

We're hiring!

MANAGING DIRECTOR, Workplace Justice Lab at Rutgers University

The workplace justice lab@RU exists to tackle inequality and worker exploitation through supporting, strengthening, and fostering innovation in government and building the membership and leadership bases of worker justice organizations.

- We focus on actually **ENFORCING** progressive policy wins! Our ***Beyond the Bill*** program works with local, state, and federal labor agencies to significantly shift their approach to labor law enforcement. Our goal is to raise job quality across low wage, high exploitation sectors and promote co-enforcement and support for organizing as a central mechanism through which agencies can achieve compliance and workers can win just wages and conditions.
- We lead cutting edge research projects on labor violations by geographic area, race, ethnicity, gender and much more. We offer customized state and local strategic enforcement research, training, in-depth planning and technical assistance, and we design and facilitate strong collaborations between agencies and worker justice organizations.
- Our ground-breaking ***Build the Base, Grow the Movement*** training and coaching program supports learning and experimentation around a **distributed organizing model** for worker justice organizations to expand their membership bases and grow their leadership teams.
- We convene powerful communities of practice among government agencies interested in strategic enforcement and also among organizing groups interested in thinking together about how to leverage labor policy and enforcement structures at the local and state level to build worker power and organization. All of our work is in deep partnership with worker justice organizations on the ground and in coalition with other national organizations committed to this work.
- For more information on our work visit <https://smlr.rutgers.edu/workplace-justice-lab-ru>

Who We Are Looking For:

This is a senior leadership position. We are looking for someone:

- with experience in labor, community organizing, or other social justice work (including working in labor standards or civil rights enforcement).
- who has decided that their real passion is administrative management and wants to help lead strategic planning and implementation for growth.
- who is ready to provide leadership, direction, and coordination to a dynamic and growing national worker justice resource.
- who has experience in project management and grant management, staff hiring and supervision and who is comfortable with technology.
- who has experience in financial oversight, fundraising/funder communications, list management and external communications.
- who lives, or is willing to live in **New Jersey, New York, Pennsylvania or Delaware** in a commutable distance from the physical Rutgers work location.

Some Benefits of Working at Rutgers

We have strong unions, competitive salaries and opportunities for growth, great health insurance benefits, defined benefit pensions and free tuition for you and family members!

- Remote work arrangements can be arranged
- Starting salary range: \$67,000 - \$100,000

To Apply:

Submit your resume and cover letter here through this link:

<https://jobs.rutgers.edu/postings/203710>

Applications

Will start being reviewed on **7.21.23** and then on an ongoing basis.