

**4th Annual Conference of Renmin-Rutgers Center for Global Work and
Employment
Digital Economy and Future of Work**

Mingde Main Building 728, Renmin University of China

Beijing, China, May 31-June 1, 2019

Friday, May 31st

08:30-08:50	Registration
08:50-09:00	Welcoming Remarks
	Weiguo Yang , Dean and Professor of Labor Economics, School of Labor and Human Resources, Renmin University of China
	Mingwei Liu , Professor and Ph.D. Co-Director, School of Management and Labor Relations, Rutgers University /Director, Rutgers-Renmin Center for Global Work and Employment
09:00-09:30	How Should We Prepare for the Impact of Automation on Jobs?
	Erica L. Groshen , Erica L. Groshen, Former Director of the American Labor Bureau/Visiting Senior Scholar, ILR School, Cornell University
09:30-10:00	Are Grocery Store Workers in Trouble? E-Commerce, New Food Delivery Channels and the Future of Food Retail in the U.S.
	Chris Benner , Professor, Environmental Studies and Sociology, University of California/Dorothy E. Everett Chair in Global Information and Social Entrepreneurship
10:00-10:30	Artificial Intelligence (AI) Digitalisation and Other New Technologies: What is the Future of Work
	Greg Bamber , Professor, Centre for Global Business, Monash Business School, Monash University/Co-Director, International Consortium for Research in Employment and Work (iCREW)
10:30-10:40	Tea Break

10:40-11:10	The Legal Status of Platform Workers: Employees or Independent Contractors?
	Zengyi Xie , Researcher, Institute of Law, Chinese Academy of Social Sciences/ Vice President, China Law Society Social Law Studies Institute
11:10-11:40	Industrial Upgrading and Legal Adjustment of Employment Relations
	Jianfeng Shen , Professor, Central University of Finance and Economics /Director, Center for Labor Law and Social Security Law
11:40-12:10	The Transformation of Traditional Manufacture Industry and the Formation of Industrial Workers' Skills
	Xing Wang , Professor, Zhou Enlai School of Government, Nankai University
12:10-14:00	Lunch
14:00-15:40	Moderator Xiaoyi Wen , Professor, China University of Labor Relations
	New Models of Employment and Employee Involvement
	Jian Qiao , Professor, China University of Labor Relations
	The Emotional Response of the Public to the Development of AI: An Emotional Analysis Method Based on Microblog Text
	Qin He , Vice Dean and Professor, School of Management, Beijing Union University
	The Impact of Robotization on Labor Relations of Manufacturing Enterprises
	Zhongwei Sun , Associate Researcher, School of Social and Public Administration, East China University of Science and Technology
	How Does Automation Change Workshop Work: an Empirical Study on Auto Parts Enterprises in the Pearl River Delta of China
	Tao Yang , Postdoctoral Researcher, Tsinghua Institute for Advanced Study in Humanities and Social Sciences, Tsinghua University
	Discussant
	Erica L. Groshen , Former Director of the American Labor Bureau/Visiting Senior Scholar, ILR School, Cornell University Beth Gutelius , Senior Researcher, Great Cities Institute, College of Urban

	Planning and Policy, University of Illinois at Chicago
15:40-15:50	Tea Break
15:50-17:40	Moderator Guanghuai Zheng , Vice Dean and Professor, School of Sociology, Central China Normal University
	Experimentation for Better or for Worse Work: What Makes a Difference between Better and Worse in the Regulation of Work and Employment?
	Gregor Murray , Professor, School of Industrial Relations, the University of Montreal/Director of the Interuniversity Research Centre on Globalization and Work (CRIMT)
	Organizational Boundaries in the Digital Age: Effects on Internal Brand Perceptions and Employee Engagement
	Sandra D. Smith , Senior Lecturer & PhD Director, Graduate School of Management, University of Auckland Business School
	Regulations of Working Time on the Internet Platform: Rules and Technical Methods
	Wei Fan , Vice Dean and Professor, School of Labor Economics, Capital University of Economics and Business
	Sharing Economy, Flexible Staffing and the Reform of China's Labor and Social Security Law
	Yongqian Tu , Associate Professor, School of Labor and Human Resources, Renmin University of China
	Effect of Workers' Involvement in the Digital Economy on Their Enrollment in Social Insurance Programs: Evidence from a Food Delivery Platform X
	Kai Liu , Associate Professor, School of Labor and Human Resources, Renmin University of China
	Discussant
	Sunghoon Kim , Associate Professor, Discipline of Work and Organisational Studies, University of Sydney Business School/Associate Editor, Human Resource Management
	Jianfeng Shen , Professor, Central University of Finance and Economics

	/Director, Center for Labor Law and Social Security Law
--	---

Saturday, June 1st	
9:00–10:40	<p>Moderator Sunghoon Kim, Associate Professor, Discipline of Work and Organisational Studies, University of Sydney Business School/Associate Editor, Human Resource Management</p>
	<p>The Future of Warehouse Work: Technological Change in the U.S. Logistics Industry</p>
	<p>Beth Gutelius, Senior Researcher, Great Cities Institute, College of Urban Planning and Policy, University of Illinois at Chicago</p>
	<p>Wechat Business and Female Work</p>
	<p>Xin Tong, Professor, Department of Sociology, Peking University</p>
	<p>The Labor Process of “Live Streamer”</p>
	<p>Guanghuai Zheng, Vice Dean and Professor, School of Sociology, Central China Normal University</p>
	<p>On the Road: Research on the Labor Process of Truck Drivers</p>
	<p>Dan Ma, Assistant Researcher, Institute of Sociology, Beijing Academy of Social Sciences</p>
	<p>Discussant</p>
	<p>Greg Bamber, Centre for Global Business, Monash Business School, Monash University/Co-Director, International Consortium for Research in Employment and Work (iCREW)</p> <p>Xing Wang, Professor, Zhou Enlai School of Government, Nankai University</p>
10:40–10:50	<p>Tea Break</p>
10:50–12:10	<p>Moderator Qin He, Vice Dean and Professor, School of Management, Beijing Union University</p>
	<p>How to Research the Varieties of Employment?</p>
	<p>Tianguo Li, Director and Researcher, Chinese Academy of Labor and Social Security</p>
	<p>From Labor Dispatch to Platform Employment: Research on the Change of Precarious Work Mode in the Internet Industry</p>
	<p>Meng Liang, Vice Dean and Assistant Professor, School of Humanity and</p>

	Law, Beijing University of Civil Engineering and Architecture
	The Central is also the Peripheral: the Flexible Work and Flexible Employment in the Internet-based Enterprises
	Quan Meng , Assistant Professor, School of Labor Economics, Capital University of Economics and Business
	Digital Economy and the Future of Labor
	Wenwen Ji , Researcher, Labor Relations and Trade Union Research Institute, China University of Labor Relations
	Discussant
	Sandra D. Smith , Senior Lecturer and PhD Director, Graduate School of Management, The University of Auckland Business School
	Zhongwei Sun , Associate Researcher, School of Social and Public Administration, East China University of Science and Technology
12:10-14:00	Lunch
14:00-15:40	Moderator Hao Zhang , Assistant Professor, School of Labor and Human Resources, Renmin University of China
	How to Promote the New Types of Employment on the Internet Platform
	Fei Xu , Senior Expert of Ali Research
	New Employment Models and the Development of Employment Well-being on the Meituan Platform
	Xuduo Meng , Senior Researcher, Institute of Legal Policy, Meituan Dianping 美团点评法律政策研究院高级研究员
	Technical Advancement and the Development of Female Workers: A Report about Female Work on the Didi Platform
	Weihua Xian , Researcher, Didi Development Research Institute
	New Digital Profession in the Digital Economics
	Shaoli Jiang , Department of Public Relations, Alibaba Group DingTalk
	Discussant
15:40-15:50	Tea Break
15:50-17:30	Moderator Mingwei Liu , Professor and Ph.D. Co-Director, School of Management and Labor Relations, Rutgers University /Director,

	Rutgers-Renmin Center for Global Work and Employment
	The Research of the Internet Platform Practitioners' Work Risks
	Weibo Chen , Associate Professor, School of Management, Shandong University
	Digital Platform Employment System and E-Commerce Platform Employment Opportunities
	Guangsu Zhou , Associate Professor, School of Labor and Human Resources, Renmin University of China
	How Digital Platforms Improve Job Quality for Workers in the Service Sector
	Hao Zhang , Assistant Professor, School of Labor and Human Resources, Renmin University of China
	New Forms of Employment and Laid-off Workers: A Case Study Based on the Policy Experiment of a Ride-hailing Platform Supporting Laid-off Workers in Cutting Overcapacity
	Chenggang Zhang , Assistant Professor, School of Labor Economics, Capital University of Economics and Business/Associate Researcher, China Institute for Employment Research
	Discussant
	Tianguo Li , Director and Researcher, Chinese Academy of Labor and Social Security
	Chris Benner , Professor, Environmental Studies and Sociology, University of California/Dorothy E. Everett Chair in Global Information and Social Entrepreneurship
17:30-17:40	Wrap up Weiguo Yang , Dean and Professor of Labor Economics, School of Labor and Human Resources, Renmin University of China