  
Angie P. Mejia  
Nicholas R. Montalbano  
Adamaris Navarrete  
Collin S. Nodoro  
Cooper J. Rogan  
Gita Shanker  
Chloe R. Thompson-Smith  
Dylan J. Toland  
Alexandria M. Yarbrough  
Jiwei Ye  
Michael Vincent Zigarelli

## Bachelor of Arts in Human Resource Management

Ahmad M. Abdeljaber <sup>DM</sup>  
Nicole J. Abolafia  
Isaiah Eduardo Acosta  
Amanda R. Adamo  
Nana Sarfo Adu Poku  
Angela M. Altomare  
Saima Ambreen  
Lindsay Anan  
Bria Z. Anderson  
Jessica K. Andre  
Barbara Tatiana Arellano <sup>DM</sup>  
Abdullah Asif  
Nicole Bak  
Trudi S. Bang  
Hanlin Bao  
Alexander O. Bayat  
Noor A. Berjaoui  
Marvin J. Bernardo  
John M. Beukers  
Iraonna Bonds  
Leah Braun  
Alyssa A. Brown  
Christina Caba  
Nicole M. Calabrese  
Arianna Calo

Ana C. Camacho-Lozada  
Maxine Dominique Camurungan  
Qichen Cao  
Kate A. Carolonza  
Kelly Castagne  
India Caster  
Fong H. Chan  
Kristin A. Chan  
Matthew T. Chan  
Victoria J. Chan  
Aaron B. Chanin  
Emanuel Chavez  
Josue Checo-Caballero  
Anna Chen  
Junhe Chen  
Kelly D. Chicas  
Iris Chin  
Anas Z. Choudry  
Nicholas Daeil Chung  
Sebastian S. Chung  
Terrance Chung  
Danielle Hope Cochran  
Marisleidy Collado  
Gerald J. Collier

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***This is only the beginning of what we hope will be a fulfilling journey!***

*With warmth and sincere best wishes,*

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