School of Management and Labor Relations EDUCATION AND EMPLOYMENT RESEARCH CENTER

> **Student Decision Making About Community College** Information Technology **Programs and Careers** Renée Edwards, Rutgers University World Future Forum 2021 Conference





#### •NSF Advanced Technological Education grant

- •Collaboration with Ivy Tech Community College, Indiana
- Currently in Year 3 of the project
- Understand student decision-making relative to Community College IT programs and careers



### Community College and IT Programs

- •IT programs are attractive because of their job prospects
- IT has a wide variety of sub-fields, graduation requirements, short-term credentials options, and academic pathways
- Many options/opp's=potential confusion

**RUTGERS** Survey Distribution & N Size

- Distributed to Ivy Tech community college students enrolled in key IT courses
- Data controlled for first semester students (n=727)
  - Pre-pandemic students (n=539)
  - In-pandemic students (n=188)





### Demographic Information (pre-pandemic)

- 69% Male, 71% White
- Current level education:
  - 69% High School diploma
  - 10% Associate degree
  - 7% Bachelor's degree
- 56% Full-time, 43% Part-time students



#### Program & Career Decisions

- Key Point: Most students indicated they had chosen a program, but only about half had chosen a career
  - 84% have selected a program
  - 51% have selected a career
  - Many students remain unsure of what career to enter even after choosing a program





#### Key Point: Students are interested in short-term educational goals, multiple educational goals, entering the workforce, and building pathways toward a bachelor's degree

- 72% reported being interested in transfer
- When asked about their current educational goals, however, only 38% of survey respondents said they wanted a bachelor's degree
- 32% said their goal was to attain an associate degree (AA or AAS)
- 32% said they were pursuing an industry certification





#### Where Students Find Info—Programs

- Key Point: Students are relying on Institutional sources for program information
  - College Website (60%)
  - General Advisors (46%)
  - Instructors (27%)
  - Family/Friends (22%)
  - Other students (14%)
  - Students do not appear to be utilizing these resources fully or effectively





#### Where Students Find Info—Careers

- •Key Point: Institutional sources rank high in providing information on career paths
  - Received information on careers from:
    - Google (52%)
    - College Website (41%)
    - Instructors (36%)
    - Advisors (34%)
    - Family/Friends (19%)
    - Other students (11%)
    - Other (7%)





- Key Point: Most students saw a general advisor, but reported still needing information, mostly about careers
  - Most students (92%) reported seeing a general advisor
  - Students who had seen a general advisor reported seeing them on average 2-3 times
  - Over a quarter of students (27%) reported never seeing a faculty advisor





- Students are entering programs with some sense of short- and long-term educational goals
- Lack information about key pieces of data to make fully informed choices about which programs/careers to pursue
- Unsure of career options at this early stage of enrollment





Survey fielded Fall 2020 with the addition of a set of questions meant to understand how the pandemic may have impacted how students make decisions about their education and career

n=188





Demographics:

- Slightly more male (3% more) and more students of color (6% more) than pre-pandemic respondents
- Slightly more part-time students (5% more)
- Less educated than pre-pandemic survey respondents:
  - 17%--less than a HS diploma or GED (12% more)
  - 61%--HS diploma (8% fewer)
  - 6%--Associate degree (4% fewer)





- Key Point: More students seem to be • interested in short-term educational goals
  - About same percentage interested in transfer (76%)
  - But 23% fewer reported their current goals included a bachelor's degree
  - More are interested in completing a ٠ certificate





- Key Point: Students attending during the pandemic may not know where to go to get information
  - Percentage of respondents receiving program and career information vastly decreased across all categories
  - Knowledge of programs lower overall
  - Only 12% had switched programs (as compared to 20% pre-pandemic)





#### Key Point: More students reported not seeing an advisor

- Nearly 30% had never met with an advisor, nearly 40% had never met with instructor about advising
- Only 18% of students had taken IVYT115, a course designed to help students understand the field and available program options
- 63% of IVYT115 students reported the course helped them make decisions about their program and career options





Takeaways:

- •This group is more interested in short-term workforce-related goals
- Seem to be receiving less information about programs and careers
- This group could benefit from institutional outreach
- •The pandemic seems to be exacerbating some pre-existing challenges





# •Thoughts? •Questions?

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