Labor Standards Enforcement Webinar
Tools to Prevent Retaliation

February 7, 2017

- Terri Gerstein, Open Society Foundations Leadership in Government Fellow
- Jessie Hahn, National Immigration Law Center (NILC)
- Liz Ben-Ishai, Center for Law and Social Policy (CLASP)
- Janice Fine, Center for Innovation in Worker Organization (CIWO)
## Participants in today’s webinar

### Cites and Counties (18)
- Seattle, WA
- Los Angeles, CA
- New York, NY
- San Francisco, CA
- Emeryville, CA
- Jersey City, NJ
- Minneapolis, MN
- Montgomery County, MD
- Oakland, CA
- Pinellas County, FL
- San Diego, CA
- San Jose, CA
- Santa Fe, NM
- Spokane, WA
- St. Petersburg, FL
- Tacoma, WA
- Trenton, NJ
- Washington, D.C.

### States (17)
- California
- Colorado
- Connecticut
- Hawaii
- Maryland
- Massachusetts
- Minnesota
- Montana
- Nebraska
- New York
- North Carolina
- Oregon
- Texas
- Utah
- Washington
- Wisconsin
- Wyoming

### Canadian provinces/territories (3)
- Northwest Territories
- Saskatchewan
- Manitoba

### Advocacy and Research Orgs (12)
- CPI - San Diego
- CTUL - Minneapolis
- EBASE - East Bay, CA
- Fair Worker Center - Seattle
- LAANE - Los Angeles
- NDWA
- NY Paid Family Leave Coalition
- Rutgers
- Rutgers Center for Women & Work
- UCLA Labor Center
- CLASP
- CIWO
Logistics

• Type in your questions at any time!
Outline

1. Definition
2. Importance of combating it
3. Present environment’s impact on incidence of retaliation
4. Difficulties in dealing with retaliation
5. Strategies for addressing it:
   a) Prevention
   b) Responses when it occurs
6. Special concerns involving immigrant workers
Resources

• CIWO: http://smlr.rutgers.edu/content/center-innovation-worker-organization-ciwo

• CLASP: http://www.clasp.org
  ▪ Back online soon: http://enforcingsickdays.org

• NILC: https://www.nilc.org/issues/workersrights/
Save the dates

• Strategies for Effective Investigations
  ▪ Monday, April 3, 11am PT/2pm ET

• Negotiating Settlements.
  ▪ Tuesday, June 6, 10am PT/1pm ET