

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY



CONVOCATION

May 2020

RUTGERS

School of Management
and Labor Relations



Seventeenth Convocation

May 2020

The SMLR Gonfalon

by John Burton Jr., *Professor Emeritus*
Rutgers School of Management and Labor Relations

The gonfalon for the School of Management and Labor Relations was designed to symbolize the mission of the school: to improve the relationship between management and labor in order to serve the public. The three colors used throughout the gonfalon represent the three parties interested in constructive employment relations: labor (red), management (blue), and the public (gold).

The inner set of triangles represents the common and sometimes ineffective interaction between labor and management and the consequences for the public. The shades of red, blue, and gold in the inner triangles are muted and dark. The role of the School of Management and Labor Relations is to improve the relationship. The School's contributions to the better relationship between management and labor and ultimately to the benefit of the public is symbolized by the multi-pointed explosion of gold that lies behind the triangles. The result of the school's contributions to the improved relationship between the participants in employment relations and to the public is shown in the outer set of triangles. The shades of blue, red, and gold in the outer triangles are bright and vivid.

The gonfalon was created in 1994 when the Institute of Management and Labor Relations was transformed into the School of Management and Labor Relations. Then Dean John Burton, Associate Dean Steven Director, and Assistant Dean Betty Lou Heffernan were responsible for the concept and general design of the gonfalon. Kevin Rau helped translate the concept into the final design.

Virtual Celebration

*The SMLR Class of 2020 Virtual Celebration can be accessed via
smlr.rutgers.edu/ClassOf2020*

SMLR photographic montage accompanied by the Rutgers Glee Club singing
"On the Banks of the Old Raritan"

Address by **Adrienne E. Eaton**, Dean, School of Management and Labor Relations

Class Speaker **Dong Hee Lee**, Bachelor of Arts, Human Resource Management

Class Speaker **Kelly Drum**, Master of Labor and Employment Relations

Remarks by **Christina Lovejoy**, President, SMLR Alumni Association

Closing remarks by **Dean Adrienne E. Eaton**

Class of 2020 Scroll of Names

Student Speakers

Dong Hee Lee, *Human Resource Management*

Dong Hee Lee is receiving a bachelor's degree in human resource management and sociology, graduating summa cum laude.

Born in Suwon, South Korea, Dong is the son of Korean parents who immigrated to the United States in pursuit of higher education and advanced career opportunities. Dong enlisted in the Army National Guard while participating in the Army ROTC program. He will be commissioned as a Second Lieutenant this May to continue his service in the Army. He was awarded the title Distinguished Military Graduate for maintaining strong academic discipline and proven leadership capabilities.

Upon graduation, Dong continues his passion for human resources at Amazon as a Senior Human Resources Assistant to perform different functional areas such as talent acquisition, HR business capabilities, and employee relations.

Dong has been accepted into the Online Professional Master's in Human Resource Management Program at Rutgers University and seeks to amplify his understanding of complex human resource concepts and the art of developing human capital. By acquiring higher education and human resource experiences from both the military and corporations, Dong desires to add value to all future organizations he may serve.

Kelly Drum, *Labor and Employment Relations*

Kelly Drum is receiving a master's degree in labor and employment relations. A lifelong resident of New Jersey, Kelly has worked in law enforcement since 2011 and began her Rutgers journey in 2012. She earned a bachelor of science in labor and employment relations here at the School of Management and Labor Relations in 2014 and also worked for the Rutgers University Police Department as a 911 dispatcher. She has completed her master's studies while working full-time as a Monmouth County police officer, a role through which she continues to serve and protect the citizens of Marlboro Township on a daily basis. In achieving her goal of earning a master's degree at Rutgers, Kelly is already applying leadership skills gained through her coursework and hopes to continue advancing in her career as a law enforcement officer.

Honor Awards

Bachelor students of the Human Resource Management program, Labor Studies and Employment Relations program, and Labor and Employment Relations program who achieve a 3.70 GPA or higher within their major will receive an excellence pin and a certificate upon graduation.

The baccalaureate degree is conferred *summa cum laude*, *magna cum laude*, and *cum laude* for students achieving honors in the overall program of study at Rutgers University. Bachelor of Science students of the Labor and Employment Relations program achieving overall program honors receive white cords to adorn their regalia from the School of Management and Labor Relations. Bachelor of Arts students achieving overall program honors receive cords to adorn their regalia from the School of Arts and Sciences.

All SMLR master's degree students achieving an overall GPA of 4.000 receive gold cords to adorn their regalia.

James R. Chelius Teaching Award

The James R. Chelius Award was created in memory of Jim Chelius, a beloved teacher, scholar, and mentor in the Department of Human Resource Management. HRM students nominate a recipient and the selection is made by a committee of HRM faculty. This year's teaching award goes to **Peter Rokkos**.

Labor Studies and Employment Relations Teaching Award

The Labor Studies and Employment Relations Teaching Award recognizes the teaching excellence of a LSER faculty member. Undergraduates, graduate students and colleagues nominate a recipient and a selection is made by a committee of LSER faculty. This year's teaching award goes to **Francis Ryan**.

Faculty of the School of Management and Labor Relations

Vikrant Advani, J.D., Rutgers University; M.A., Rutgers University, labor and employment relations

David Bensman, Ph.D., Columbia University, history

Joseph R. Blasi, Ed.D., Harvard University, sociology of organizations

Dana Britton, Ph.D., University of Texas at Austin, sociology

William Brucher, Ph.D., Brown University, history

William Castellano, Ph.D., Rutgers University, industrial relations and human resources

Tracy F.H. Chang, Ph.D., University of Iowa, sociology; M.B.A., New York University

Rosemarie Cipparulo, J.D., Rutgers University

Dorothy Sue Cobble, Ph.D., Stanford University, U.S. and comparative history

Doug Coffey, M.B.A., St. John's University, finance

Ashley Conway, M.A., American University, organizational development and change

James Cooney, J.D., University of Miami

William Dwyer, M.L.I.R., Rutgers University, labor and industrial relations

Adrienne E. Eaton, Dean, Ph.D., University of Wisconsin, industrial relations

Hadi El-Farr, Ph.D., University of Leeds, human resource management and knowledge management

Charles H. Fay, Ph.D., University of Washington, organizational behavior

Jie (Jasmine) Feng, Ph.D., University of Wisconsin, management and human resources

David A. Ferio, Director, M.H.R.M. Program, A.B.D., Stevens Institute of Technology

Janice Fine, Ph.D., Massachusetts Institute of Technology, political science

Ingrid Fulmer, Associate Dean for Academic Affairs, Ph.D., Vanderbilt University, management-organization studies

Rebecca Givan, Ph.D., Northwestern University, political science

Rebecca Greenbaum, Ph.D., University of Central Florida, management

Ryan Greenbaum, M.B.A., Oklahoma State University, business administration

Joo Hun Han, Ph.D., University of Maryland, business and management

Christopher Hayes, Ph.D., Rutgers University, American history

Charles Heckscher, Ph.D., Harvard University, sociology

Susan E. Jackson, Ph.D., University of California, Berkeley, social/organizational psychology

Hazel-Anne Johnson, Ph.D., University of South Florida, industrial-organizational psychology

Carla Katz, J.D., Seton Hall University

Maria L. Kraimer, Ph.D., University of Illinois at Chicago, business administration

Douglas Kruse, Ph.D., Harvard University, economics

Sheila Lawrence, Ph.D., Rutgers University, applied statistics and sociology/
demography/quantitative analysis

Barbara A. Lee, Senior Vice President for Academic Affairs, Ph.D., Ohio State
University, higher education administration; J.D., Georgetown University

Tamara Lee, Ph.D., Cornell University, labor relations, law and history; J.D.,
Chicago-Kent College of Law

Xiangmin (Helen) Liu, Ph.D., Cornell University, human resource studies

Mingwei Liu, Ph.D., Cornell University, international and comparative
employment relations

Anne-Michelle Marsden, M.S., Florida State University, human sciences

Carmen Martino, M.A. Rutgers University, labor studies

Joseph McCune, Ph.D., Michigan State University, industrial/organizational
psychology

Michael Merrill, Ph.D., Columbia University, history and economics

Jessica R. Methot, Ph.D., University of Florida, organizational behavior

Sanghee Park, Ph.D., Cornell University, human resources management

Julie Peters, Director, James B. Carey Library, M.L.I.S., Rutgers University

Yana van der Meulen Rodgers, Ph.D., Harvard University, economics

Ralph Rodriguez, Ph.D., Temple University, human resource management

Peter Rokkos, J.D., Boston University

Saul Rubinstein, Ph.D., Massachusetts Institute of Technology, management

Francis Ryan, Director, M.L.E.R. program, Ph.D., University of Pennsylvania, history

Tobias Schulze-Cleven, Ph.D., University of California, Berkeley, political science

Lisa A. Schur, Chair, Department of Labor Studies and Employment Relations,
Ph.D., University of California, Berkeley, political science; J.D.,
Northeastern University

Susan J. Schurman, Ph.D., University of Michigan, higher adult and continuing
education

Scott E. Seibert, Chair, Department of Human Resource Management, Ph.D.,
Cornell University, organizational behavior

Marilyn Sneiderman, M.S.W., University of Wisconsin, community organizing and
women's studies

Michael C. Sturman, Ph.D., Cornell University, industrial and labor relations

Kyra Sutton, Ph.D., Ohio State University, labor and human resources

James Terez, M.B.A., New York University, accounting; M.A., Rutgers University, English

Michelle Van Noy, Ph.D., Columbia University, sociology and education

Paula B. Voos, Ph.D., Harvard University, economics

Naomi R. Williams, Ph.D., University of Wisconsin, history

Additional Ph.D. Program Faculty Members

John R. Aiello, Professor of Psychology, Faculty of Arts and Sciences

Mark R. Killingsworth, Professor of Economics, Faculty of Arts and Sciences

William Rodgers III, Professor; Chief Economist, John J. Heldrich Center for Workforce Development

Carl Edward Van Horn, Professor of Public Policy, Edward J. Bloustein School of Planning and Public Policy

John D. Worrall, Emeritus Professor of Economics, College of Arts and Sciences

SMPP State Advisory Council Members

Robert Asaro-Angelo, Commissioner, NJ Department of Labor and Workforce Development

Lisa C. Charles, Arbitrator & Mediator

Michael Dragun, Strategic Business & HR Consultant

Aaron Fichtner, President, New Jersey Council of County Colleges

Thomas P. Giblin, Business Manager, Local 68, International Union of Operating Engineers

Lauren Jacobs, Executive Director, Partnership for Working Families

Sheila Rostiac, Senior Vice President, Human Resources and Chief Human Resources Officer, PSE&G

Robert Weakley, Deputy Chief, Human Resources, New Jersey Turnpike Authority

Chris Whalen, Executive Director, Health Professionals and Allied Employees

Charles Wowkanech, President, NJ AFL-CIO

Class of 2020

Master of Human Resource Management

Ana R. Abreu
Mara A. Alonso
Raquia L. Battle *
Cameron L. Bond
David R. Bruckel
Shawn T. Carter
Ines Changanaqui
Liz Colocho
Jeremy E. Cosme
Katherine M. Costello
Thomas J. Costello *
Amanda L. Coyle
Brennan S. Crowle
Brittany R. Davenport
Shaoyi Ding
Chauntee P. Dummette
Diana M. Erazo Sanchez
Michael Flynn
Erica R. Galvez
Allison L. Haliotis
Lena Hammam
Danielle R. Hunter *
Kimberly T. Iannarone
Diane M. Jones
Nicholas J. Kasnowski *
Ji Hyung Kim
Suzanne R. Kovacs
Dominik Philip Kulusic
Samantha M. Leavy *
Ayana C. Lee
Jane Lee
Sareum Lee
Colin Lenahan
Shiyu Li
Lifeng Lin
Susanna K. Lindquist
Jiqian Liu
Yilin Lyu
Qianli Ma
Marielis Martinez

Nicole C. McGuire
Anabella Melro
Leslie S. Mina
Jongmin Moon
Conor Murphy
Manasi K. Nagaokar *
Tiffany D. Nunez
Andrea C. Osorio *
Bunyamin Ozdemir
Hailey Pamula
Nisha Patwardhan
Deepa Pushparaj
Wenjun Rao
Nidia M. Rodriguez
Matthew C. Rotolo
Sherin Sawhney
Roxann Stafford*
Zachary P. Stager
Ashley N. Steinman
Molly J. Stone
Lingzi Tang
Melissa Tejada
Nicholas Thogersen
Rama L. Varanasi
Nick P. Veronsky *
Dongbo Wang
Aondrette O. Williams *
Jenna L. Woerthmann
Linge Wu
Xiao Xiao
Yantong Xu
Haokun Yan
Xinyu Yang
Haiyang Yu
Nazifa Zaman
Racquel B. Zurick
Carly E. Zurla

**August 2020*

Master of Labor and Employment Relations

Samantha Bahooshian*
Terence Blackwell
Kelsi Brown

Arminta C. Chapman*
Febi M. Cheeran
Sherley Clerjuste

Caroline Coulter
 Melissa D. Davidi
 Amanda Dominguez
 Kelly Drum
 Maxton Edelmann
 Shannon E. Enstad
 Vivian Miho Fujioka
 Alisha K. Gandhi
 Hao Guo*
 Jessica Hernandez
 Samantha R. Heyer
 Paulina Jackson
 Demond James*
 Diamond C. Jones-Vaughn
 Leslie Kalucki
 Joy D. Kerlin
 Michaela Kertesz*
 Alexander Kim
 Maia M. Kirch*
 Mengmi Kong
 Tyler L. Lassiter
 Nuo Li
 Jiaqi Lin
 Maureen E. Mallon
 Jaclyn Marin
 Quionne Matchett

Melanie G. McAteer
 Elijah McGuire-Berk
 Stephanie Mendoza
 Bryan C. Nemeth
 Catherine O'Brien Sobol
 So Ri Park
 Parth Patel
 Michael Plumacher
 Brian Benjamin C. Racela
 Sarah T. Robbie
 Marcus J. Roberts
 Erio Rosario Perales*
 Crystal Rubins*
 Steven M. Schley
 Humza Sheikh
 Vaishnavi Shetty
 Nicole Skrable
 Christopher Tiger
 Jason C. Wan
 Lu Yang*
 Ke Zhang
 Zengkai Zheng

**August 2020*

Bachelor of Arts Labor Studies and Employment Relations

Tamima Aktar + DM
 Lisette A. Almonte
 Melanie Arroyave +
 Jesse A. Becker +
 Sarah M. Belenky + DM
 Raymond L. Bessoir-Couto + DM
 Steven A. Boor + DM
 Charles A. Brennan
 Tierra A. Burge-Caldwell
 Frank A. Butrico
 Momna R. Cheema + DM
 Terrence D. Christopher, Jr.* DM
 Cayci R. Cordovano
 Kyle J. Diamond + DM
 Kyle D. Dinapoli
 Yilin Du
 Lucas M. Dunatov + DM
 Nicolle Dzuba + DM
 Osakweyo Ekunwe*
 Amy L. Errickson*

Shannon C. Farrell
 Jiaran Feng DM
 Joseph M. Fruncillo +
 Joseph G. Grello, Jr. DM
 Joseph A. Grimando + DM
 Kaitlyn D. Hall
 Ben Hocky*
 Michelle Hong +
 Gennifer L. Huber
 Lai Jiang
 Zhijie Jiang
 Brandon M. Johnson
 Arteina Kapaj + DM
 Laxmi V. Karne + DM
 Zachary P. Kearns*
 Sheraz Khan DM
 Peter R. Kiss*
 Hongjie Li
 Jiatao Li DM
 David A. Linthicum

Sirao Liu
 Maris Matthews* +
 Julia C. Mazzucca +
 Marc D. McDonald
 Eric McMullen*
 Tatiana A. McNeil
 Brandon Miller
 Akash H. Modh
 Brian T. Moran ^{DM}
 Shakur T. Mozelle
 Sara Omar ^{DM}
 James P. Onulak ^{DM}
 Tanner D. Paszkowski +
 Mauni Patel ^{DM}
 Elizabeth A. Perchun +
 Korey R. Petino + ^{DM}
 Andrew J. Ricardo
 Samuel W. Robinson
 Nicole T. Santore + ^{DM}
 Hayley S. Schnyderite +
 William J. Scott
 Brianna C. Sierp +
 Sharbel Skaff*

Dominique A. Smith ^{DM}
 Anish M. Soni
 Michael H. Spitzer
 Matthew J. Sportelli
 Allison M. Stagaard ^{DM}
 Monica A. Stalenj
 Stephen L. Stylianou ^{DM}
 John L. Sullivan, Jr.
 Camile A. Taylor +
 Christopher D. Terrence, Jr.*
 Jacob C. Turner +
 Michael J. Vanschenbrill ^{DM}
 Genesis G. Vargas
 Rickeya Ward ^{DM}
 Katherine E. Whittaker + ^{DM}
 Yajing Zhang ^{DM}

* August 2020

+ Departmental Honors

^{DM} Double Major in School of Management and
 Labor Relations

Bachelor of Science Labor and Employment Relations

Ahmed Abdelazim +
 Nicholas A. Adamo
 Ariane S. Almeida +
 Aadam M. Anwar
 Namous Asmat
 Randi Bailey
 Roslyn R. Beberman +
 Alyson R. Bergin
 Francesca Bertotto*
 Kenya L. Beyah
 Cara A. Bieber +
 Robert T. Blanda
 Kassandra M. Bougades
 Amanda Bowen
 Jabril Bowen*
 Brandon G. Boyle
 Maya Breckenridge +
 Nicole M. Caceres* ^{DM}
 Zeying Cao
 Shazville Carter
 Yining (Eileen) Chen +
 Sadaf Choudhry*
 Nicholas D. Cockinos* ^{DM}

Chelsea P. Cruz*
 Marisa A. Deasy +
 Teresa DeMelo
 Matthew D. DeSocio ^{DM}
 Arbid Dheharh +
 Jason T. DiGiacinto + ^{DM}
 Mindy B. Doherty +
 Debra Drakes*
 Courtney Dynof +
 Marius Eggertsson
 Xinyu Fan
 Zihua Fan ^{DM}
 Omotunde A. Fatiregun
 Christopher D. Felice
 Allison N. Ferrara +
 Samantha N. Finkel
 Ezra N. Folkes* ^{DM}
 Renee N. Fowler
 Kelly M. Furino
 Oliver Gaela
 Thomas L. Genuario
 Pierfrancesco Giannini +
 Pedro A. Gonzalez +

Samuel Gordon +
 Jinyi Gu
 Ebony Hardee +
 Abby E. Henderson
 Susan L. Henderson +
 Christopher J. Hepler
 Natalie M. Hoffman
 Nicholas J. Hohmann +
 Hezhaorong (Jacky) Huang
 Lucia Ibazeta +
Nicholas J. Incolligo +
 Mohamed I. Jabbie
 Jason K. Jacob
 Nina Jamal +
 Selin Kandemir +
 Samantha M. Koch ^{DM}
 Adam J. Korsak +
 Lisa M. Kowalew +
 Kyle E. Laporte
 Jia Li
 Ana P. Lima*
 Bo J. Lindabery* +
 Peter D. Lipari*
 Keying Luo ^{DM}
 Filipe J. Maltez
 Lisa M. Marrow
 Colin P. Mastowski +
 Matthew McDonnell*
 Patrick W. Mellin +
 Magdalena Montoya +
 Maliah D. Morgan
 Michael Nguyen + ^{DM}
 Christa Nicolas*
 Christopher G. Nocciolo, Jr. +
 Kaylen V. Parady
 John J. Park + ^{DM}
 Khalan D. Pendelton +
 Tania Peralta* +
 Christopher C. Petrillo
 Stephanie M. Porreca
 Jessica A. Potter +
 Robina Rafiq
 Christopher T. Raike ^{DM}
 Erin Rath*
 Simran K. Rathod ^{DM}

Maria J. Rios
 Deonte Roberts
 Daisha J. Rodriguez
 Mary Rossi-Conaway*
 Rachel Rusin +
 Josefa M. Salvatore* +
 Rahul Santhebennur
 Lara R. Scarano ^{DM}
 Sharon Schueler +
 Brittany Scibetta*
 Katherine C. Scott
 Alexandra Seaman +
 Marie Elizabeth Semple
 Jonathan E. Shafir
 Arlynn N. Shankle
Kevin P. Silva +
 Yeon Kyeong Song
 Alissa J. Spataro +
 Courtney R. Stahlbrand ^{DM}
 Emmanuel Taylor
 Prince Taylor
 Ora J. Titus
 Bienvenido Torres, Jr. +
 Jed T. Touri +
 Hector E. Tovar
 Haya Usmani + ^{DM}
 Christopher G. Vega
 Xuanzhao Wang
 Brittany L. Wei
 Kcory Q. Woltz
 Deja L. Woods*
 Rolanda Wright +
 Jiexin Xu
 Muneeza Zahid + ^{DM}
 Shuning Zhang
 Yihang Zhang
 Gregory Ziolkowski +

* August 2020

+ Departmental Honors

^{DM} Double Major in School of Management and
Labor Relations

Names in **red** are serving/served in the United States
Armed Forces

Bachelor of Arts Human Resource Management

Adam J. Abdalla
Amin Abid
Lady A. Acuna*
Andreina Affram
Simra Ahmed +
Tamima Aktar ^{DM}
Hira E. Alam
Kevin L. Alarcon
Megan D. Alicea*
Jairo O. Altagracia
Karelis Alvarez
Shereen Aly
Ugonna A. Amaechi
Jinhong An
Kerri A. Anderson
Andrea Apostolescu
Dana A. Arevalo
Pashmeet K. Arora*
Shelby J. Atis
Wania G. Baba
Mary E. Bachmann
Maxwell A. Baker
Mariah G. Barnes
Sarah M. Belenky ^{DM}
Sabrina Bensadigh
Quierand M. Bentley-Beccan
Martyna M. Berlinska
Lester B. Bernardcz
Raymond L. Bessoir-Couto ^{DM}
Aayushi Bhatnagar*
Saleem Z. Bhayat
John S. Biancamano*
Melanie A. Bogue
Carly M. Bokop +
Steven A. Boor + ^{DM}
Lidya W. Borchert
Alessandro R. Borgo*
Tymier N. Branch*
Jerris D. Breitzman
Charles A. Brennan
Maria D. Britez
Meir Y. Brodsky +
Andrew J. Buchanan +
Gerard P. Burnett*
Vincent G. Buscetta
Jennifer A. Calderon*
Reid H. Callicoat*
Amanda L. Canavan*

Fanghan Cao
Samantha T. Castro
Matthew Cha
Aricha Chaddah
Alexis D. Chadwick
Troy Chambliss
Emily Chan
Erica Chan
Benjamin M. Chang
Natalie A. Chant*
Prithvi R. Chari
Veronica Chatterjee
Momna R. Cheema
Bor Rey Chen
Lin Chen
Qiaojian Chen +
Xingyu Chen
Xingyu Chen
Cheng Cheng
Kiwi A. Cheung
Angela W. Choi
Anik Chowdhury
Terrence D. Christopher* ^{DM}
Jillian R. Cohen
Maura E. Collins
William C. Comer
Kristen A. Constantino
Christopher M. Cordi*
Cayci R. Cordovano ^{DM}
Mayreni Cruz
Emily O. Cubelo
Tiffany R. Cummins
Jianxiang Dai
Derek S. Dalpe
Jay M. Darji*
Katrina A. Davis*
John M. De La Rosa
Joshua A. DeCastro
Veronica Ann Deckert*
Victoria M. DeLaurentis +
Sabrina R. DeRusso
Sydney T. DeVoe
Kyle J. Diamond ^{DM}
Anthony S. Dierna
Jenna R. DiMarco
Keya Virat Diwanji
Keren Dolgin
Xiaoyu Dong

Yilin Du ^{DM}
 Lucas M. Dunatov ^{DM}
 Nicolle Dzuba + ^{DM}
 James R. Eriksen
 Lorenzo J. Encarnacion
 Marianna A. Fahmy
 Sally A. Falk
 Li Fan
 Rongzhe Fan
 Christopher D. Felice
 Jiaran Feng (DM)
 Michael B. Figueira
 Zachary M. Firestone +
 Anita J. Fleming
 Renee N. Fowler
 Heba Ghannoum
 Anthony J. Giorgio
 Alexandra T. Giori
 Jocelyn L. Golly
 Michelle Golowko
 Mario J. Goncalves
 Stephanie Y. Gong
 Monee U. Graham +
 Anthony N. Greco
 Shakeerah Green*
 Kevin D. Greene
 Joseph G. Grello, Jr. ^{DM}
 Joseph A. Grimando ^{DM}
 Lingxiao Gu
 Zining Gu
 Franco Guevara
 Melissa N. Guillen
 Xin Guo
 Yujun Guo
 Filza Habib
 Nurhaliza Binti Abd Halim
 Joshua B. Hall
 Justin M. Hardzewicz*
 Tiffany L. Hart
 Iman Q. Hashmi
 Liana B. Hernandez*
 Abigail Ho
 Natalie M. Hoffman
 Alexa R. Holcombe +
 Kaichen Hu
 Kunyu Huang
 Mingkun Huang
 Yiru Huang
 Yuheng Hui
 Dyala Ibrahim

Andrey Ilkiv
 Syeda S. Islam
 Younghwan Jeon
 Lai Jiang ^{DM}
 Yiduo Jin*
 Paul S. Johnson
 Douglas M. Jones
 Bill T. Jorge
 Jennelle Joseph
 Jae S. Jung
 Neeharika Kadiveti
 Jeffrey M. Kandathil*
 Arteina Kapaj ^{DM}
 Saumya Kapoor
 Rachel F. Kaufman*
 Peter Kang
 Emma N. Karas
 Laxmi V. Karne + ^{DM}
 Amandeep Kaur
 Babnit Kaur +
 Navjot Kaur
 Fatimah I. Khan
 Priyanca Khan
 Sheraz Khan ^{DM}
 Chris G. Kim
 Seoyoun Kim
 Khais A. Kiwan*
 Ibrahim Klobocista
 Kaveesha J. Kodituwakku +
 Shengjie Kong*
 Xiangsheng Kong*
 Ekenedilichukwu E. Korieocha
 Rachel E. Krulish
 Sai Kumaran*
 Soumya Kurup
 Simone L. Kusnecov
 Junghun Kwon
 Wen Lai
 Kim S. Lam
 Melinda M. Lamprecht +
 Max J. Landau
 Gloria Lazarev
 Almanda T. Le
 Thomas W. Leavy
 Cassie A. Lee
 Elizabeth J. Lee
 Eunice Lee
 Joshua Lee
 June O. Lee
 Ye M. Lee

Amber S. Lewis
 Donglin Li
 Guangyao Li
 Lingfeng Li
 Miao Li
 Tianyi Li
 Yifei Li
 Peibo Liang
 Weixian Liang
 Edward J. Lim*
 Qinming Lin
 Wei Lin +
 Bingheng Liu +
 Shuoquan Liu*
 Sirao Liu ^{DM}
 Tianyang Liu
 Tianze Liu
 Xinyan Liu
 Yujia Liu*
 Yating Liu
 Rados Ljusic
 Noel D. Longmore
 Augustina E. Lopez-Olmedo
 Shayna R. Lowenstein
 Magdalena Lozinski
 Jingyi Lu
 Yirong Lu
 Jessica Luciano
 Jack Ly
 Connor S. Mallon
 Filipe J. Maltez
 Jayson A. Marte
 Regina Mathew
 Ariana G. Matias
 Asra Mazhar
 Robert J. McCormack
 Ivonne J. Medrano
 Brian Mejia
 Joseph L. Milano
 Nadia K. Mkanyia*
 Miquelle A. Montalvo
 Brian T. Moran + ^{DM}
 Marena I. Morris
 Xinyu Mu
 Mahum I. Mujeeb +
 Leslie A. Mujica
 Katherine A. Muzik
 Nadia K. Nabhan
 Kathleen H. Nagle
 Jia Ni

Alexa G. Novoczynski
 Dasom Oh +
 Anthony J. Olivieri
 Sara Omar ^{DM}
 James P. Onulak ^{DM}
 Ivan Q. Opina
 Jasper M. Orenge
 Eddy J. Osser
 Jiayu Ou*
 Ambar A. Padilla-Souza*
 Adriana Binti Ahmad Pakhri +
 Andres Palacio*
 Sarah K. Pallay
 Huiyan Pan
 Tianqi Pan
 Roshan V. Pandya*
 Emanuel Pantaleon
 Alicia J. Park
 Ye Rin Park
 John C. Parkinson
 Isha H. Patel
 Mauniben T. Patel ^{DM}
 Parin J. Patel
 Pooja Patel
 Rishi N. Patel
 Serina S. Patel
 Shivangi M. Patel +
 Tulasi Patel
 Yugvi S. Patel
 Nikita Patil
 Daniel E. Pemberton
 Julenny Perez*
 Korey R. Petino ^{DM}
 Katherine Phang Barba*
 Elena L. Pirovano
 Eric S. Plesko
 Nicolette N. Polos
 Monica L. Pruscino
 Richard J. Puello
 Linda C. Quezada
 Kristen Quinones
 Gloria M. Rael
 Samantha A. Rapkin
 Amanda L. Redman
 Christopher Reilly
 Frederick T. Remlinger
 Qi Ren
 Ismelisa Rivas
 Robert-Michael B. Roa
 Monika R. Gonzalez Rodriguez

Rafaelina Rodriguez-Jaquez
 Amanda Rojas
 Raissa M. Rojas
 Sebastian Romero
 Peter Ruiz
 Andre Sajnoski
 Neha Salman +
 Jacquelyn N. Santiago
 Nicole T. Santore ^{DM}
 Jenna R. Sayers
 Marcella M. Schoner
 Lauren M. Schwartz
 Robert J. Schweizer*
 Kayla M. Scott*
 Alexandra Seaman
 James M. Seldner
 Beenal Shah
 Zachary A. Shapero +
 Jamal A. Sharif
 Ting Shentu
 Weixu Shi
 Chandini Shirupalli
 Brianna C. Sierp +
 Saira Sippy
 Sharbel Skaff*
 Julia I. Skala
 Daniela M. Slanina
 Dominique A. Smith ^{DM}
 Trey L. Sneed
 Zixiang Song
 Agenthani Sothilingam
 Alissa J. Spataro
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Ying Zhou
Yuheng Zhou
Yuhan Zhu

** August 2020*

+ Departmental Honors

^{DM} *Double Major in School of Management and
Labor Relations*

Alma Mater

ON THE BANKS OF THE OLD RARITAN

From far and near we came to Rutgers,
And resolved to learn all that we can:
And so we settled down,
In that noisy college town,
On the banks of the old Raritan

Refrain:

On the banks of the old Raritan (my friends)
Where old Rutgers evermore shall stand,
For has she not stood
Since the time of the flood,
On the banks of the old Raritan

Then sing aloud to Alma Mater
And keep the scarlet in the van'
For with her motto high
Rutgers name shall never die
On the banks of the old Raritan



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*This is only the beginning of what we hope
will be a fulfilling journey!*

With warmth and sincere best wishes,

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