**37:575:295**  
**Issues in Work: Workplace Violence**  

| Fall, 2020 | Wednesday 7:15 – 10:05  
| Canvas Conference |

**Instructor:** Darcel Lowery  
Phone: (732) 406-9109  
E-mail: dlowr@allstate.com  
Office Hour: by appointment

**Required Text**

(Book provided on CANVAS)

**Learning Objectives:**

Throughout this course you will explore the issues and challenges related to a workplace violence. The importance of understanding violence in the workplace will be examined as well as examining individual cultural values, biases, and behaviors.

This course focuses on giving students opportunities to get familiar with real-world issues and problems in the workplace. You will integrate insights from the fields of management and social psychology to identify the sources of workplace violence as well as consider strategies for prevention, protection, and action when it happens. In an attempt to help us understand the origins and perpetuations of workplace violence, informed opinions, observations, and curiosity will not only be solicited but welcomed.

**Grading Policy**

Grades will be based on one exam and class participation.

- Exam 35%
- Participation 65%

**Exam**

The exam will be a combination of multiple-choice questions, short answer questions and essay questions.
Participation

The participation portion of your grade will be based on your contribution to class discussions using the required reading. Participation is also determined by in class and homework assignments.

Missed Exam

No make-up exams will be permitted unless the instructor is advised of a valid excuse prior to the exam. Make up exams will only be granted with a legitimate excuse. Failure to take the exam at the appointed time will result in a “0” for that exam.

Attendance

Attendance is critical in this class because much of the learning comes from interaction of the students through class discussion. Also, group assignments are given in class and are used toward the participation portion of grades. Missed in-class assignments cannot be made up. Therefore, class attendance is expected each day of class.

Changes

This course is expected to follow the syllabus as written, however situations may arise where it is reasonable to make changes. Those changes will be discussed and made during class.

Rutgers University welcomes students with disabilities into all of the University's educational programs. In order to receive consideration for reasonable accommodations, a student with a disability must contact the appropriate disability services office at the campus where you are officially enrolled, participate in an intake interview, and provide documentation: https://ods.rutgers.edu/students/documentation-guidelines. If the documentation supports your request for reasonable accommodations, your campus's disability services office will provide you with a Letter of Accommodations. Please share this letter with your instructors and discuss the accommodations with them as early in your courses as possible. To begin this process, please complete the Registration form on the ODS web site at: https://ods.rutgers.edu/students/registration-form.
# CLASS SCHEDULE AND ASSIGNMENTS

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<thead>
<tr>
<th>Class</th>
<th>Date</th>
<th>Topic</th>
<th>Assignment</th>
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<tbody>
<tr>
<td>1</td>
<td>Oct 28</td>
<td>Understanding Workplace Violence</td>
<td>Required reading:</td>
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<td></td>
<td></td>
<td>What Is Workplace Violence</td>
<td>❖ Chapters 1 and 2</td>
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<td>2</td>
<td>Nov 4</td>
<td>Incidence of Workplace Violence and Its Impact</td>
<td>Required reading:</td>
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<td>Factors Contributing to Workplace Violence</td>
<td>❖ Chapters 3 and 4</td>
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<tr>
<td>3</td>
<td>Nov 11</td>
<td>Workplace Sexual Harassment</td>
<td>Required reading:</td>
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<td>Intimate Partner Violence as a Workplace Concern</td>
<td>❖ Chapters 5 and 6</td>
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<td>4</td>
<td>Nov 18</td>
<td>Managing Violence in the Workplace</td>
<td>Required reading:</td>
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<td>REVIEW</td>
<td>❖ Chapter 7</td>
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<tr>
<td>5</td>
<td>Dec 2</td>
<td>FINAL</td>
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