

**Brief Syllabus**  
**37:575:350 Public Sector Collective Bargaining**

**Course Description:**

Study of employer-employee relations in the public sector; federal executive orders and state and municipal legislation regulating public employers and employee organizations; procedures for bargaining unit certification, representation, and recognition; dispute resolution techniques.

**Important Information:**

This course is suitable for all students, including non-majors as well as majors. It has no formal pre-requisites but we recommend that students have some familiarity with the operation of American unions gained either through experience or through taking courses like Collective Bargaining. This upper-level course is sometimes taught jointly with a similar course in the MLER program.

**Learning Objectives. The student is able to:**

***Labor Studies and Employment Relations Department:***

- Apply employment relations legal concepts, and substantive institutional knowledge, to understanding contemporary developments related to work. (Goal 2).

***School of Management and Labor Relations:***

- Demonstrate an understanding of how to apply knowledge necessary for effective work performance. (Goal VI)

**Assessment of student success in meeting learning objectives:**

Assessment of this objective will be based primarily on how well students address, in the final exam, both the substance and process of public sector collective bargaining, with a focus on how the influence of unions, employees, and employers and the public impact bargaining positions and strategies.